

Equality Analysis Form / EqIA

By completing this form you will provide evidence of how your service is meeting Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have **due regard** to the need to –*

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;*
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at:

<https://inform.gloucestershire.gov.uk/equality-and-diversity/>

Please see Appendix 1 for a good example of a completed EIA.

[Guidance available on the HUB](#)

1. Persons responsible for this assessment:

Name(s): Gemma Webb	Telephone: 01453 766321
	E-Mail: gemma.webb@stroud.gov.uk
Service: Community Services	Date of Assessment: 11.11.24

2. Name of the policy, service, strategy, procedure or function:

Collection of additional recyclable material at the kerbside
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Is this new or an existing one? New

3. Briefly describe its aims and objectives

To expand the kerbside collection scheme to incorporate vapes and batteries in the first instance, and to further expand to incorporate additional materials at a later date. This will depend on the results of the Electrical waste reforms.
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4. Are there external considerations? (Legislation / government directive, etc)

- The Council has a statutory duty to collect household waste in accordance with the Environmental Protection act 1990.
- Electrical waste: reforming the producer responsibility system – currently in the consultation phase. The outcome of the consultation and any resulting legislation will have large impact on how SDC proceed with introducing a further additional recycle at a later date.
- The government has set an Environment Act 2021 target to halve residual waste (excluding major mineral wastes) kg per person by the year 2042. Offering an enhanced recycling service will assist in the continued reduction of the kg per person of residual waste.

5. Who is intended to benefit from it and in what way?

- All residents will benefit from being able to recycle batteries and vapes at the kerbside rather than district wide shop front back points and household recycling centres.
- SDC and Ubico will benefit from a safety perspective as these material types will be separately collected from other waste streams. Fires have occurred in waste collection vehicles in recent months, where misplaced vapes have been compacted.
- Subsequent additions to the kerbside offering will allow householders to present more materials at the kerbside, meaning less trips to household recycling centres, bring banks/collection points.
- The Council endeavour to reduce residual household waste collected (National Indicator 191), from 75kg to 63kg per household, whilst increasing the percentage of household waste sent for reuse, recycling and composting (National Indicator 192), from 58.2% to 60%. Introducing additional recyclable materials at the kerbside will contribute to meeting both targets, which are tracked quarterly.
- It is anticipated that offering a separate collection for these items at the kerbside will decrease the prevalence of such materials within the dry mixed recycling, where they are deemed as non-recyclable.
- All residents will benefit from being able to recycle batteries and vapes at the kerbside rather than using local take back points.

6. What outcomes are expected?

- Increased recycling rates
- Decreased kgs per household in terms of residual waste
- Increased resident satisfaction, due to ability to recycle more
- Increased health and safety for both Ubico and residents, reducing risk of vehicle fires

7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)

- Discussions with other authorities who are offering a similar collection model.
- Research and discussions have taken place with Repic the UK leading provider of producer responsibility solutions for waste electrical and electronic equipment (WEEE), batteries and packaging

8. Has any consultation been carried out? See list of possible consultees

- Consultation with Ubico the Councils waste partner to establish feasibility
- Consultation with other local authorities.

9. Could a particular group be affected differently in either a negative or positive way?

(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;

Positive – it could benefit and help meet the General Equality duty;

Neutral – neither positive nor negative impact / Not sure)

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
Age	Positive - any age group can partake in the scheme, assisted collections are offered to those who are unable to bring containers to the kerbside. We currently offer assisted collections to approximately 1400 households across the district
Disability	Positive – any person can partake in the scheme regardless of disability. We currently offer assisted collections to approximately 1400 households across the district
Gender Re-assignment	Positive – all properties across the district (approx. 56,500) will be able to avail of the enhanced service.
Pregnancy & Maternity	Positive – all properties across the district (approx. 56,500) will be able to avail of the enhanced service.
Race	Positive – all properties across the district (approx. 56,500) will be able to avail of the enhanced service.
Religion – Belief	Positive – all properties across the district (approx. 56,500) will be able to avail of the enhanced service.
Sex	Positive – all properties across the district (approx. 56,500) will be able to avail of the enhanced service.
Sexual Orientation	Positive – all properties across the district (approx. 56,500) will be able to avail of the enhanced service.
Marriage & Civil Partnerships (part (a) of duty only)	Positive – all properties across the district (approx. 56,500) will be able to avail of the enhanced service.
Rural considerations: le Access to services; transport; education; employment; broadband;	Positive - Rural properties will be able to access the scheme.

10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?


Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale
Action already included in service plan: Increase recycling rates across the district and expand materials collected at the kerbside	Gemma Webb	Ubico	From March 2025 and ongoing

Declaration

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function * (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

Completed by: Gemma Webb	Date: 11.11.24
Role: Waste and Recycling Contracts Manager	
Countersigned by Head of Service: Ange Gillingham	 Date:

Date for Review: Please forward an electronic copy to policy@stroud.gov.uk