

Equality Analysis Form

By completing this form, you will provide evidence of how your service is helping to meet Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

A public authority must, in the exercise of its functions, have due regard to the need to –

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;***
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;***
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.***

The protected characteristics are listed in Question 9

[Guidance on the process is available on the Hub.](#)

1. Persons responsible for this assessment:

Name(s): Stuart Pattison	Telephone: 01453 754165
	E-Mail: stuart.pattison@stroud.com
Service: Housing	Date of Assessment: 23/12/2024

2. Name of the policy, service, strategy, procedure or function:

Anti-Social Behaviour Policy

Is this new or an existing one?

Existing

3. Briefly describe its aims and objectives

The main aims of the Strategy are:

- To ensure residents feel safe in their homes and communities.
- To set out what is and is not acceptable behaviour in line with the terms of the tenancy agreement and legal frameworks
- To enable residents to report ASB and establish clear guidelines in how we will investigate, take action and support reporters and wider communities.
- To ensure a fair and transparent enforcement process in line with legislative and regulatory requirements.

4. Are there external considerations? (Legislation / government directive, etc)

See policy document for list of relevant legislation and regulations

5. Who is intended to benefit from it and in what way?

The Council – to provide an approved policy position for dealing with anti-social behaviour reported to the landlord service.

Tenants and residents – to provide a clear policy for how the Council housing service will take prevention, early intervention and enforcement action to tackle ASB and promote sustainable tenancies and communities.

6. What outcomes are expected?

- Safer, stronger communities
- Supported tenants, reporters, victims and witnesses
- A consistent, high quality service
- Clear service standards and expectations of both reporters and staff tasked with investigating incidents/complaints.

7. What evidence has been used for this assessment?: (eg Research, previous consultations, MAIDEN; Google assessments carried out by other Authorities)

Research into other housing providers' ASB policies and procedures via Resolve, Housemark and HQN.

ASB Policy previously reviewed by One Legal

8. Has any consultation been carried out?

Yes

- Tenant and Leaseholder consultation through Nov/Dec 2024.
- Op Solace colleagues
- One Legal
- Operational Housing Managers
- Head of Tenant Relationships and Strategic Head of Housing

If NO please outline any planned activities

9. Could a particular group be affected differently in either a negative or positive way?
(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;
Positive – it could benefit and help meet the General Equality duty;
Neutral – neither positive nor negative impact / Not sure)

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
Age	Neutral

Disability	Positive – Vulnerability statement in policy: requirement to assess and take action under public sector equality duty set out in policy
Gender Re-assignment	Neutral
Pregnancy & Maternity	Neutral
Race	Neutral
Religion – Belief	Neutral
Sex	Neutral
Sexual Orientation	Neutral
Marriage & Civil Partnerships (part (a) of duty only)	Neutral

10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?

Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale

Declaration

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function * (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

Completed by: Stuart Pattison	Date: 23/12/2024
Role: Head of Service	
Countersigned by Head of Service/Director: 	Date: December 2024