

## Equality Analysis Form / EqIA

By completing this form you will provide evidence of how your service is meeting Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have due regard to the need to –*

*(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;*

*(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*

*(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at:

<https://inform.gloucestershire.gov.uk/equality-and-diversity/>

Please see Appendix 1 for a good example of a completed EIA.

[Guidance available on the HUB](#)

### 1. Persons responsible for this assessment:

Name(s): Rachel Andrew	Telephone: 01453 766321
	E-Mail: <a href="mailto:rachel.andrew@stroud.gov.uk">rachel.andrew@stroud.gov.uk</a>
Service: Licensing Team	Date of Assessment: 06/05/2026

### 2. Name of the policy, service, strategy, procedure or function:

Taxi Licensing – Review of Taxi Fares

### Is this new or an existing one?

Review of existing fares

### 3. Briefly describe its aims and objectives

Consideration on whether to increase taxi fares. Stroud District Council sets the maximum fare that can be charged by a hackney business for journeys within Stroud District. Stroud District Council does not set the fares for private hire businesses where journeys must be pre-booked and fares are agreed between the operator and customer in advance.

**4. Are there external considerations? (Legislation / government directive, etc)**

No

**5. Who is intended to benefit from it and in what way?**

The request to increase fares has been made by taxi businesses on the grounds that fares have not been increased for 2 years and the cost of living and price of petrol has risen during that time. The intention is that a fare increase will increase the income of taxi businesses so that they can cover their costs and remain viable.

**6. What outcomes are expected?**

The intention is that a fare increase will increase the income of taxi businesses so that they can cover their costs and remain viable.

**7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)**

None

**8. Has any consultation been carried out? See list of possible consultees**

All taxi licence holders have been consulted to assess their views on a proposal put forward by some representatives of the taxi trade

**9. Could a particular group be affected differently in either a negative or positive way?**  
*(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;*  
*Positive – it could benefit and help meet the General Equality duty;*  
*Neutral – neither positive nor negative impact / Not sure)*

<b>Protected Group</b>	<b>Type of impact, reason and any evidence (from Q7 &amp; 8)</b>
<b>Age</b>	Older persons that may rely on taxis for journeys for shopping, visits to the doctor etc will see an increase in the amount they have to pay for a taxi.
<b>Disability</b>	Persons with a disability that may rely on taxis for journeys for shopping, visits to the doctor etc will see an increase in the amount they have to pay for a taxi.
<b>Gender Re-assignment</b>	
<b>Pregnancy &amp; Maternity</b>	
<b>Race</b>	
<b>Religion – Belief</b>	
<b>Sex</b>	
<b>Sexual Orientation</b>	
<b>Marriage &amp; Civil Partnerships</b> (part (a) of duty only)	
<b>Rural considerations:</b> le Access to services; transport; education; employment; broadband;	Persons that reside in rural areas with limited public transport and who don't have access to a car will see an increase in the amount they have to pay for a taxi.

**10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?**

**Please transfer any actions to your Service Action plan on Excelsis.**


<b>Action(s):</b>	<b>Lead officer</b>	<b>Resource</b>	<b>Timescale</b>
The proposal put forward, by representations of the taxi trade, for a fare increase is being considered by a Taxi Fare Task and Finish Group made up of members from CS&L who are considering the proposal, the outcome of the consultation with licence holders, the impact of a fare increase on the groups above, and will come up a recommendation	Rachel Andrew	Taxi Fares Task and Finish Group – CS&L Committee	The Task and Finish Group will agree a recommendation to take to CS&L Committee in June by 21 <sup>st</sup> May 2026

which will balance the needs of taxi businesses to operate a thriving business against the needs of the customers. It is noted that a failure to increase taxi fares may result in taxi businesses closing down which would also have a negative impact on protected groups due to less availability of taxis			

**Declaration**

**I/We are satisfied that an Impact Assessment has been carried out on this function and where a negative impact has been identified, actions have been developed to lessen or negate this impact.**

**We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment**

<b>Completed by:</b> Rachel Andrew	<b>Date:</b> 06.05.2026
<b>Role:</b> Licensing Manager	
<b>Countersigned by Head of Service/Director:</b>  Sarah Clark	<b>Date:</b> 13.05.26

**Date for Review: Please forward an electronic copy to [policy@stroud.gov.uk](mailto:policy@stroud.gov.uk)**