

Equality Analysis Form / EqIA

By completing this form you will provide evidence of how your service is meeting Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have **due regard** to the need to –*

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;*
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at:

<https://inform.glosweb.net/glosweb/eqia/eqia.aspx>

Please see Appendix 1 for a good example of a completed EIA.

[**Guidance available on the HUB**](#)

1. Persons responsible for this assessment:

Name(s): Darren Young	Telephone:
	E-Mail: Darren.Young@stroud.gov.uk
Service: Community Services	Date of Assessment: 6 th June 2024

2. Name of the policy, service, strategy, procedure or function:

Leisure Conditions Survey

Is this new or an existing one?

3. Briefly describe its aims and objectives

The aim of the report is to present and gain commitment to a five year essential maintenance plan ,with associated budget approval, for the Stratford Park Leisure Centre and Lido facility

4. Are there external considerations? (Legislation / government directive, etc)

No specific legislation or directive covers this report although small elements of the plan include statutory testing and certification.

5. Who is intended to benefit from it and in what way?

Proper and thorough maintenance of SPLC will effectively extend the building lifespan and allow the centre to provide sport, physical activity and wellbeing services to the residents of Stroud district for the foreseeable future and may also allow the expansion of the service offering.

6. What outcomes are expected?

The key outcomes are :-

- Investment in maintenance at SPLC
- Increased centre lifespan
- Increased service offering
- Reduced future costs due to proper preventative maintenance

7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)

Sport England guidance on facilities and planning.

Conditions Survey – Provided by PMP, Bristol

8. Has any consultation been carried out? See list of possible consultees

Officer research and consolidation as stated within the report

9. Could a particular group be affected differently in either a negative or positive way? (Negative – it could disadvantage and therefore potentially not meet the General Equality duty; Positive – it could benefit and help meet the General Equality duty; Neutral – neither positive nor negative impact / Not sure)

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
Age	No impact based on the report decision to invest in the Leisure facility. Should the investment plan be rejected all groups will be affected by a gradual decline in service provision at Stratford Park Leisure Centre
Disability	No impact based on the report decision to invest in the Leisure facility

Gender Re-assignment	No impact based on the report decision to invest in the Leisure facility. Should the investment plan be rejected all groups will be affected by a gradual decline in service provision at Stratford Park Leisure Centre
Pregnancy & Maternity	No impact based on the report decision to invest in the Leisure facility. Should the investment plan be rejected all groups will be affected by a gradual decline in service provision at Stratford Park Leisure Centre
Race	No impact based on the report decision to invest in the Leisure facility. Should the investment plan be rejected all groups will be affected by a gradual decline in service provision at Stratford Park Leisure Centre
Religion – Belief	No impact based on the report decision to invest in the Leisure facility. Should the investment plan be rejected all groups will be affected by a gradual decline in service provision at Stratford Park Leisure Centre
Sex	No impact based on the report decision to invest in the Leisure facility. Should the investment plan be rejected all groups will be affected by a gradual decline in service provision at Stratford Park Leisure Centre
Sexual Orientation	No impact based on the report decision to invest in the Leisure facility. Should the investment plan be rejected all groups will be affected by a gradual decline in service provision at Stratford Park Leisure Centre
Marriage & Civil Partnerships (part (a) of duty only)	No impact based on the report decision to invest in the Leisure facility. Should the investment plan be rejected all groups will be affected by a gradual decline in service provision at Stratford Park Leisure Centre
Rural considerations: ie Access to services; transport; education; employment; broadband;	No impact based on the report decision to invest in the Leisure facility. Should the investment plan be rejected all groups will be affected by a gradual decline in service provision at Stratford Park Leisure Centre
	The locations of where the delivery of the interventions will take
	and taking into consideration with any decisions in consultation with the working group for the various interventions.

10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?

Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale

Declaration

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function * (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

Completed by: Darren Young	Date: 6/6/24
Role: Leisure Services Manager	
Countersigned by Head of Service/Director:	Date:

Date for Review: Please forward an electronic copy to policy@stroud.gov.uk