

Equality Analysis Form / EqIA

By completing this form you will provide evidence of how your service is meeting Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

A public authority must, in the exercise of its functions, have **due regard** to the need to –

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;***
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;***
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.***

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at:

<https://inform.goucestershire.gov.uk/equality-and-diversity/>

Please see Appendix 1 for a good example of a completed EIA.

[Guidance available on the HUB](#)

1. Persons responsible for this assessment:

Name(s): Jen O'Grady	Telephone:
	E-Mail: Jen.ogrady@stroud.gov.uk
Service: Housing	Date of Assessment: 04/09/2024

2. Name of the policy, service, strategy, procedure or function:

Gaining Access Policy

Is this new or an existing one? A new policy

3. Briefly describe its aims and objectives

- To ensure a robust escalation process is in place to provide the resident with the opportunity to give access at a mutually convenient time.
- To provide a fair and transparent enforcement process for gaining access to a property where the resident has not agreed to give access or has ignored contact requesting access.

4. Are there external considerations? (Legislation / government directive, etc)

Legislative and Regulatory as detailed in the Policy

5. Who is intended to benefit from it and in what way?

The Council – to provide an approved policy position for gaining access to tenants and leaseholders homes under necessary circumstances.

Tenants and leaseholders – to provide a clear policy for how the Council will attempt to gain access to homes under necessary circumstances.

6. What outcomes are expected?

Clarity on the enforcement proceedings for gaining access.

Improved record keeping for failed or refused access attempts.

Improved monitoring of failed or refused access attempts.

Improved access, particularly where there is a health and safety implication.

7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)

Research into other housing providers access policies.

Gaining access guidance procedures prepared by One Legal.

8. Has any consultation been carried out? See list of possible consultees

To be carried out/ in process during October 2024: OneLegal, Housing Managers, tenants/residents group.

9. Could a particular group be affected differently in either a negative or positive way? (Negative – it could disadvantage and therefore potentially not meet the General Equality duty; Positive – it could benefit and help meet the General Equality duty; Neutral – neither positive nor negative impact / Not sure)

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
Age	Neutral
Disability	Neutral
Gender Re-assignment	Neutral

Pregnancy & Maternity	Neutral
Race	Neutral
Religion – Belief	Neutral
Sex	Neutral
Sexual Orientation	Neutral
Marriage & Civil Partnerships (part (a) of duty only)	Neutral
Rural considerations: ie Access to services; transport; education; employment; broadband;	Neutral
Generally	The impact of this Policy on tenants is considered to be minimal. This Policy provides clarity and transparency on procedures that are already informally in operation. SDC services have arrangements in place to make and amend appointments at times that are mutually agreeable and with plenty of notice. This ensures that arrangements are in place to adjust and support vulnerable residents to provide access.

10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?

Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale

Declaration

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function * (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

Completed by: Jen O'Grady Role: Insight Officer	Date: 13/09/2024
Countersigned by Head of Service/Director: 	Date: 18/11/2024

Date for Review: Please forward an electronic copy to policy@stroud.gov.uk