

Equality Analysis Form / EqIA

By completing this form you will provide evidence of how your service is meeting Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

A public authority must, in the exercise of its functions, have **due regard** to the need to –

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;***
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;***
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.***

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at:

<https://inform.goucestershire.gov.uk/equality-and-diversity/>

Please see Appendix 1 for a good example of a completed EIA.

[Guidance available on the HUB](#)

1. Persons responsible for this assessment:

Name(s): Gemma Webb	Telephone: 01453 766321
	E-Mail: gemma.webb@stroud.gov.uk
Service: Community Services	Date of Assessment: 15.08.25

2. Name of the policy, service, strategy, procedure or function:

Environment Climate and Nature, Aim 3, Objective 3B – 'to explore initiatives to reduce fly tipping including for low-income households'.

Is this new or an existing one? New

3. Briefly describe its aims and objectives

Stroud District Council will offer a reduced-rate bulky waste collection service for households in receipt of Council Tax Support or Housing Benefit. This initiative is designed to provide a more accessible and affordable service to those most in need across the district, aiming to also reduce incidences of fly tipping

The authority has a statutory duty to collect household waste. The Environmental Protection Act 1990 outlines what household waste that must be collected for free and where an 'at cost' charge can be made. Essentially items above 25kg or which do not fit in to a 'suitable container' such as wheelie bin, can have a charge levied.

4. Are there external considerations? (Legislation / government directive, etc)

5. Who is intended to benefit from it and in what way?

Residents in receipt of either Council Tax Support or Housing Benefit will be eligible for a reduced rate for bulky waste collections. While the standard charge for all residents is £25 for up to three items, eligible households will be able to access the same service for just £5.

The aim of this concessionary scheme is to provide a more accessible and affordable service to those most in need. As both benefits are administered directly by Stroud District Council, the system can be automated to match claim numbers, significantly reducing administrative burden.

Offering a lower-cost service not only supports households experiencing financial hardship, but may also contribute to a reduction in fly-tipping by providing a legitimate and affordable disposal route for bulky items.

6. What outcomes are expected?

- Potentially reduce fly tipping
- Increase access to the bulky waste scheme
- Greater customer satisfaction

7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)

- Bench marking undertaken with other local authorities

A bulky waste trial was conducted in an area with a high concentration of council-owned properties and visible bulky items in gardens. The trial offered 3 free collections over a 3 month period with the aim of improving the street scene and reducing fly tipping.

However, post-trial observations revealed no improvement in the visual condition of the area. In fact, more gardens were found to contain bulky items following the trial than before.

Additionally, fly-tipping continued throughout the duration of the trial, including incidents involving items eligible for collection. These findings suggest that offering free bulky waste collections in this format has limited impact on improving the appearance of council-owned estates or reducing fly-tipping.

8. Has any consultation been carried out? See list of possible consultees

- Consultation with other local authorities.
- Consultation with Tenant Services Team
- Consultation with Revenues and Benefits team

9. Could a particular group be affected differently in either a negative or positive way?

(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;

Positive – it could benefit and help meet the General Equality duty;

Neutral – neither positive nor negative impact / Not sure)

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
Age	Neutral
Disability	Neutral
Gender Re-assignment	Neutral
Pregnancy & Maternity	Neutral
Race	Neutral
Religion – Belief	Neutral
Sex	Neutral
Sexual Orientation	Neutral
Marriage & Civil Partnerships (part (a) of duty only)	Neutral
Rural considerations: ie Access to services; transport; education; employment; broadband;	Neutral

10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?

None identified

Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale
Action already included in service plan: Bulky waste changes	Gemma Webb	Ubico	From August 2025 and ongoing

Declaration

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function * (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

Completed by: Gemma Webb	Date: 15.08.25
Role: Waste and Recycling Contracts Manager	
Countersigned by Head of Service/Director: 	Date: 28.8.2025

Date for Review: Please forward an electronic copy to policy@stroud.gov.uk