

Equality Analysis Form / EqIA

By completing this form you will provide evidence of how your service is meeting Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have **due regard** to the need to –*

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;*
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at:

<https://inform.gloucestershire.gov.uk/equality-and-diversity/>

Please see Appendix 1 for a good example of a completed EIA.

[Guidance available on the HUB](#)

1. Persons responsible for this assessment:

Name(s):	Telephone:
Stephen Bartlett	E-Mail: stephen.bartlett@stroud.gov.uk
Service: Environmental Health	Date of Assessment: 18/02/26

2. Name of the policy, service, strategy, procedure or function:

Contaminated Land Inspection Strategy

Is this new or an existing one? Review of an existing strategy

3. Briefly describe its aims and objectives

Seek approval of the Contaminated Land Inspection Strategy. The Objectives of the strategy are:

- Identify any land with potential, or actual, contamination by concentrating on the Priority Investigation Areas.
- Inspect any land which may be contaminated (in accordance with prioritisation) having due regard to current best practice.

- Notify any affected person, the Environment Agency, and other relevant stakeholders if contaminated land is identified.
- Decide whether any land is a Special Site in consultation with the Environment Agency.
- Apply the 'Polluter Pays' approach by identifying who is the legally appropriate person, responsible for the remediation of the land.
- Secure the remediation of all contaminated land including taking appropriate enforcement action, if necessary, in accordance with the legislation.
- Exercise its power to carry out remediation and recover the costs of doing so, if necessary.
- Maintain a Public Register in relation to contaminated land.
- Prevent the creation of new contaminated land sites, by ensuring that they are appropriately investigated and sustainably remediated through the planning process.
- Climate Change
- Update in Stroud District Councils progress

4. Are there external considerations? (Legislation / government directive, etc)

- **Environmental Protection Act 1990 Part 2A**
- **Radioactive Contaminated Land (Modification of Enactments) (England) Regulations 2006**
- **DEFRA Statutory Guidance**

5. Who is intended to benefit from it and in what way?

Residents, businesses and general environment within the district – future occupants of land remediated through relevant processes

6. What outcomes are expected?

The Council have revised the 2001 Contaminated Land Strategy to produce an updated Strategy. This is to reflect updates in guidance, the progress that has been made and to set out the Councils plans for continuing its work. The Strategy will be shared with relevant internal department e.g., planning and will be available on the Council website for all stakeholders to access.

7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)

Consideration has been given to the service data held on potentially contaminated land and statutory guidance.

The population statistics have also been assessed via the Office of National Statistic. Those statistics state in 2020 the population of the district was 120,903. Approximately, three-quarters of that total is within the settlements of Stroud Valleys, Cam, Dursley and Wotton-under-Edge.

8. Has any consultation been carried out? See list of possible consultees

Targeted consultation with:

Environment Agency

UK Health Security Agency (UKHSA)

Local Authorities in Gloucestershire Contaminated Land Officers Group (GCLOG)

Gloucestershire County Council Public Health

9. Could a particular group be affected differently in either a negative or positive way?

(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;

Positive – it could benefit and help meet the General Equality duty;

Neutral – neither positive nor negative impact / Not sure)

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
Age (Positive)	<p>The Strategy relates to the condition of land. Decisions are made based upon levels of contamination in the ground. There is no evidence to suggest that the Strategy would have a potential impact on this characteristic.</p> <p>Young female children are considered to be the most sensitive receptors for land contamination on most sites. A risk assessment is therefore likely to be conducted on the basis of understanding the harm to a 0-6 year old female child. However, this does not mean that other groups receive lesser protection only that they may not receive a specific risk assessment.</p>
Pregnancy & Maternity (Positive)	<p>The Strategy relates to the condition of land. Decisions are made based upon levels of contamination in the ground. There is no evidence to suggest that the Strategy would have a potential impact on this characteristic.</p> <p>Pregnant mothers and unborn children are sensitive to the effects of land contamination. Implementation of the strategy will reduce the potential for pregnant mothers to be exposed to potentially harmful land.</p>
Sex (Neutral)	<p>The Strategy relates to the condition of land. Decisions are made based upon levels of contamination in the ground. There is no evidence to suggest that the Strategy would have a potential impact on this characteristic.</p> <p>Young female children are considered to be the most sensitive receptors for land contamination on most sites. A risk assessment is therefore likely to be conducted on the basis of understanding the harm to a 0-6 year old female child. However, this does not mean that other groups receive lesser protection only that they may not receive a specific risk assessment.</p>
Disability (Neutral)	

Gender Re-assignment (Neutral)	The Strategy relates to the condition of land. Decisions are made based upon levels of contamination in the ground. There is no evidence to suggest that the Strategy would have a potential impact on these characteristic
Race (Neutral)	
Religion – Belief (Neutral)	
Sexual Orientation (Neutral)	
Marriage & Civil Partnerships (part (a) of duty only) (Neutral)	
Rural considerations: le Access to services; transport; education; employment; broadband; (Neutral)	

10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?

Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale

Declaration

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function * (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

Completed by: Stephen Bartlett	Date: 18/02/26
Role: Environmental Protection Manager	
Countersigned by: <i>STClark</i> Head of Environmental Health	Date: 18/02/26

Date for Review: Please forward an electronic copy to policy@stroud.gov.uk