

Equality Analysis Form

By completing this form you will provide evidence of how your service is helping to meet Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have **due regard** to the need to –*

(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;

(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at: <https://inform.gloucestershire.gov.uk/equality-and-diversity/>

Please see Appendix 1 for a good example of a completed EIA.

[Guidance available on the HUB](#)

1. Persons responsible for this assessment:

Name(s): Hannah Drew	Telephone:
	E-Mail: hannah.drew@stroud.gov.uk
Service: Community Services	Date of Assessment:

2. Name of the policy, service, strategy, procedure or function:

Play Area Consultation and Development Action Plan

Is this new or an existing one? **New /**

3. Briefly describe its aims and objectives

The main aims of the action plan are as follows:

- To invest the £150k on SDC owned play areas
- To use a 4 stage approach to deliver the plan – Stage 1 – Physical Condition Survey, Stage 2 – Insight, Stage 3 – Identify, Stage 4 – Commitment

- To ensure residents have good access to high quality play areas in key locations in the district

4. Are there external considerations? (Legislation / government directive, etc)

1. ROSPA Inspection Reports
2. Fields in Trust Framework
3. Plan Inclusive Play Area (PIPA)

5. Who is intended to benefit from it and in what way?

1. Children, young people and their families who live in the Stroud district and beyond.
2. By providing good quality play areas across the district, it will enable residents to be more active within their local communities which will have an impact on their overall health and wellbeing.

6. What outcomes are expected?

The implementation of the action plan will

- Investment in data informed play areas
- Improved quality of the play areas in the district
- Create a long term vision for investment in SDC owned play areas

7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)

- ROSPA Annual Inspections of all 32 Play Areas
- Stroud District Council Play Framework – July 2022
- Stroud District Council Play Area Consultation Report – July 2022

8. Has any consultation been carried out?

Yes

Details of consultation

- Community Consultation
- Online Survey

If NO please outline any planned activities

9. Could a particular group be affected differently in either a negative or positive way?

(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;

Positive – it could benefit and help meet the General Equality duty;

Neutral – neither positive nor negative impact / Not sure)

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
Age	<p>The district has a population of circa 121,103 people which are broken down into the following age categories:</p> <p>Aged 0-4 - 5,643</p> <p>Aged 5-19 20,200</p> <p>Aged 20 to 64 – 67,030</p> <p>Aged 65+ - 28,230</p> <p>Children and Young People will have better play areas in which to play. The equipment will have better play value. The play areas will also have an impact on the health and wellbeing of the responsible adult who is taking them to the play area. We need to be mindful of young teenagers and how they are affected by the transformation of these areas.</p>
Disability	<p>The district has a population of circa 121,100 people (based on 2021 census) which are broken down as follows:-</p> <p>Disabled and limited a lot – 5.8%</p> <p>Disabled and limited a little – 10.3%</p> <p>Not disabled – 83.9%</p> <p>None of the SDC owned play areas have inclusive equipment installed in them, but as part of the feasibility study of Stratford Park there is the potential to create an accessible and inclusive play area which will include provision for a changing places toilet within the park.</p>
Gender Re-assignment	<p>Neutral impact as play areas are inclusive spaces.</p>
Pregnancy & Maternity	<p>Neutral with potential to be positive</p> <p>The play parks will provide a space for parents to take their children when they grow up and if better seating is provided it could be a space for parents to socialise with other parents and older siblings.</p>
Race	<p>The district has a population of circa 121,100 people (based on 2021 census) which are broken down as follows:-</p> <p>Asian, Asian British or Asian Welsh - 1.0%</p> <p>Black, Black British, Black Welsh, Caribbean or African - 0.4%</p> <p>Mixed or Multiple ethnic groups - 1.8%</p> <p>White - 96.4%</p> <p>Other ethnic groups -0.4%</p> <p>Neutral impact as play areas are inclusive spaces.</p>

Religion – Belief	<p>The district has a population of circa 121,100 people (based on 2021 census) which are broken down as follows:-</p> <ul style="list-style-type: none"> • No religion 41.1% • Christian 47.5% • No Answered 6.5% <p>Neutral impact as play areas are inclusive spaces.</p>
Sex	<p>The district has a population of circa 121,100 people (based on 2021 census) which are broken down as follows:-</p> <ul style="list-style-type: none"> • Male 59,200 • Female 61,900 <p>Neutral impact as play areas are inclusive spaces.</p>
Sexual Orientation	Neutral impact as play areas are inclusive spaces.
Marriage & Civil Partnerships (part (a) of duty only)	Neutral impact as play areas are inclusive spaces.
Rural considerations: le Access to services; transport; education; employment; broadband;	<p>Neutral</p> <p>As the play areas are located all over the district</p>

10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?


Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale

Declaration

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function * (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

Completed by: Hannah Drew	Date: 19/06/24
Role: Communities Development Manager	
Countersigned by Head of Service/Director: 	Date: 19/06/24

Date for Review: Please forward an electronic copy to eka.nowakowska@stroud.gov.uk