

Stroud District Council Resident and Business Satisfaction Survey 2025



Survey Methodology Overview

Residents

Interviewing via: Total 507



Telephone (CATI)

- 347 residents



Face-to face

- 160 residents, top up interviews to help achieve quotas

Representative samples were achieved using quotas:



Quotas for

- Age: 18-34, 35-54, 55-74, 75+
- Sex: Male, Female, Prefer not to say
- Location: 27 wards grouped into 8 areas

Results are benchmarked against:



- Previous 5 years of the council Satisfaction & Budget surveys
- Latest available LGA's national findings - October 2024
- Questionnaire design and interviewing methodologies followed rigorous LGA guidelines to enable like-for-like comparison with LGA data

Business

Interviewing via: Total 202



Telephone (CATI)

- 202 business decision makers

Representative samples were achieved using quotas:



Quota on business size

- Micro: Fewer than 10 employees
- 10 – 49 employees
- 50 or more employees

Results are benchmarked against:



- Previous 5 years of the council Satisfaction & Budget surveys



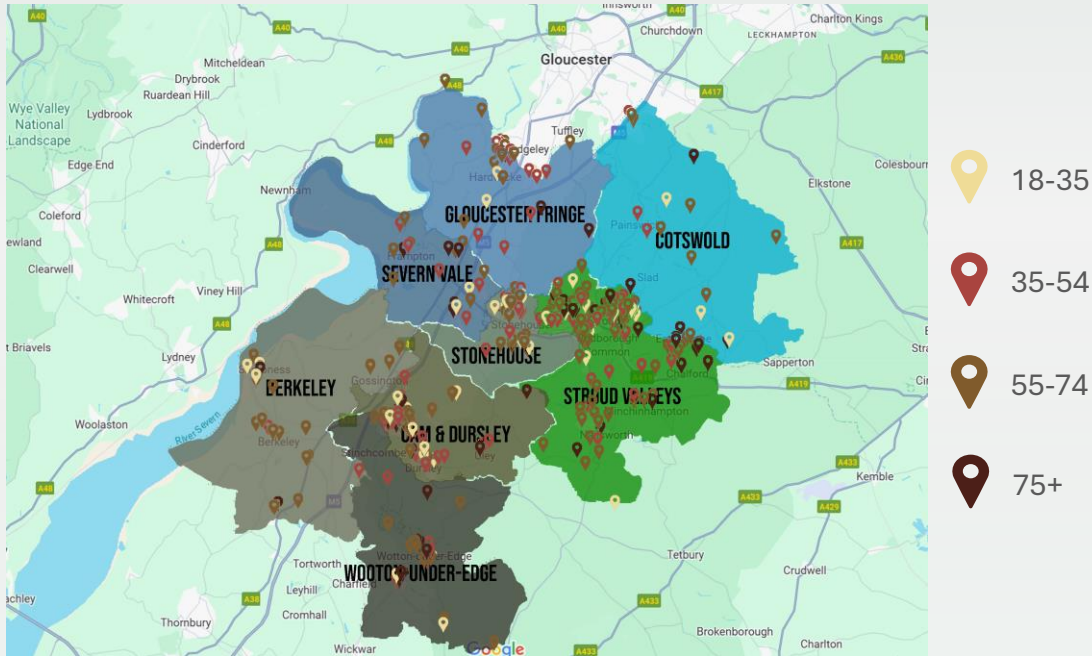
Qualitative enrichment of survey data

Open-ended responses were coded by hand, in context, drawing from the full questionnaire to provide deeper insights

Survey Methodology: Mapping participants

Residents

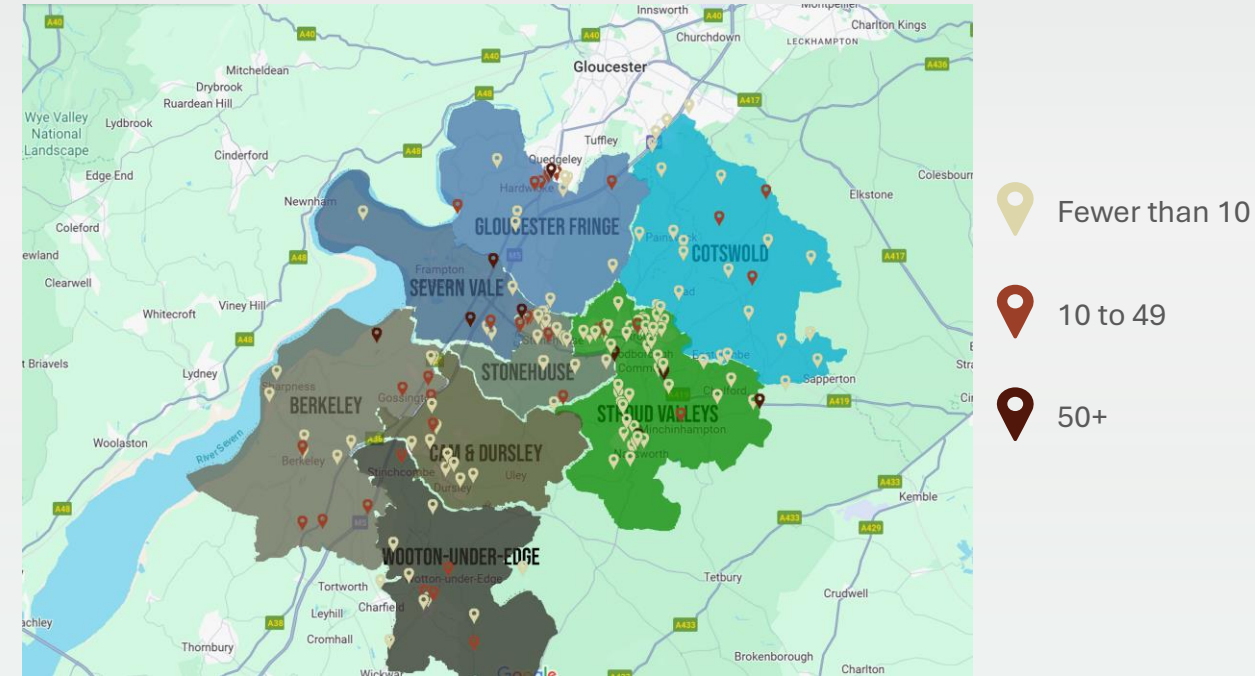
Area by age



https://www.batchgeo.com/map/PMRC_SDC_Residential2025

Business

Location by number of employees



https://www.batchgeo.com/map/PMRC_SDC_Business2025

507 residential & 202 business interviews completed

- Fieldwork carried out between September 1st and October 15th 2025
- All fieldwork carried out to MRS Code of Conduct, ISO 20252 standards and strict GDPR confidentiality
- Charts highlight significant differences by age, sex and location subgroups



Residents
507
completed

Age	Target	Actual	Sex registered at birth	Target	Actual	27 wards grouped into 8 areas	Target	Actual
18-34	20%	17%	Male	48%	46%	Severn Vale	5%	5%
35-54	32%	33%	Female	52%	53%	Stonehouse	10%	12%
55-74	34%	35%	Prefer not to say	-	0.4%	Stroud Valleys	41%	44%
75+	14%	15%				Cam & Dursley	15%	13%
						Glos Fringe	13%	11%
						Berkeley	6%	6%
						Wotton-Under-Edge	8%	7%
						Cotswold	2%	2%
Total	100%	100%		100%	100%		100%	100%

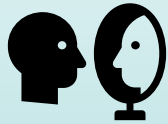
Businesses
202
completed

Size	Target	Actual
Micro (10 or fewer employees)	70%	74%
Larger than micro (More than 10 employees)	30%	26%

Size	Target	Actual
Small 10-49	25%	22%
Medium 50-249	3%	4%
Large 250+	2%	1%

Summary Findings: Residents

Stroud District Council's performance rated higher than the national average



- Across all measures compared, especially *Trust in the council* and *Satisfaction with the Area as a place to live*, 18% higher
- *Value for money* was the weakest area (52%), but still considerably better than the national average (36%)
- Local authority ratings have generally declined over last 5 years, accelerated since 2023. Stroud District Council ratings have consistently outperformed them

Stroud District rated highly as a place to live



- 92% satisfied with their area, higher than the national average
- Strong sense of belonging (86%)
- Little change in recent years

Cost of living impact



- 4 in 5 now concerned about cost of living impact
- *Monthly bills* and *Energy bills* dominate
- 4 in 10 under 35s concerned with *cost of housing*
- *Food costs* entered list of concerns this year (11%)

Contact and communication with the council



- Just over half of residents felt *well-informed by the council*. Residents aged 18-34 felt least informed vs other age groups
- 48% of residents had contacted the council in the last year, most frequently by phone or email
- Email was the most preferred method of contact from the council
- Council staff found to be *helpful & efficient*, but the time *taken to resolve enquiries* was the weakest aspect of contact with the council

Bridging the funding gap



- 69% of residents felt *Prioritising essential services* was the most preferred method to bridge the funding gap

Summary Findings: Business (1 of 2)

Business sentiment about the council



- 6 in 10 businesses were *Satisfied with the way council runs things and that Services have been maintained to a good standard*
- 8 in 10 businesses were *Satisfied as a place to do business*
- Businesses rated the council slightly less highly than residents
- 27% of businesses didn't feel well informed by the council, a sharp drop since last year

Communication with the council



- Email was most used method of contacting the council
- 7 in 10 businesses made no contact in the last 12 months
- Main reasons businesses contacted the council: *Rates, followed by Planning, Licensing and Waste or recycling*
- Businesses' Satisfaction with contact declined this year, on average by 11%
- *Timely resolution* the biggest issue, with 33% saying they were dissatisfied
- 1 in 3 businesses use the council website, 80% of those who used it were positive about it

Online presence



- 4 in 5 micro businesses have online presence; Nearly all (98%) larger businesses do
- 98% of businesses with an online presence have a website
- 2 out of 3 businesses with an online presence use social media as a tool
- 45% of businesses with an online presence offer online booking and/or shopping

Summary Findings: Business (2 of 2)

Business challenges & priorities



- Negative impacts of cost of living businesses identified were on their *Financial situation*, *Increasing overheads* and *Customer spend*
- Businesses identified *Staff recruitment* as an issue less frequently than in 2024
- 35% of businesses want the council to support with reduced rates, twice as many as in 2024
- Businesses mentioned *More marketing*, *Road repairs* and *Better parking* as ways the council could support tourism

Real living wage



- 75% of businesses now claim to pay the real living wage, up from 55% last year
- 89% of businesses with more than 10 employees pay the real living wage
- Only 11% were registered on the Real Living Wage website

Environmental action



- 6 in 10 businesses are working to reduce energy use
- 49% have eco-friendly policies
- Businesses said the council could help with more grants (33%) or information (33%)

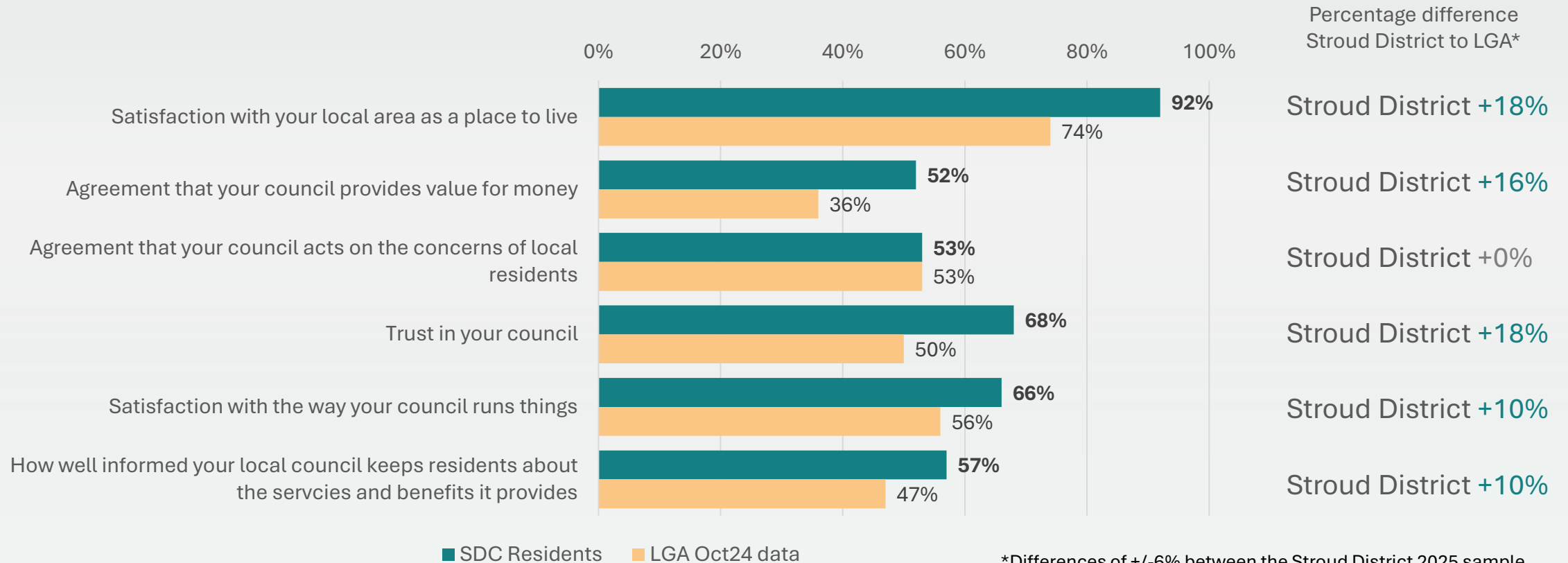
Residents' findings



Comparison of Stroud District residents to national sample - Summary



- The council scored significantly better than the national average
- Notably, *Trust in your council* and *Satisfaction with your local area as a place to live* were both 18% higher than the LGA findings

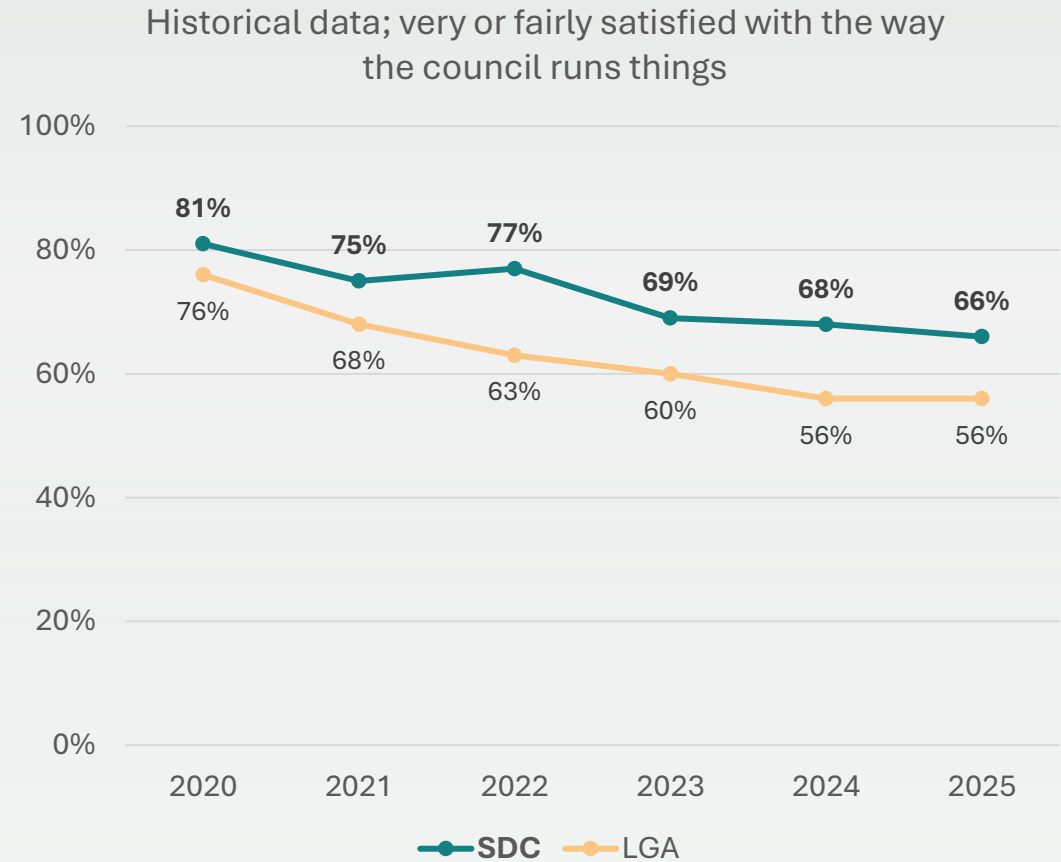
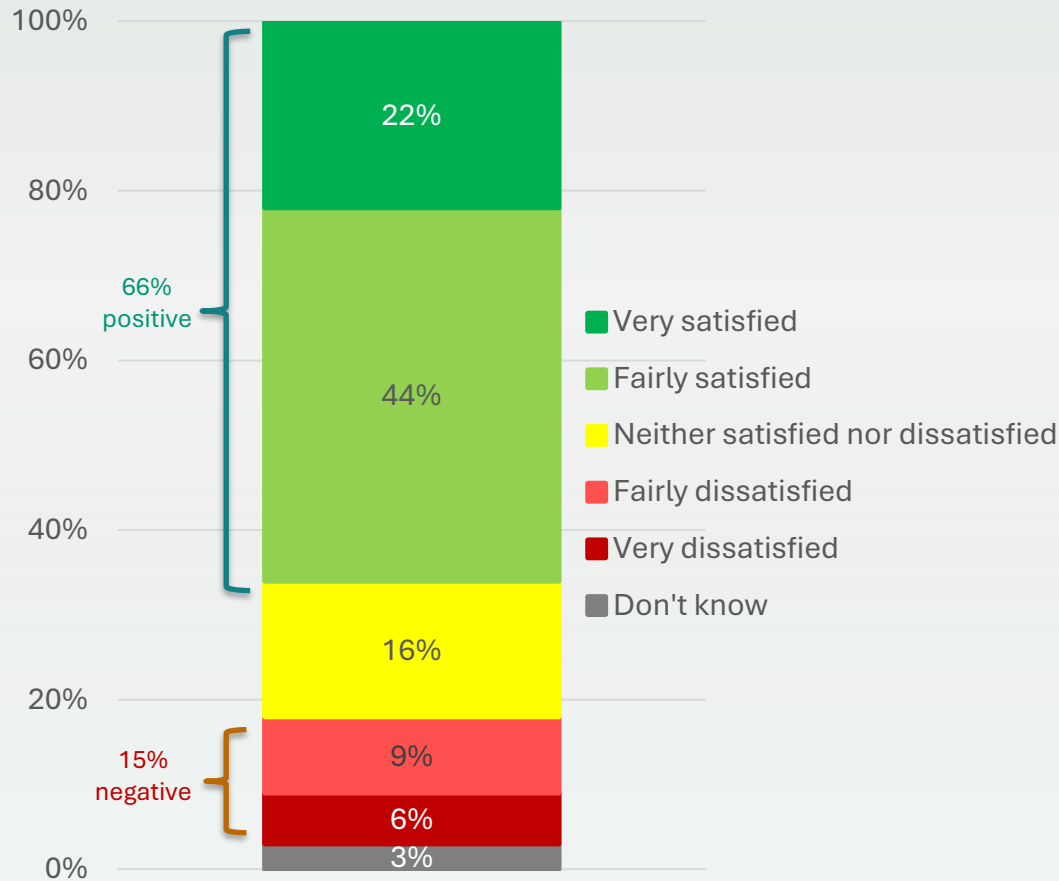


*Differences of +/-6% between the Stroud District 2025 sample and the LGA Oct 24 sample are statistically significant

Satisfaction with the way the council runs things



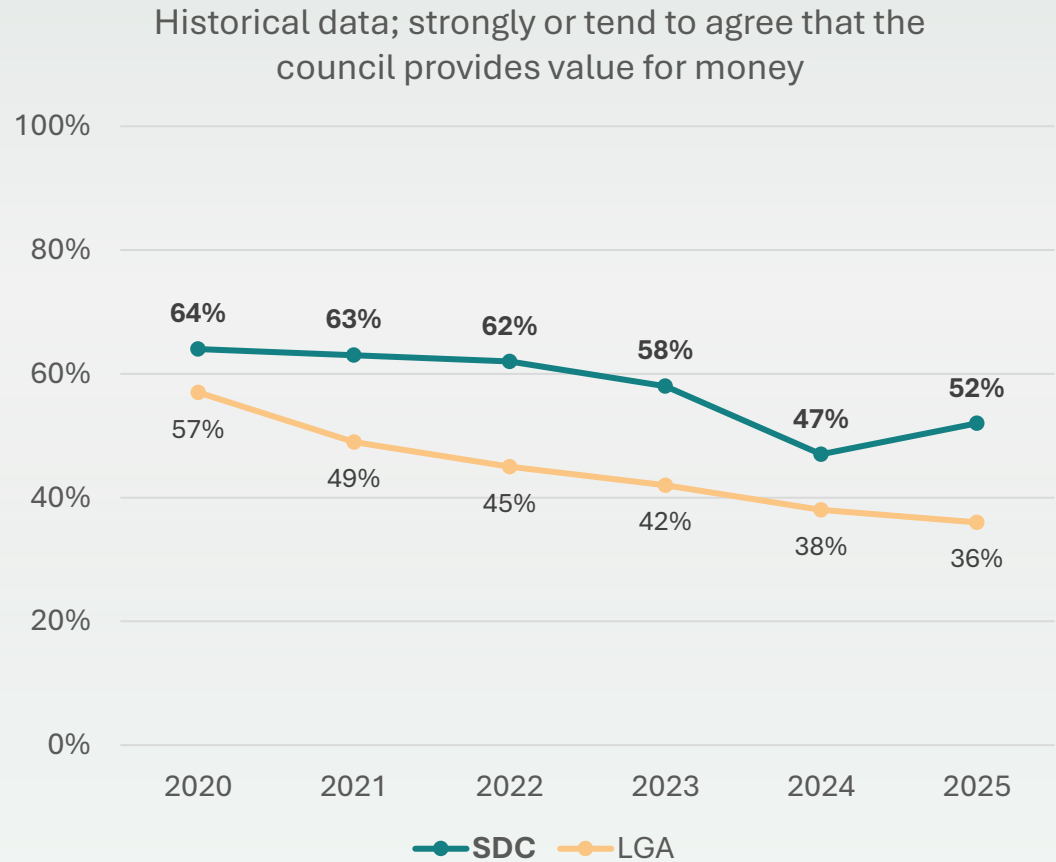
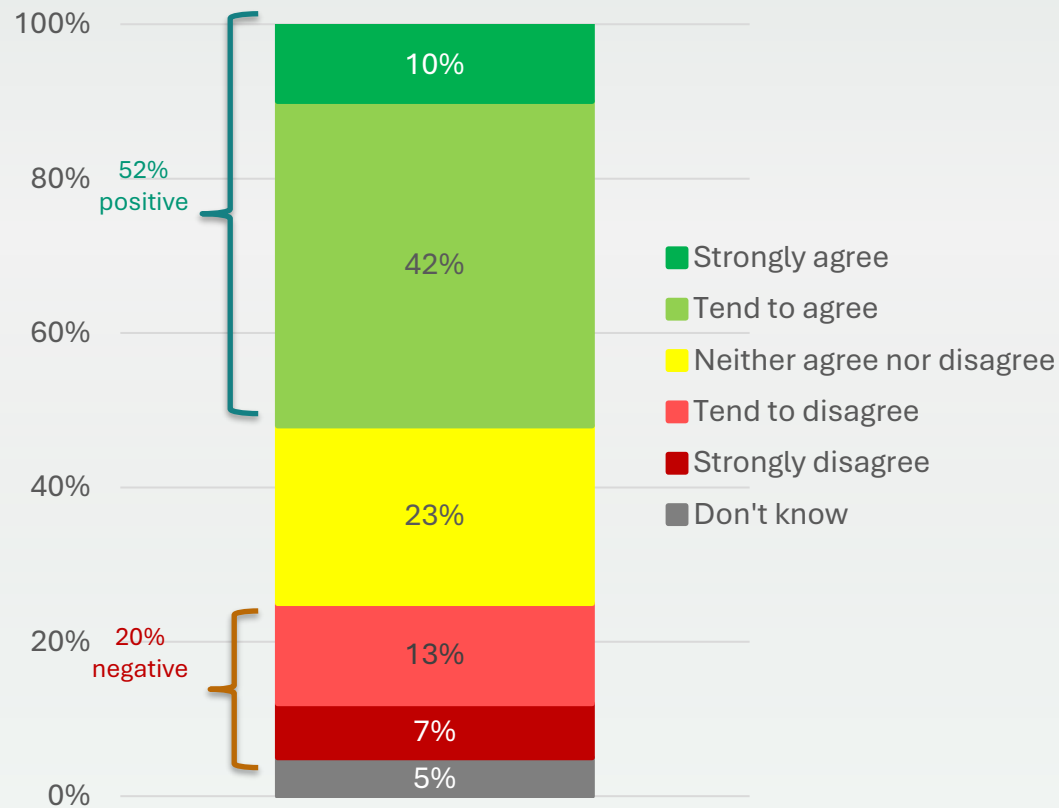
- 66% of residents were happy with the way the council runs things
- Slightly lower than in 2024 but higher than the national average
- Negligible difference within any subgroup



Agreement that the council provides value for money



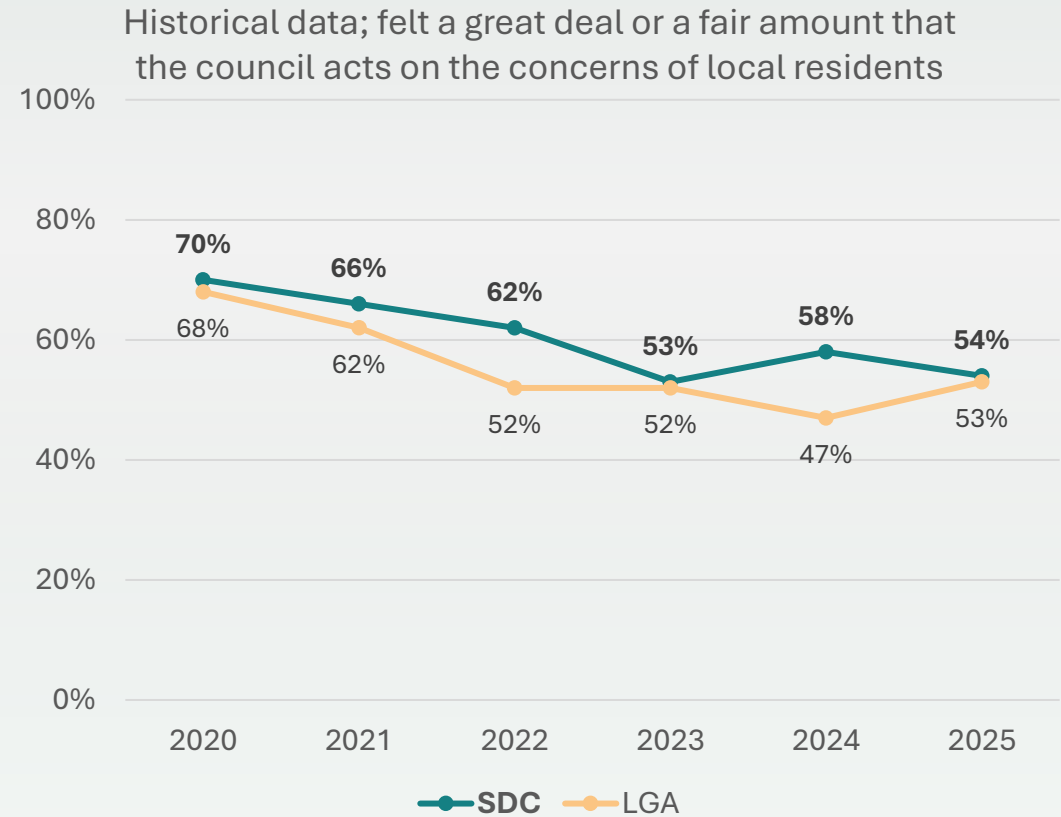
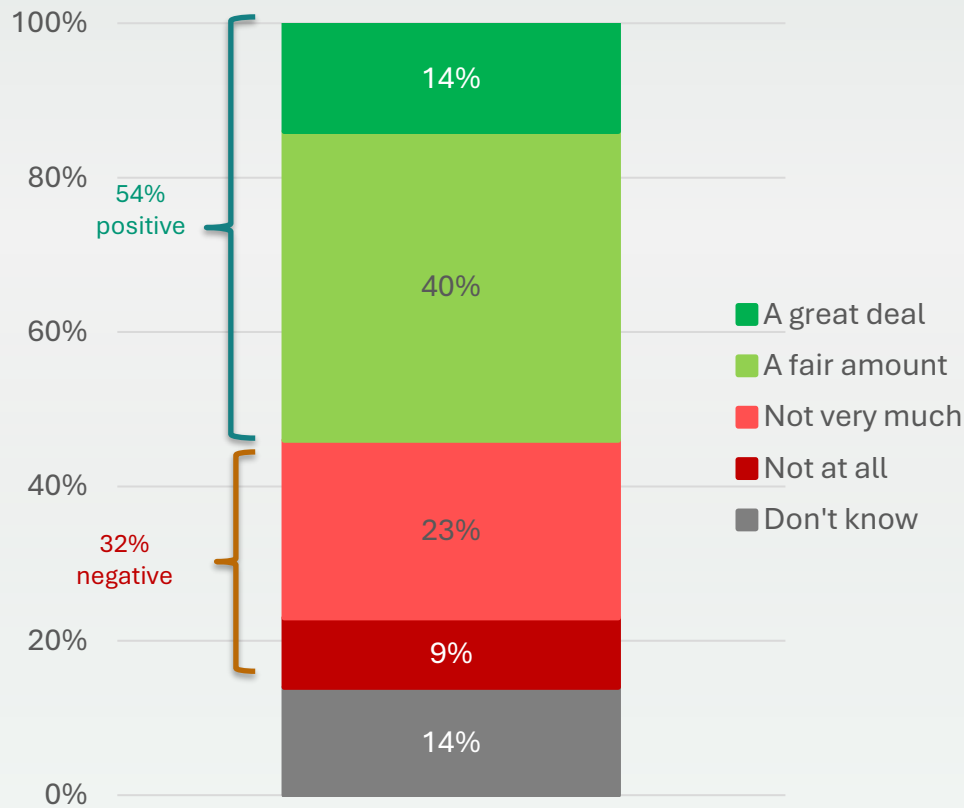
- 52% agreed that the council provides value for money
- Slightly higher than in 2024 but significantly higher than the national average
- Those aged 35-54 agreed least (46%)



How much the council acts on concerns of local residents



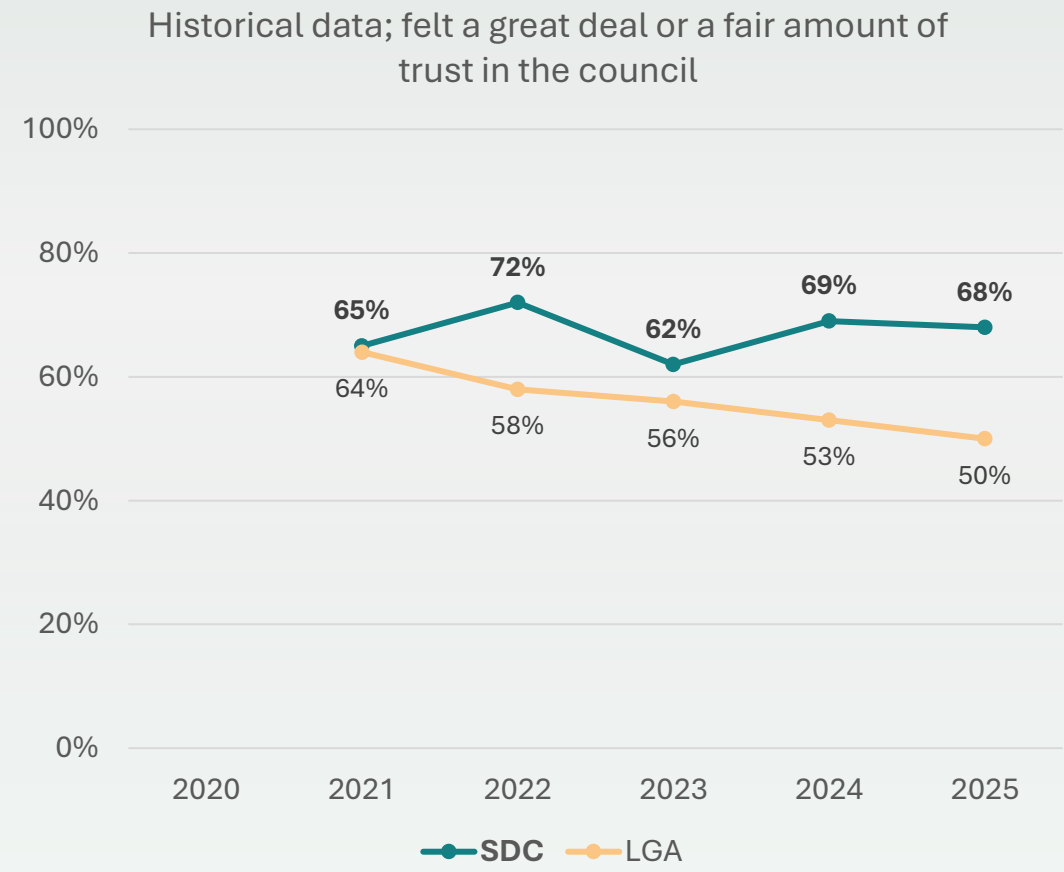
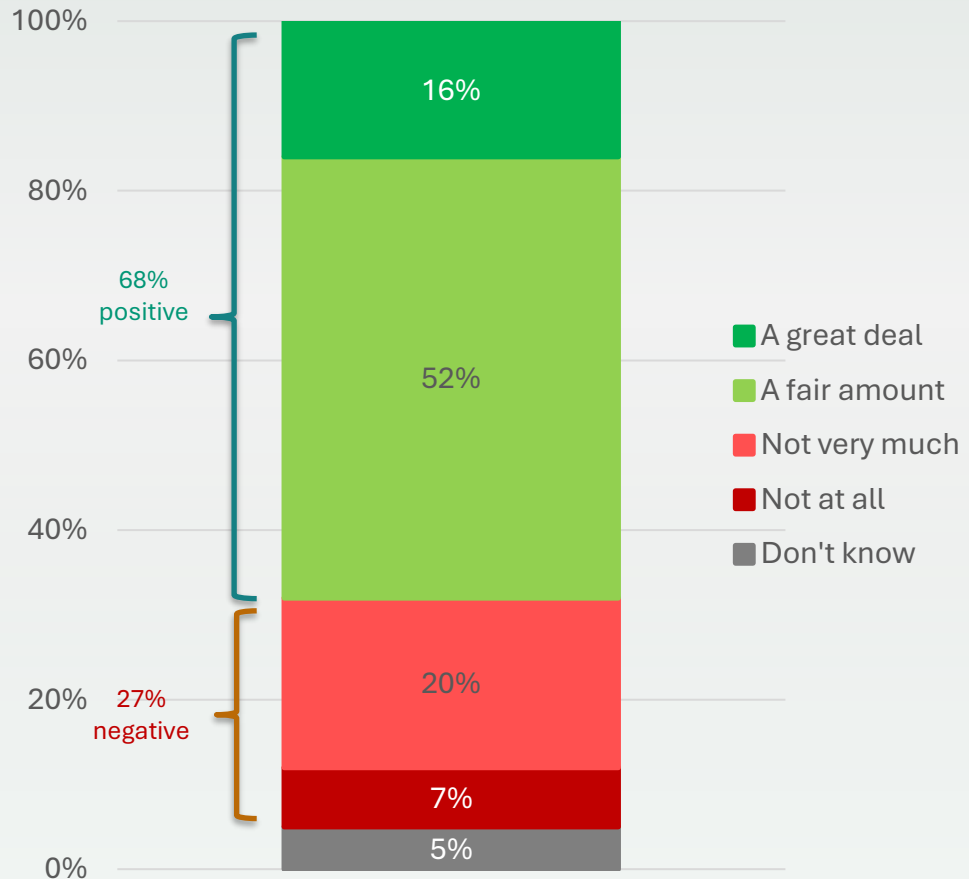
- 54% of residents agreed that the council does *act on their concerns*, same as for national average
- No differences across different subgroups in Stroud District



Amount of trust in the council



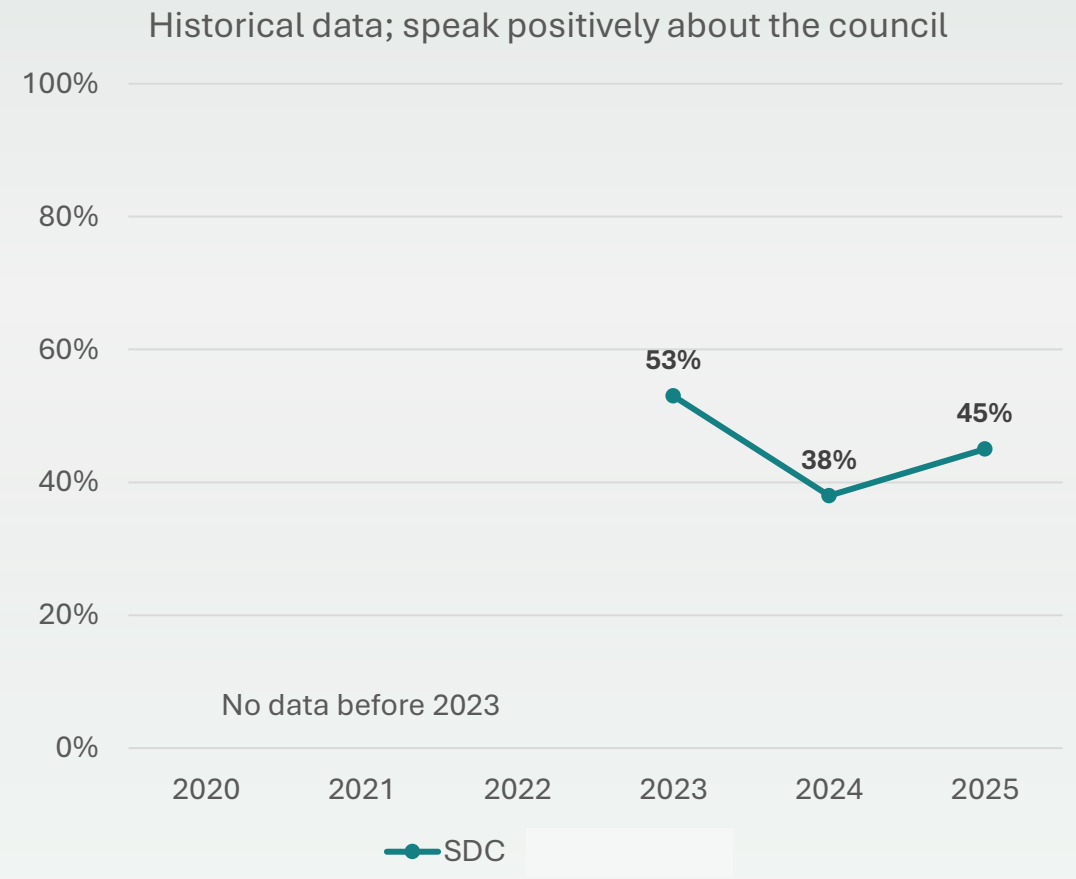
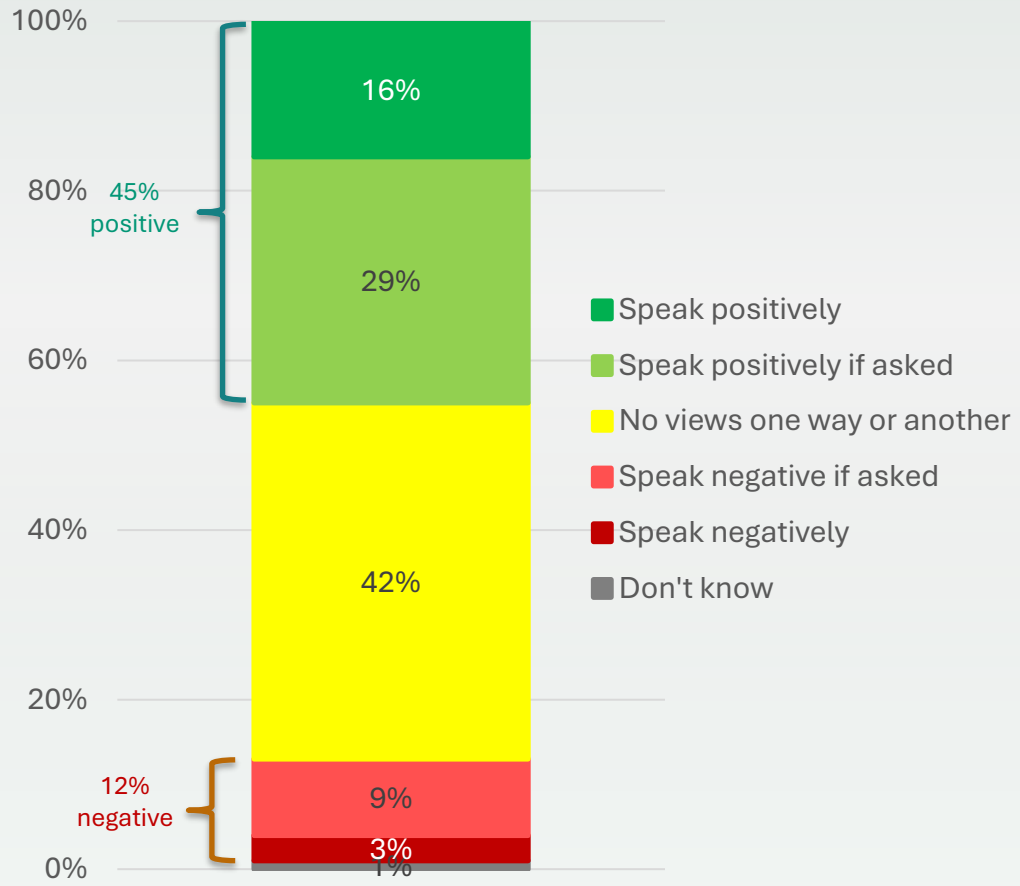
- 68% of residents agreed they *trusted the council* in 2025
- While levels of trust across the nation continue to fall year on year, *trust for the council* continues to be significantly higher than the national average



Speak positively or negatively about the council



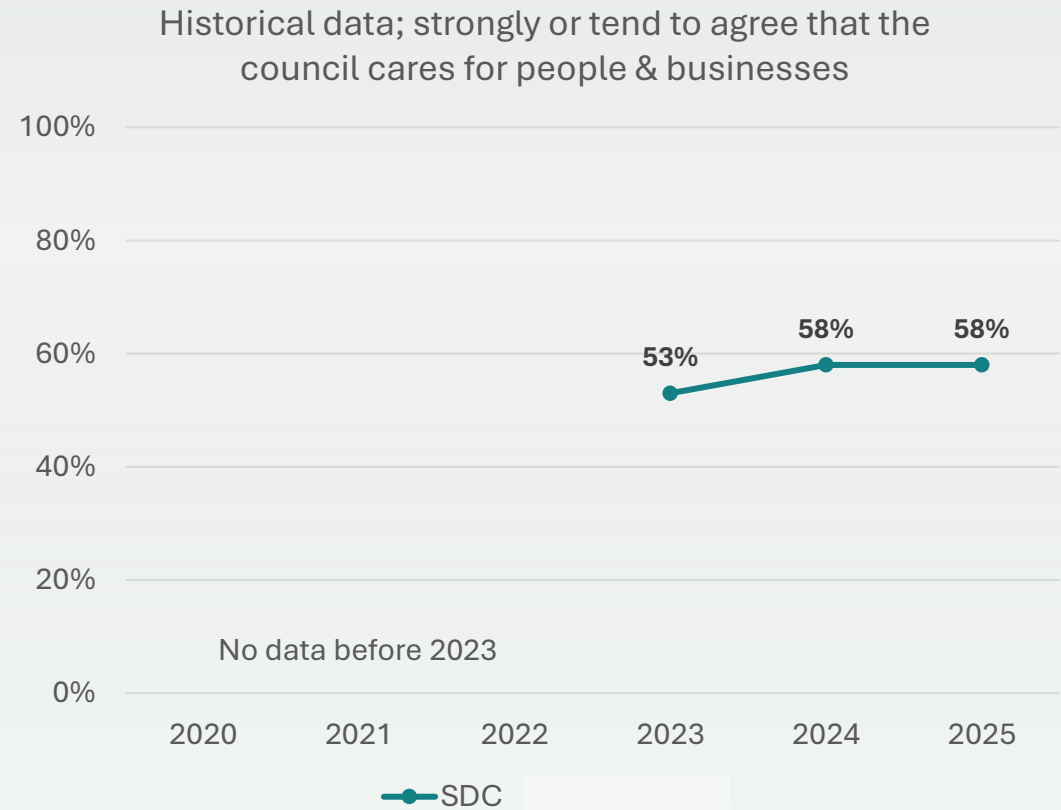
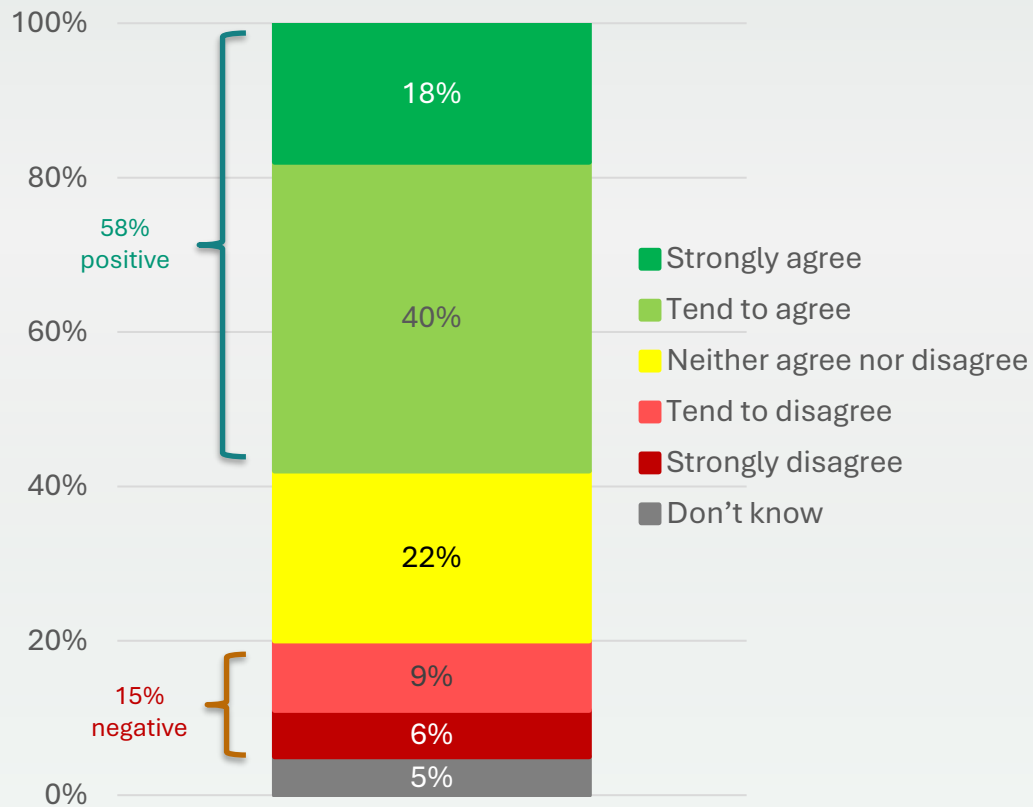
- 45% speak positively about the council, a significant increase from 38% in 2024
- Just 12% had a negative view, the same as in 2024



The council cares about people and businesses in our communities



- 58% of residents agreed that the council cares about the people & businesses in the community, same as in 2024
- Same across all subgroups in Stroud District

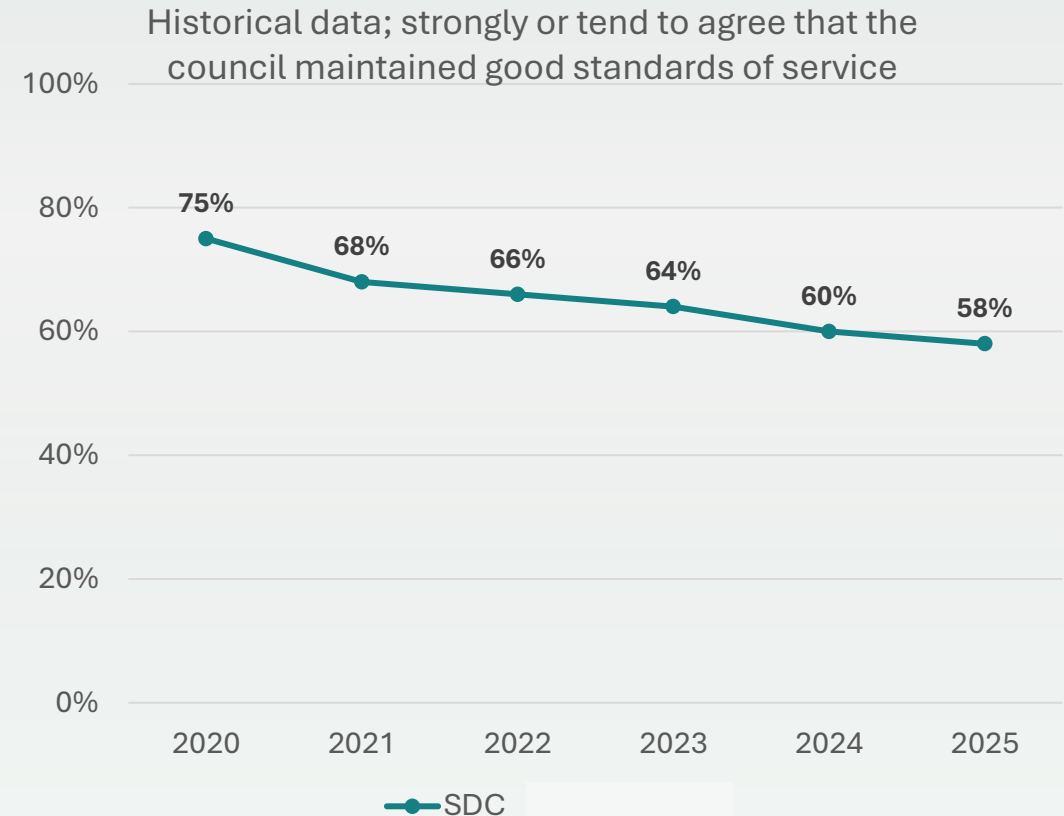
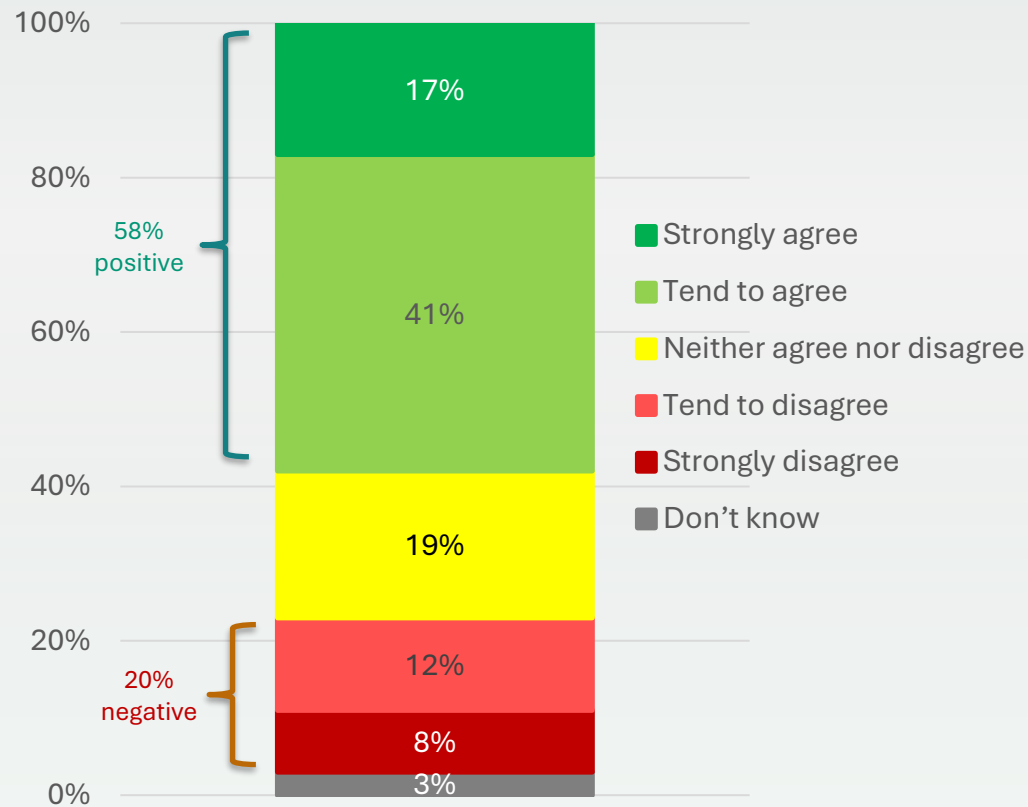


Q14.a: To what extent do you agree or disagree with the following statements? I believe that Stroud District Council cares about the people and businesses that make up our communities
 Base: All (505)

The council has *maintained services to a good standard over past few years*



- 58% of residents agreed that services provided by the council are maintained to a good standard
- Slightly lower than in 2024, another year of gradual decline
- Middle aged residents (aged 35-74) were slightly less likely to agree compared to younger (18-34) or older (75+) residents

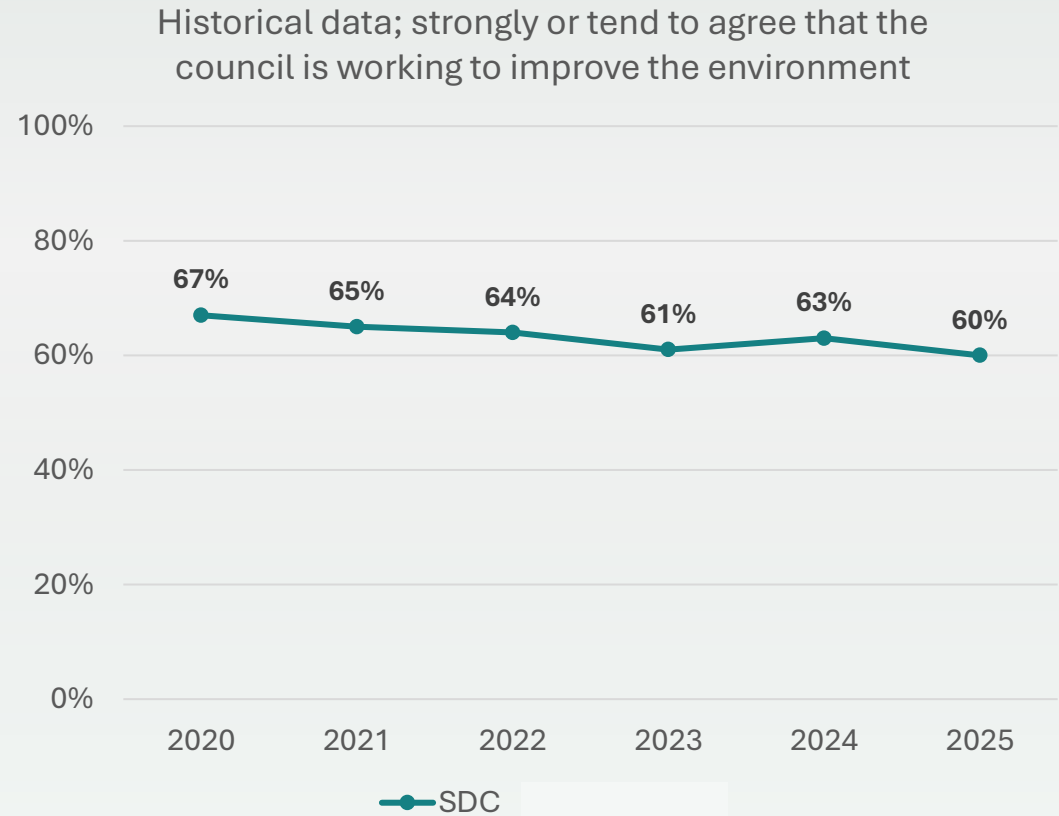
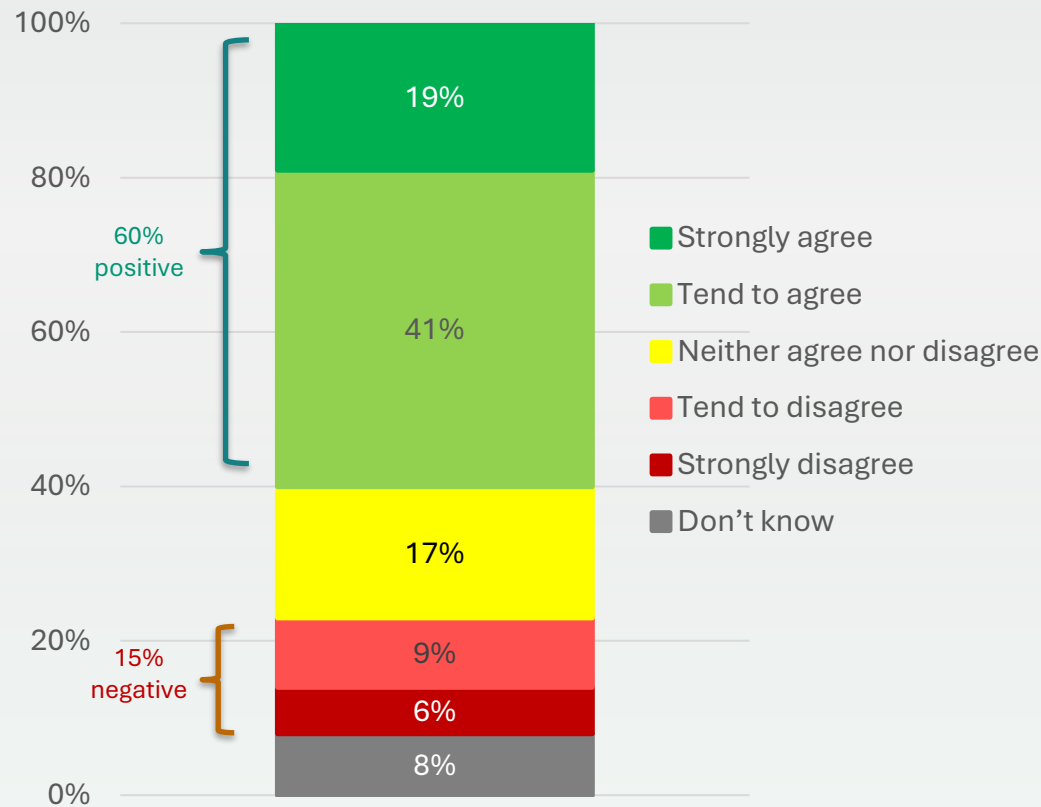


Q14.b: To what extent do you agree or disagree with the following statements? Overall during the past few years, the services provided by Stroud District Council have been maintained to a good standard
 Base: All (505)

The council is working to improve the environment



- 3 out of 5 residents (60%) agreed that the council is working to improve the environment
- Similar pattern to previous years
- Same across all age, sex and area groups in the council



Q14.c: To what extent do you agree or disagree with the following statements? Overall, I am satisfied that Stroud District Council is working to improve the environment
 Base: All (505)

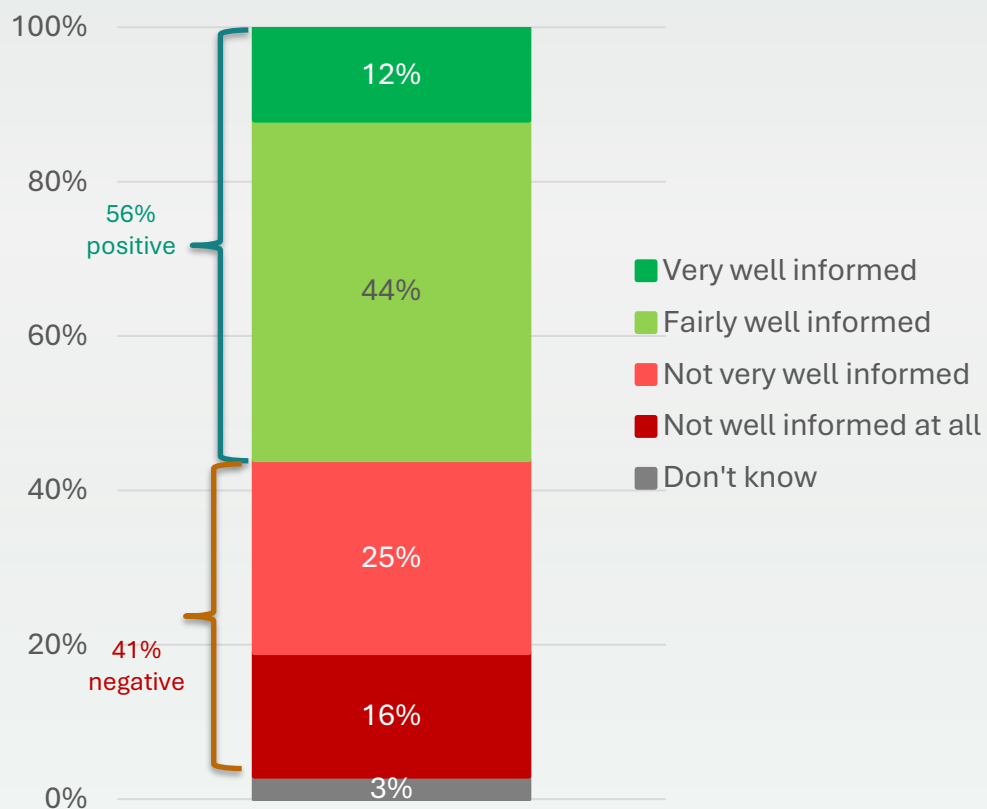
Contact with the council



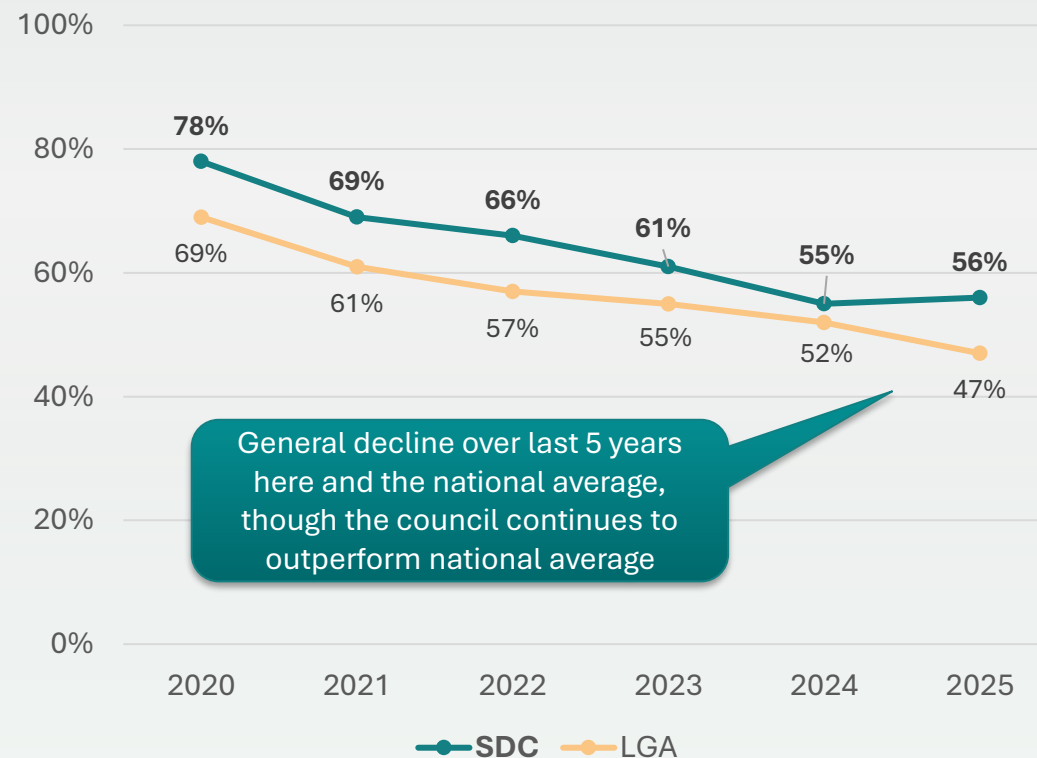
Stroud District Council keeps residents well informed



- Considerable decline over last 5 years, but plateaued this year
- Over half of all residents (56%) *felt well informed*, same as last year
- Lowest amongst those under 35 years (46%), rising with age and so highest amongst those over 75 (64%)

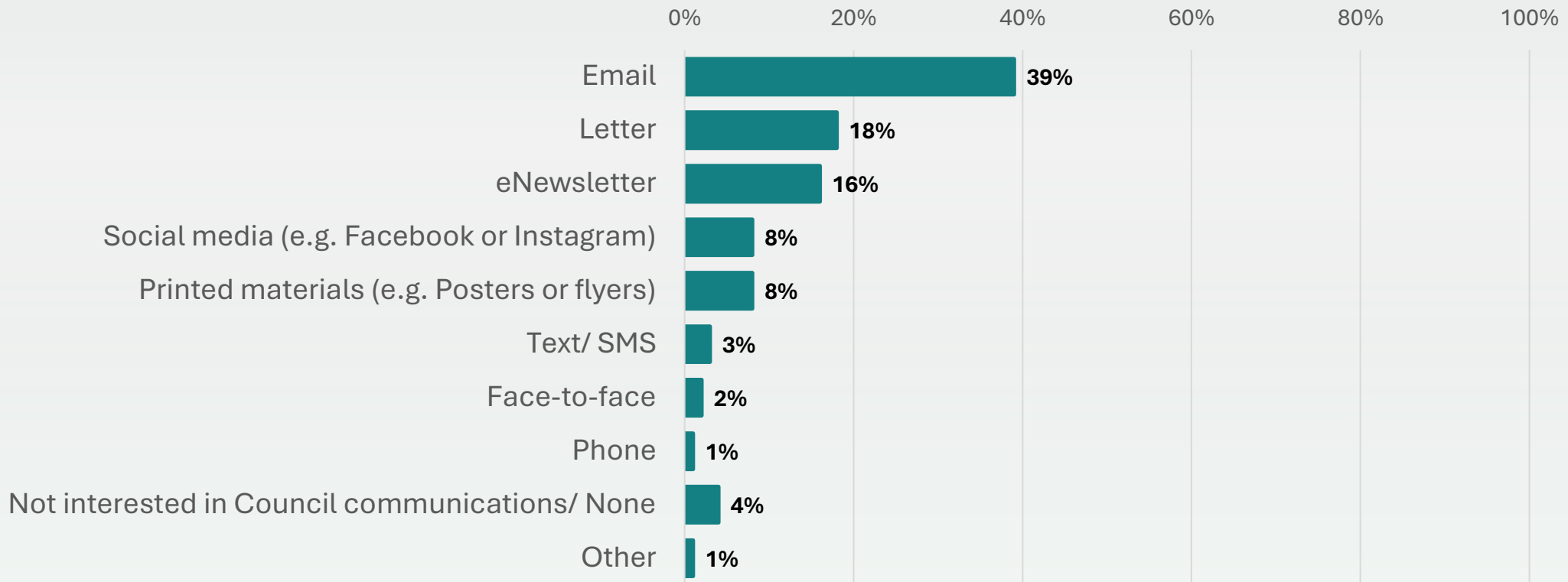


Historical data; the council keeps resident very or fairly well informed about their services and benefits



How residents *prefer to be kept informed about things happening at the council*

- Electronic communications clearly preferred; *email* the most popular (39%)
- Residents aged under 55 were more likely to prefer *social media* (13% versus those aged over 55 year (4%))
- Residents aged 75+ were more likely to prefer *letters* (30%) compared to those under 75 years of age (17% or less)

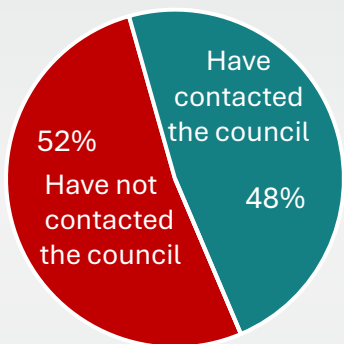


Contact with the council in last 12 months

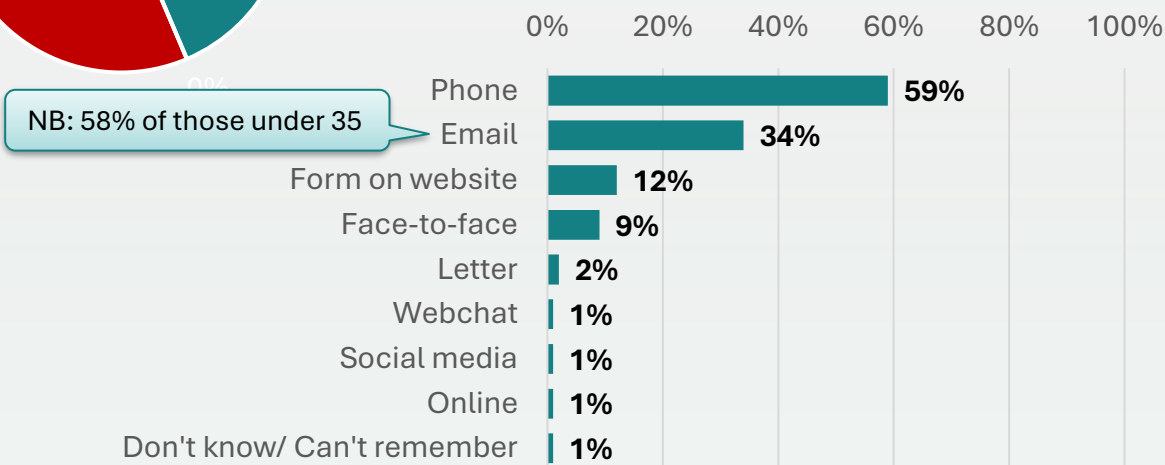


- Just under half had *contacted* the council *in the last year* (48%)
- Slightly higher than in 2024 (43%)
- Primary means of contact were *phone* (59%) or *email* (34%)
- The majority were satisfied with the outcome, but fewest agreed that the council *resolved requests in a timely manner*

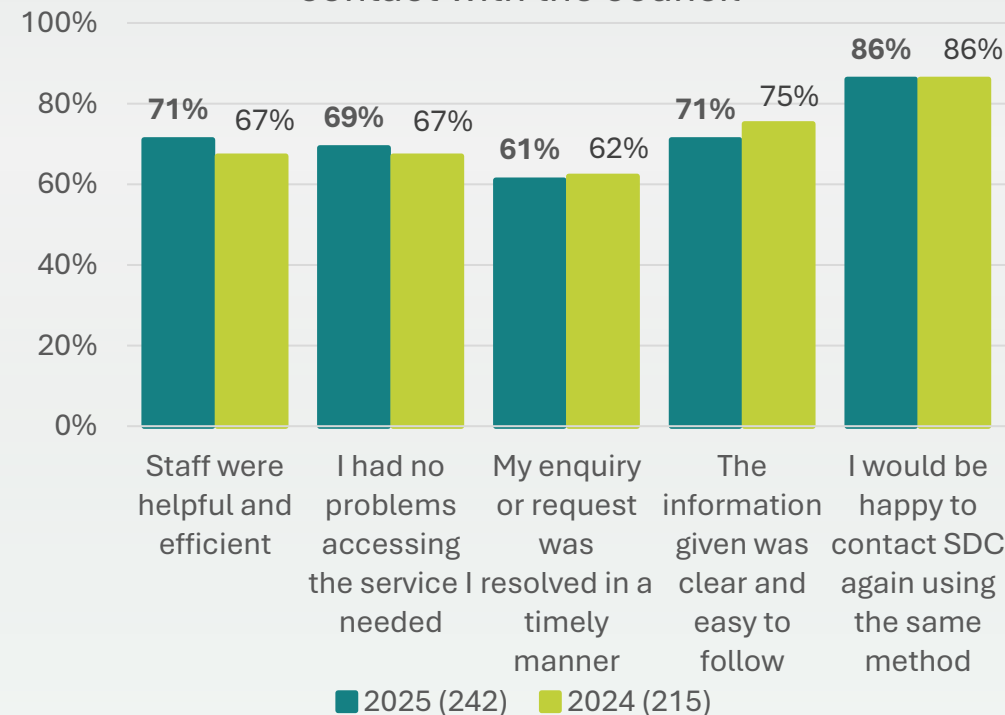
Whether contacted the council (n=507)



How contacted the council (n=245)



Strongly or tend to agree with experience of contact with the council



Q7a: Have you contacted the council in the last 12 months using any of the following methods?

Base: Vary, see charts

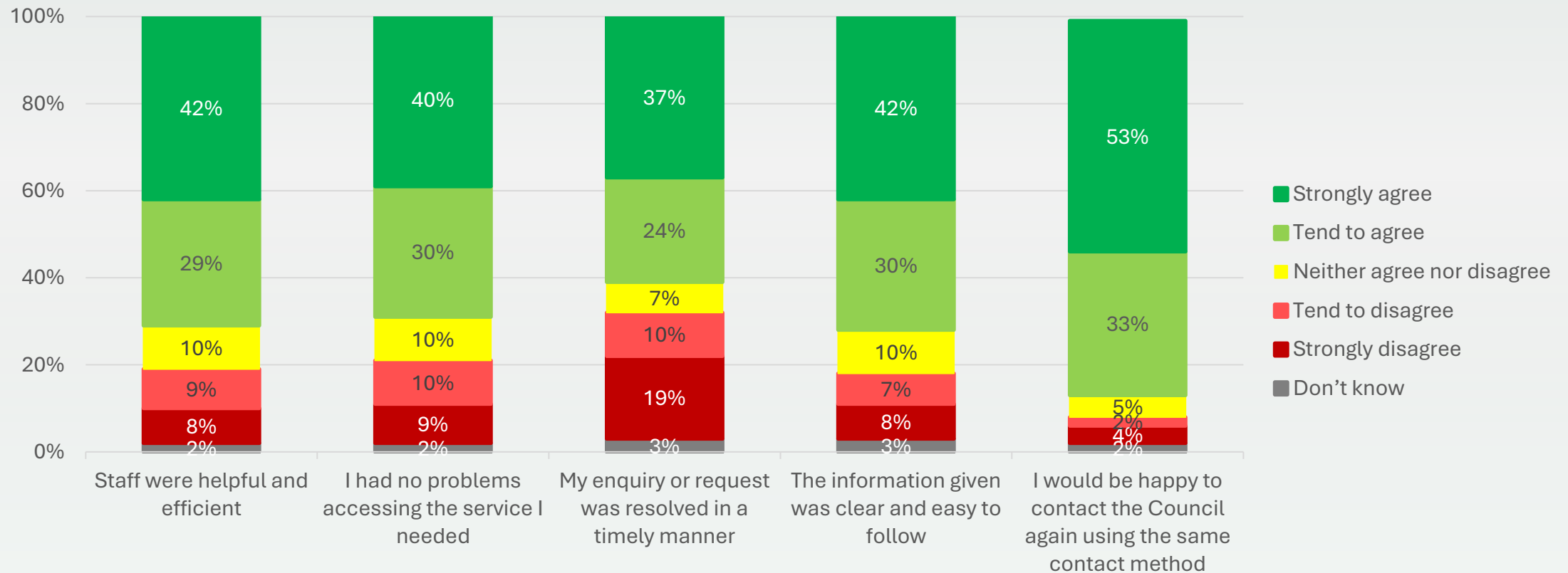
Q7b: Thinking about your contact with the council, to what extent do you agree or disagree with the following statements?

Base: Those contacting the council, bases vary, see chart

Views about contact with the council



- Satisfaction was high across all measures (70% - 86%) **except:**
 - *Timely resolution* (60%), the weakest aspect of contact measured
 - Residents in the Northern Cluster area were *significantly less likely to agree* *Timely resolution* was achieved than residents from other areas

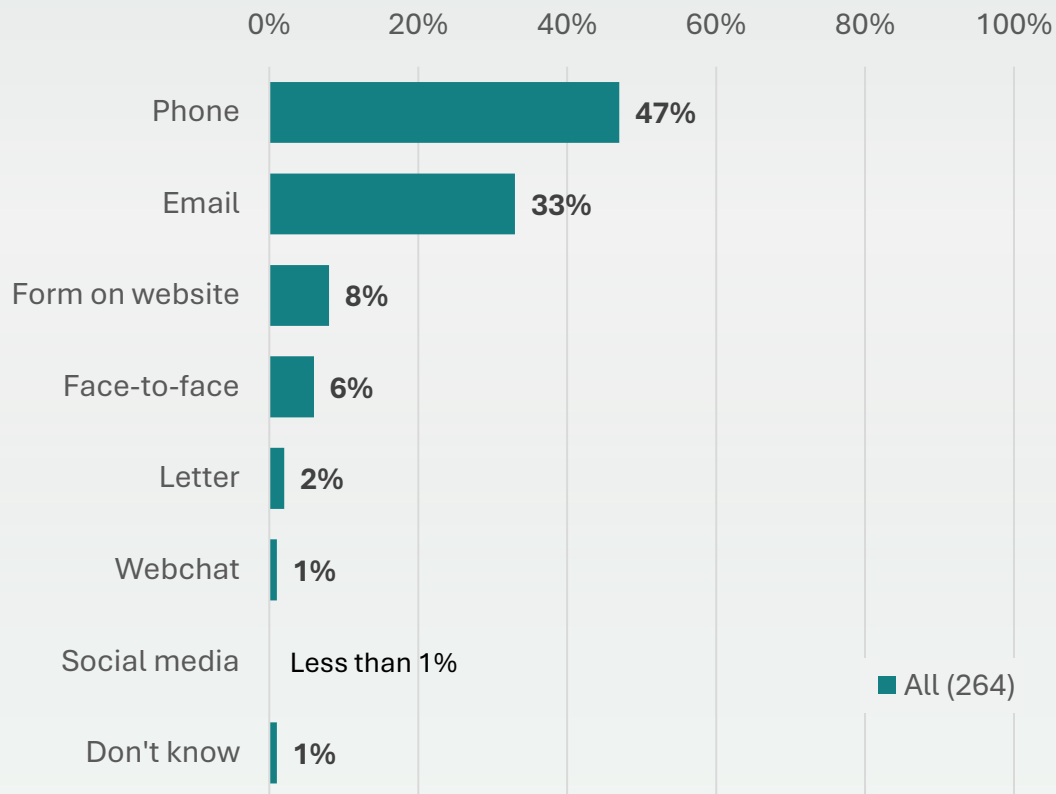


Preferred contact method for those who had NOT made contact

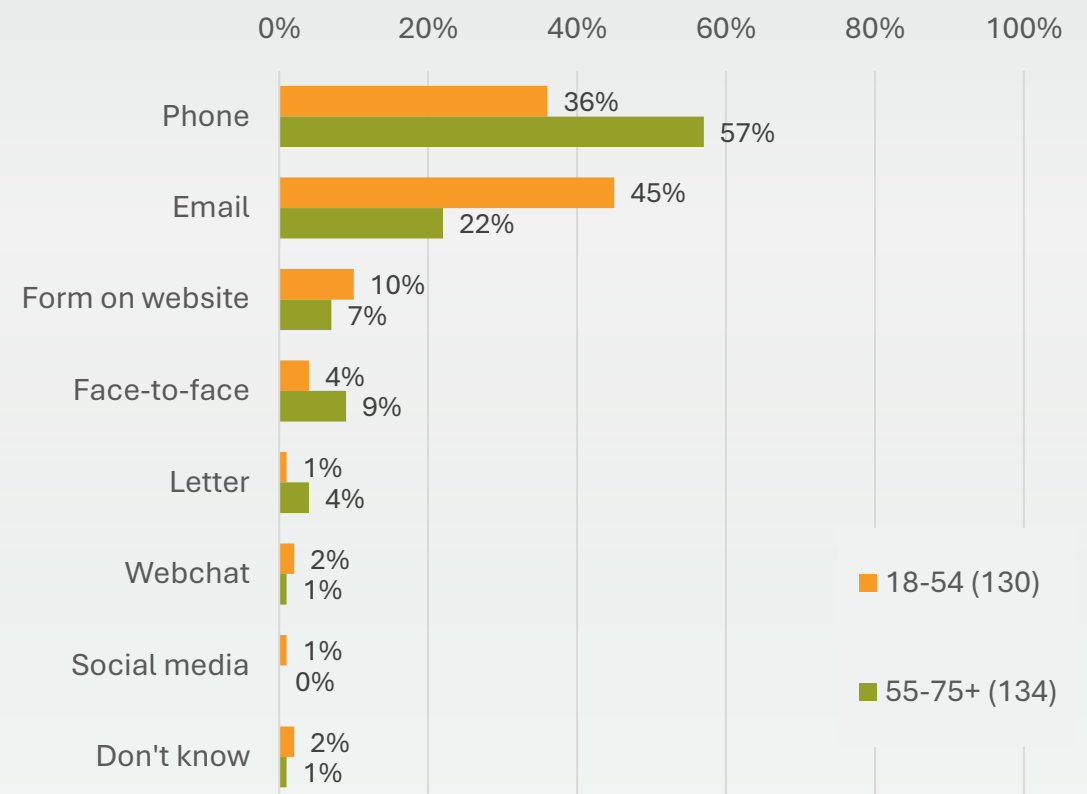
- *Phone and email* were the most likely ways they would contact the council
- Note difference across ages: *email* and *phone* preference were reversed by age, i.e. the younger the more likely to use *email* vs *phone*



Contact type most likely to be used



Contact type most likely by age group



Council tax funding gap

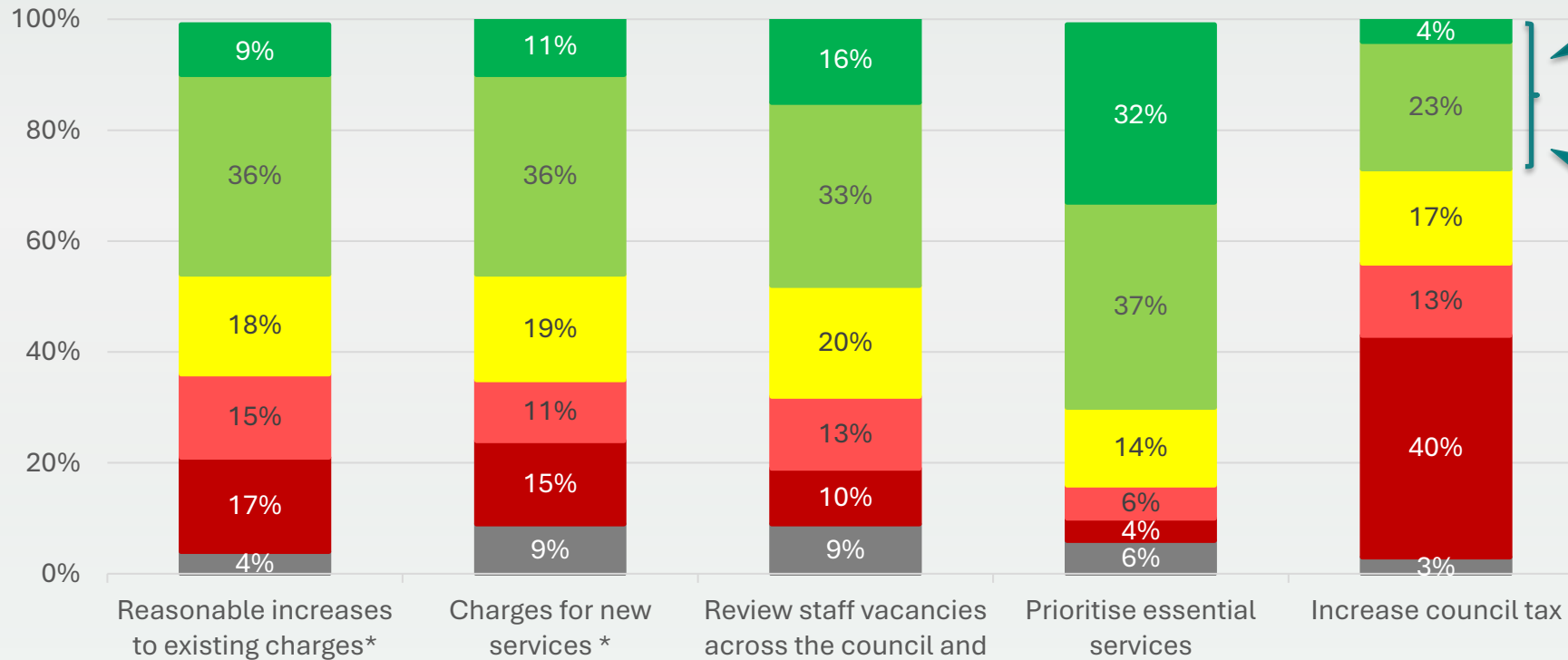


Options to bridge the council funding gap



- *Prioritising essential services* clearly most popular option (69%)
- *Increasing council tax* remained an unpopular choice (28%)
- Just under half supported the other three options presented

Agreement with options to meet the funding gap



Significantly more of those aged over 35 (32%) agreed with *increasing council tax* compared to those aged under 35 (23%)

Significant differences also noted across sex with more males (32%) agreeing with *increasing council tax* compared to 23% of females

* Examples of these charges were given to participants in the questionnaire

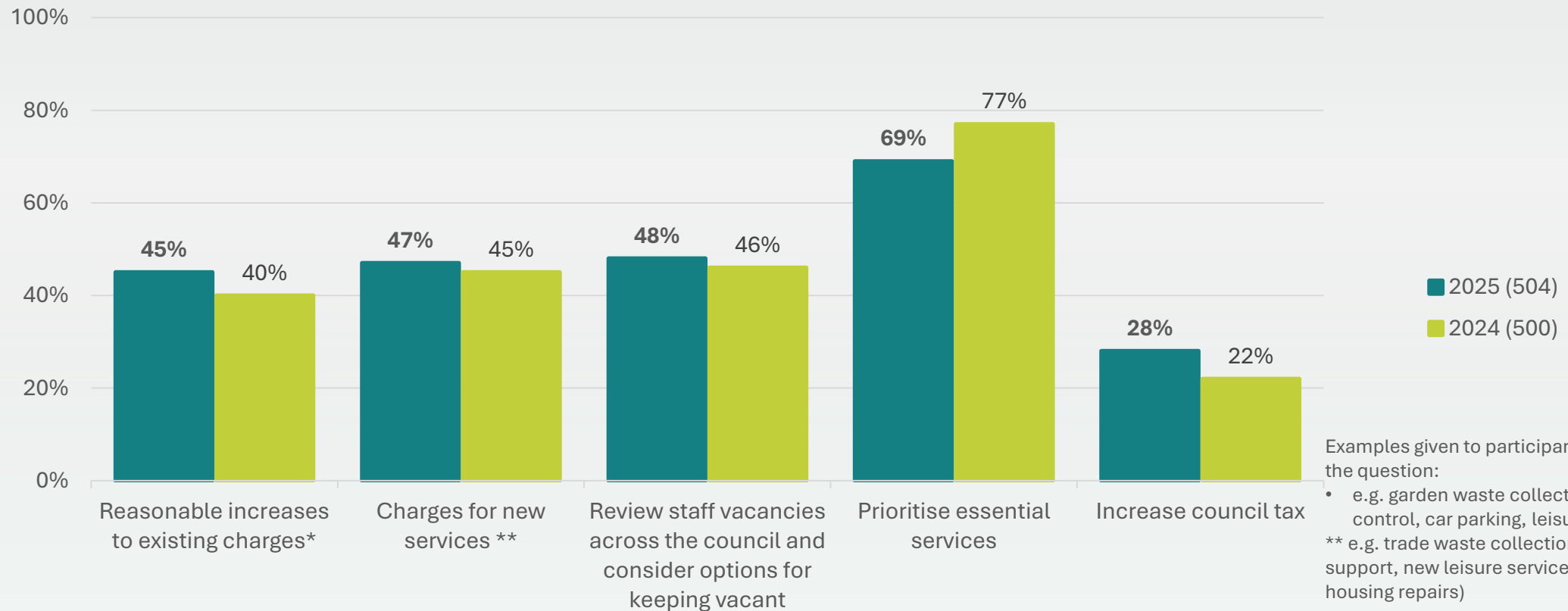
Q15a-e: Residents were informed that, “Stroud District Council is currently forecasting a gap between its income and expenditure of £2.5 million, 11.7% of its budget, by 2027. This is a result of rising costs and predicted falls in funding levels”. To what extent do you agree or disagree with the following options for the council to consider as part of its plans to meet the funding gap? Base: All (504)

Options to bridge the council funding gap: 2025 vs 2024

- Small increases since 2024 in levels of agreement across all proposals **except:**
 - *Prioritise essential services.* Still most popular but significantly lower now than last year

Information given before the question:
 In 2024, residents were informed that, “*Stroud District Council is currently forecasting a gap between its income and expenditure of £3.5 million, 16.7% of its budget, by 2027. This is a result of rising costs and predicted falls in funding levels*”

Agreement with options to meet the funding gap



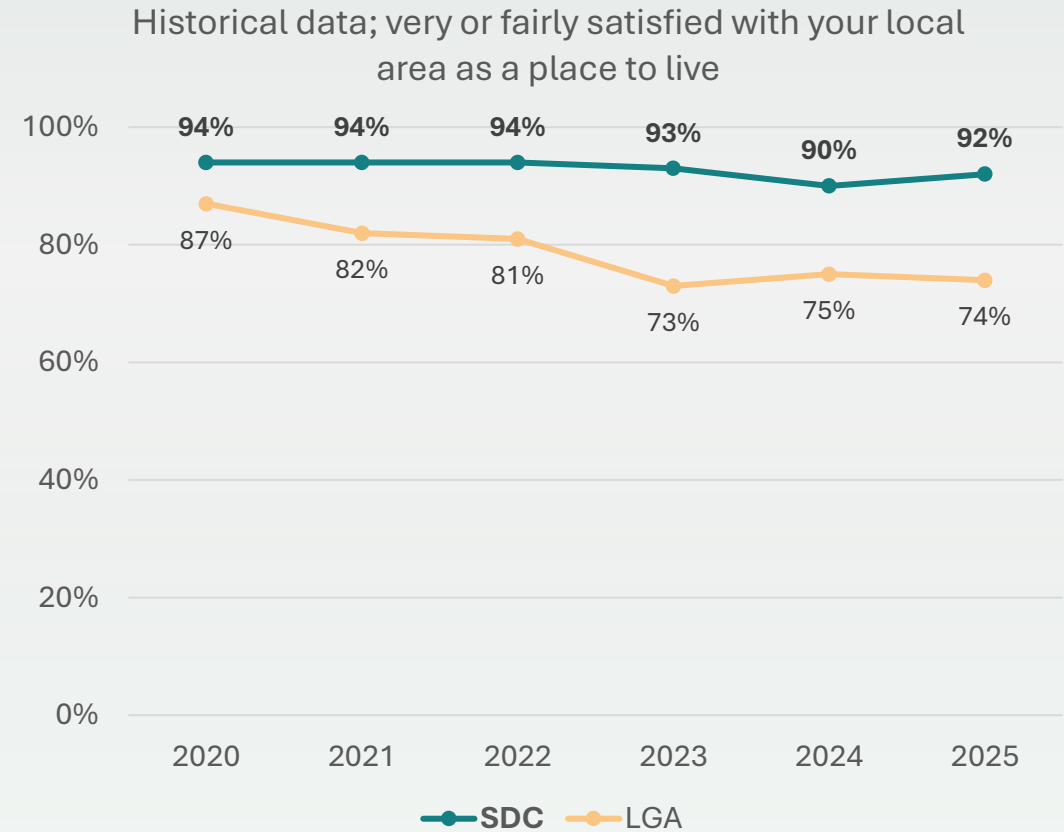
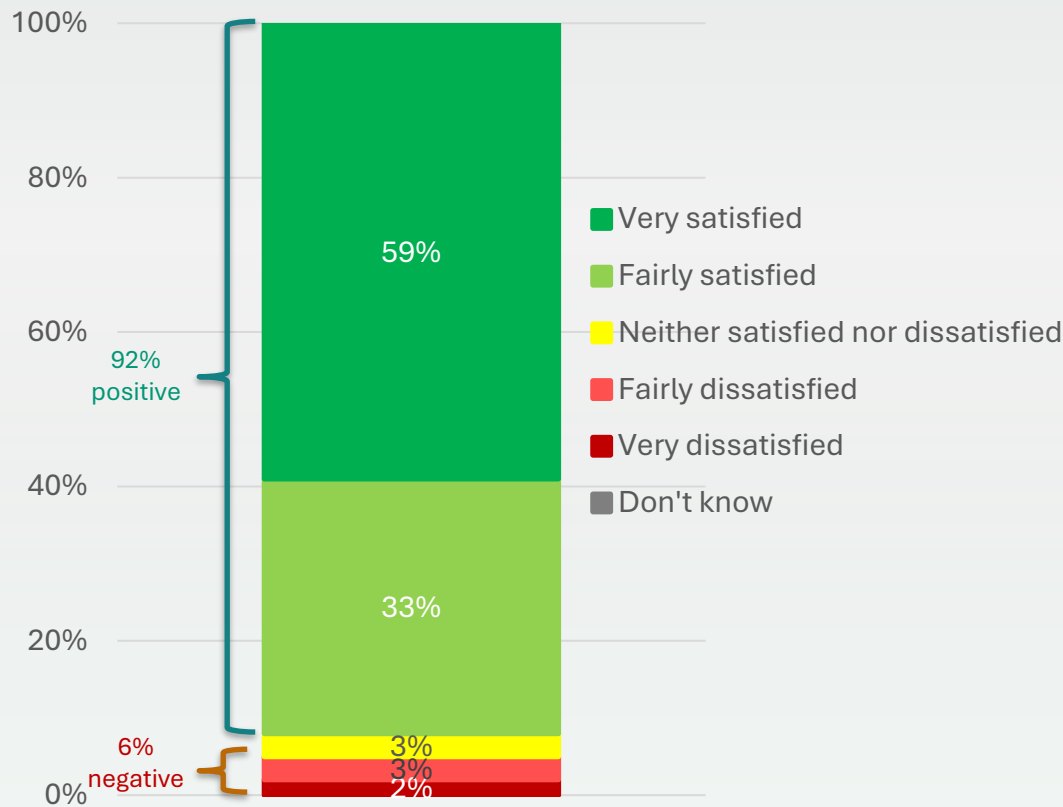
The local area



Satisfaction with your local area as a place to live



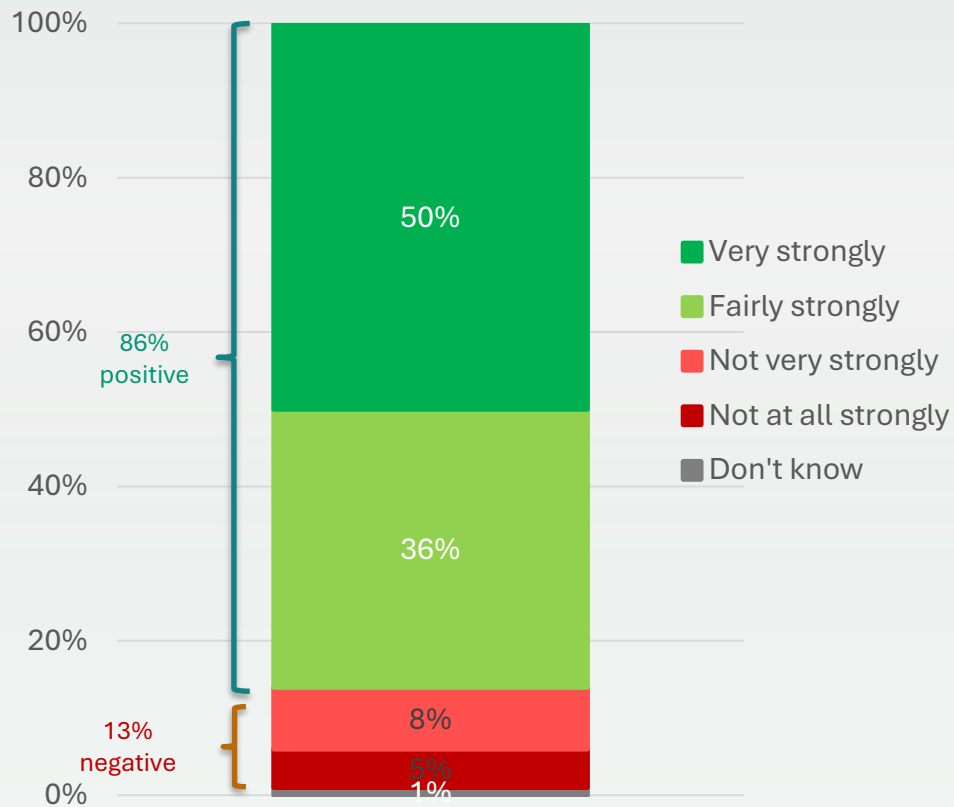
- Overwhelming majority of residents satisfied (92%)
- Again, negligible difference across subgroups with all equally satisfied
- Relatively steady across last 5 years and significantly higher than the national average, which have decreased over time



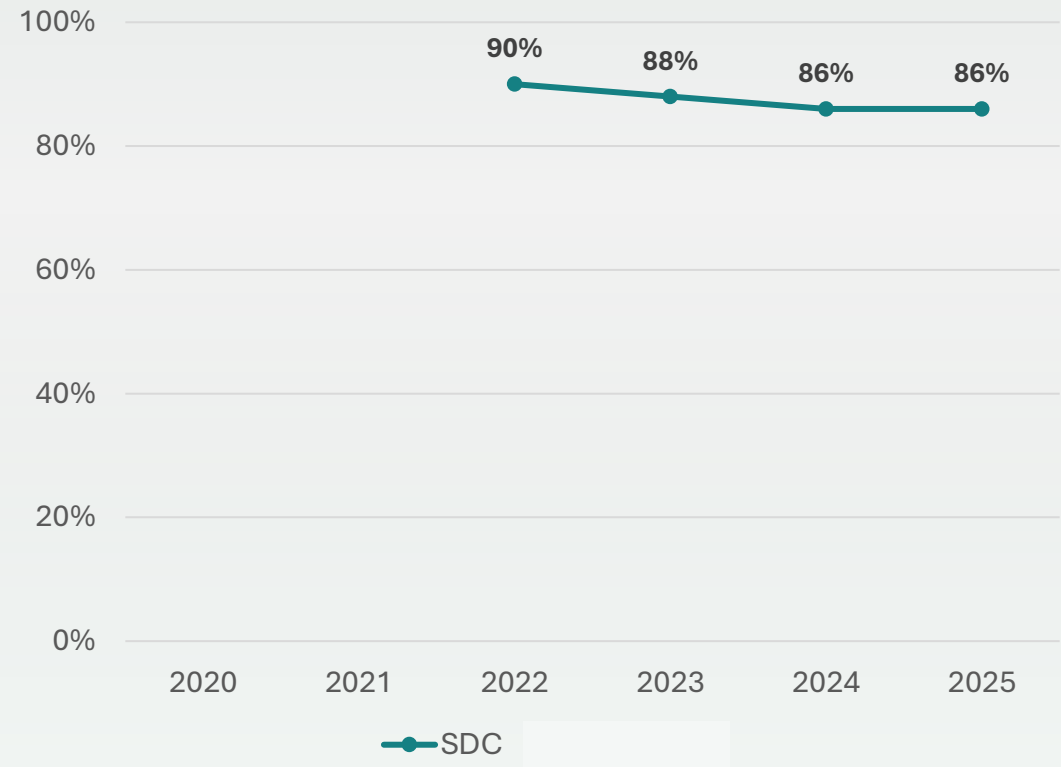
How strongly you feel you belong to your local area



- A large majority (86%) feel they strongly *belong to their local area*
- No change from 2024
- No difference across all age, sex and area groups in the council



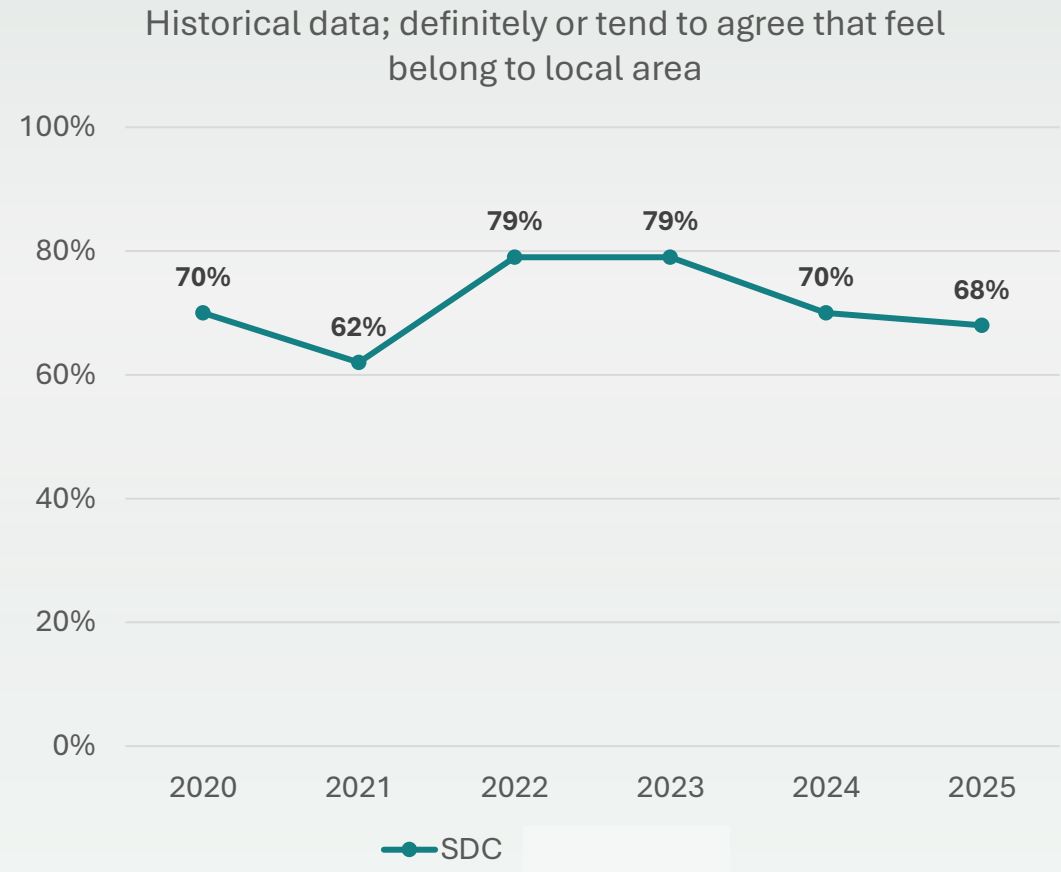
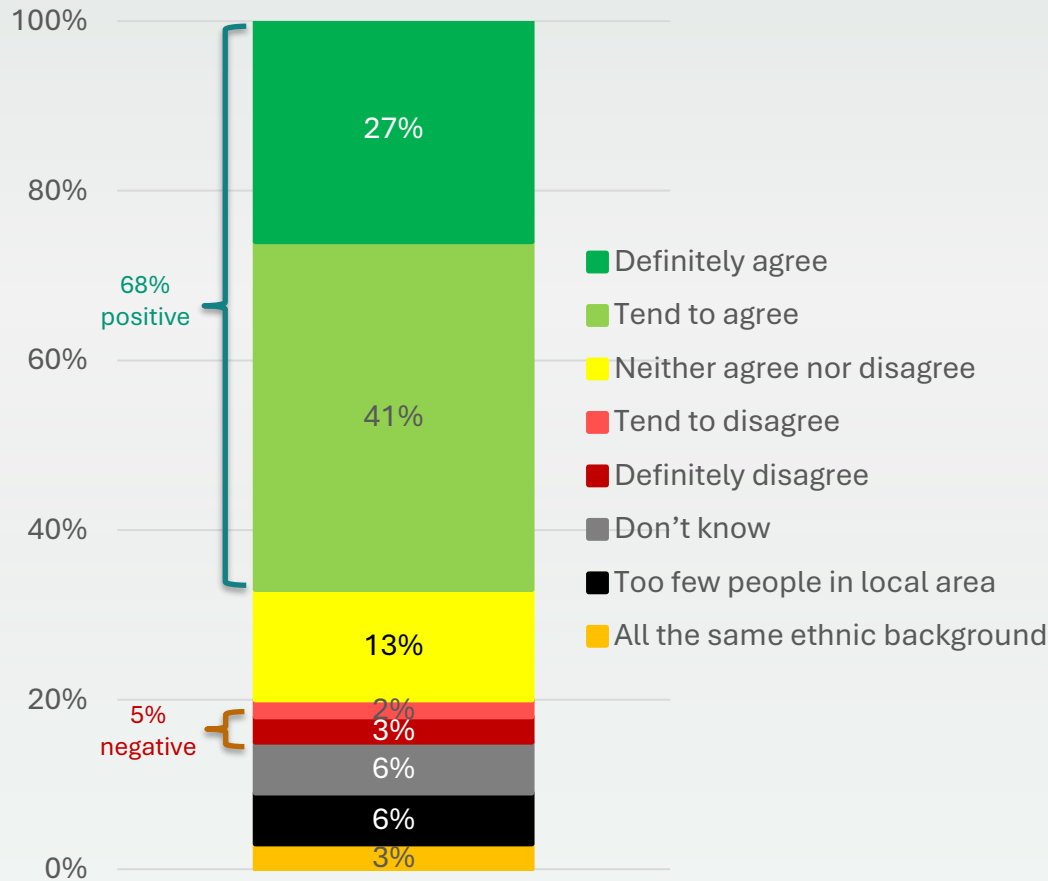
Historical data; very or fairly strongly agree that feel belong to local area



Agreement that different ethnicities get on in the local area



- Over 2 in 3 (68%) residents agreed and only 5% disagreed
- The remainder had *too few neighbours or little diversity in their local area* (9%) or *didn't know or neither agreed nor disagreed* (19%)



Q11: To what extent do you agree or disagree that your local area is a place where people from different ethnic backgrounds get on well together?

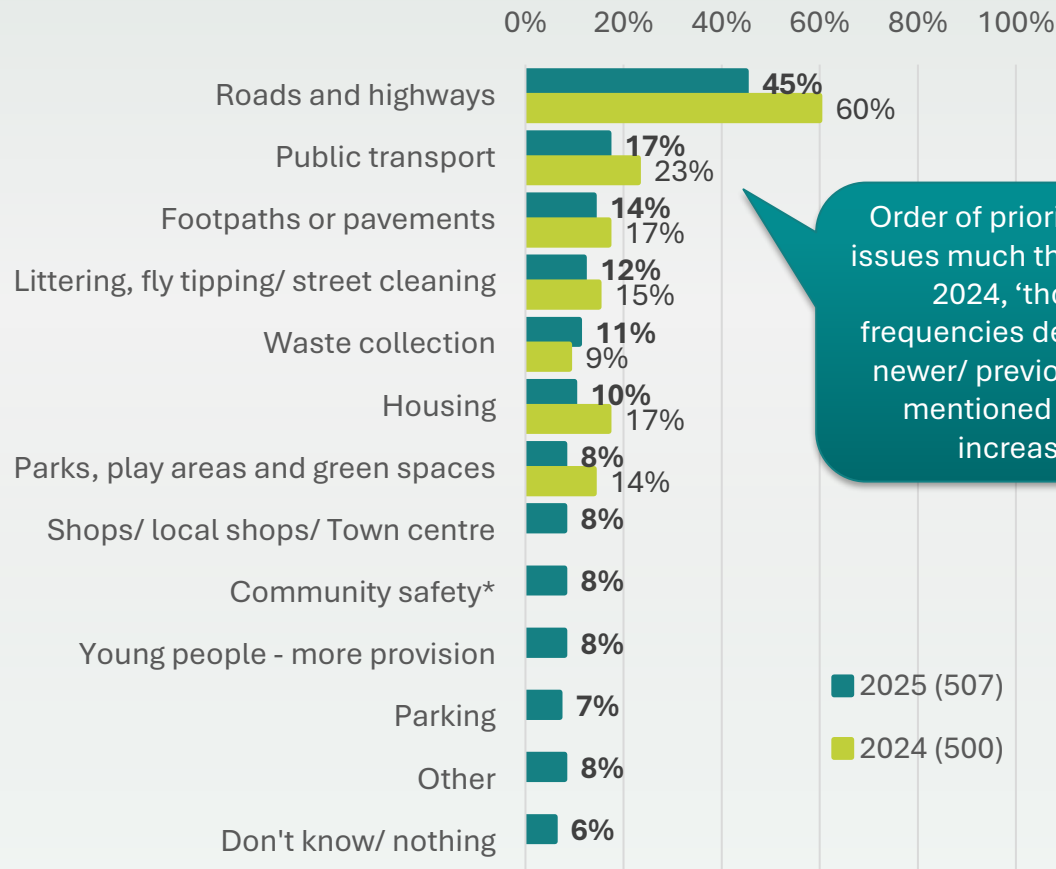
By getting on well together, we mean treating each other with respect.

Base: All (507)

Three things most need improving in my local area



- Roads and highways was mentioned by nearly half (45%)
- Next most mentioned were Public transport (17%), Footpaths & pavements (14%), Littering/ fly tipping (12%), Waste collection (11%) and Housing (10%)



Order of priority for top issues much the same as 2024, 'though frequencies declined as newer/ previously less mentioned issues increased

Improvement continued:

- More communication/ community engagement/ respond to emails 5%
- Children - more facilities/ activities/ services 5%
- Schools and education 5%
- Verge/ hedge cutting 4%
- Control traffic speed 3%
- Healthcare: hospitals, GP, dentist 3%
- Planning - make easier/ faster 2%
- Street lighting 2%
- Dog mess/ clean up /more bins 2%
- Council housing maintenance issues 2%
- More/ better leisure facilities 2%
- Infrastructure planning 2%
- Support local business/ consult/ lower business rates 1%
- Too many houses being built/ not enough infrastructure for new developments 1%
- Adults - more facilities/ activities/ services 1%
- Council tax 1%
- Support for homeless/more shelters 1%
- Safer road crossings for children Less than 1%
- Social care 1%
- School bus 1%

“Other” comprised individual comments not included above

* policing/ low level crime/ graffiti/ vandalism

Three things most need improving in my local area by subgroups

- There were notable differences within the age and area subgroups
- Arrows indicate statistically significant differences between subgroups



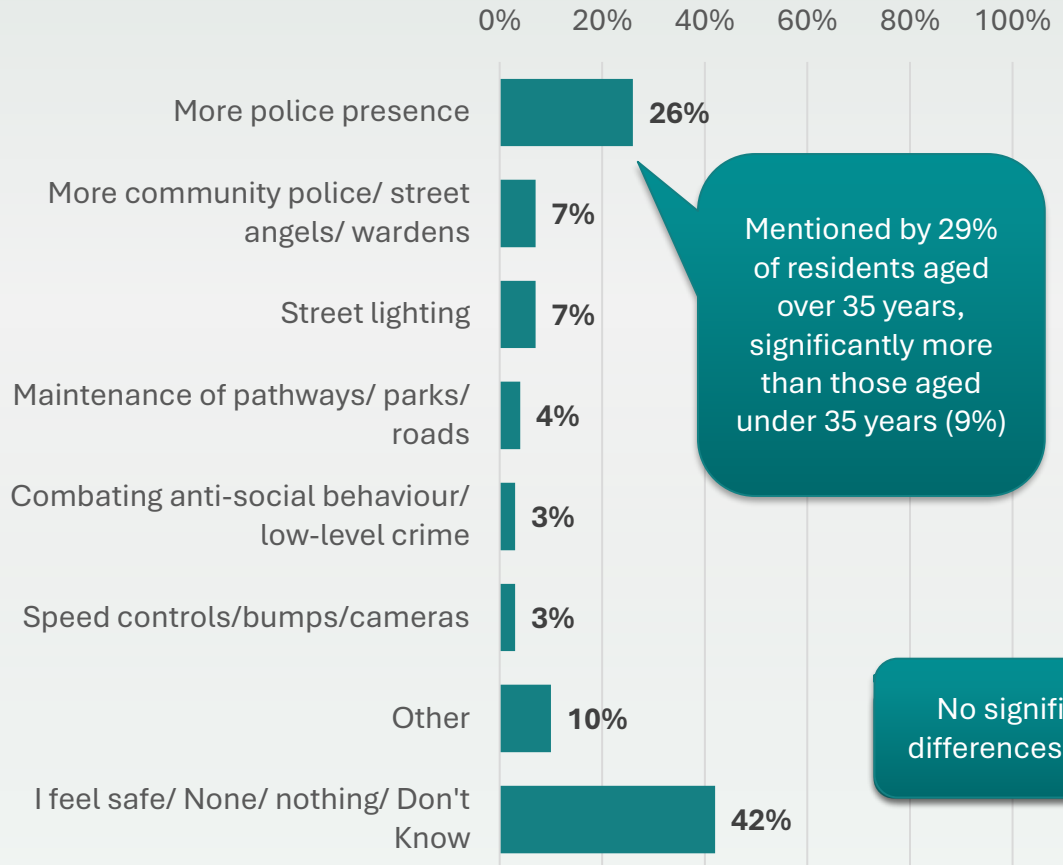
	ALL (507)		18 to 34 (87)	35 to 54 (166)	55 to 75 (180)	75+ (74)		Stroud Valleys (222)	North Cluster (133)	South Cluster (152)
Roads and highways	45%		▼ 32%	▲ 49%	▲ 47%	47%		▼ 35%	▲ 59%	48%
Public transport	17%		21%	13%	17%	23%		▼ 14%	▲ 26%	▼ 14%
Footpaths or pavements	14%		▼ 5%	13%	▲ 16%	▲ 19%		16%	10%	13%
Littering or fly tipping/ street cleaning	12%		10%	13%	13%	8%		14%	12%	9%
Waste collection	11%		8%	13%	12%	8%		14%	8%	10%
Housing	10%		▲ 18%	▼ 8%	▼ 7%	8%		11%	9%	8%
Parks, play areas and green spaces	8%		8%	▲ 12%	▼ 5%	9%		9%	8%	7%
Shops/ local shops/ Town centre	8%		▲ 11%	▲ 10%	8%	▼ 1%		▲ 14%	▼ 5%	▼ 5%
Community safety*	8%		9%	10%	8%	3%		▲ 12%	7%	▼ 4%
Young people - more provision	8%		▲ 14%	▲ 10%	6%	▼ 0%		9%	5%	7%
Parking	7%		9%	7%	8%	4%		7%	▼ 4%	▲ 11%

* policing/
low level
crime/
graffiti/
vandalism

Single thing to feel (more) safe in my local area



- Over 4 in 10 (42%) *already felt safe or had no suggestions*
- *Policing*, whether official or voluntary was next most mentioned (33%)
- Improved *Street lighting* was mentioned by 7%



Improvement continued:

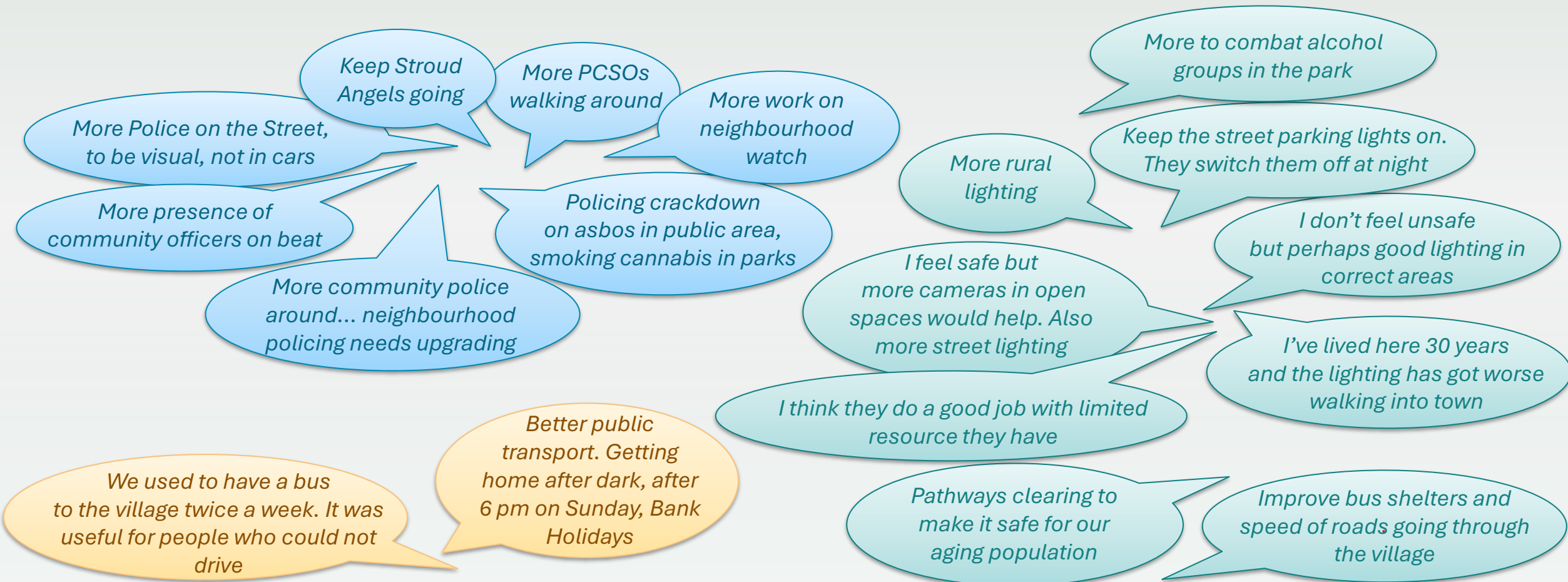
- More CCTV 2%
- Communication with the council/ Involvement with the community 2%
- Public transport/ more/ run later 1%
- Encourage community cohesion/ Bring people together 1%
- Facilities for young people 1%
- Support for vulnerable people 1%
- Neighbourhood Watch 1%

“Other” comprised individual comments not included above

Mentioned by significantly more residents from the Northern Cluster area and by more of those with non-white ethnic background

Single thing to feel (more) safe in my local area

– typical verbatim comments



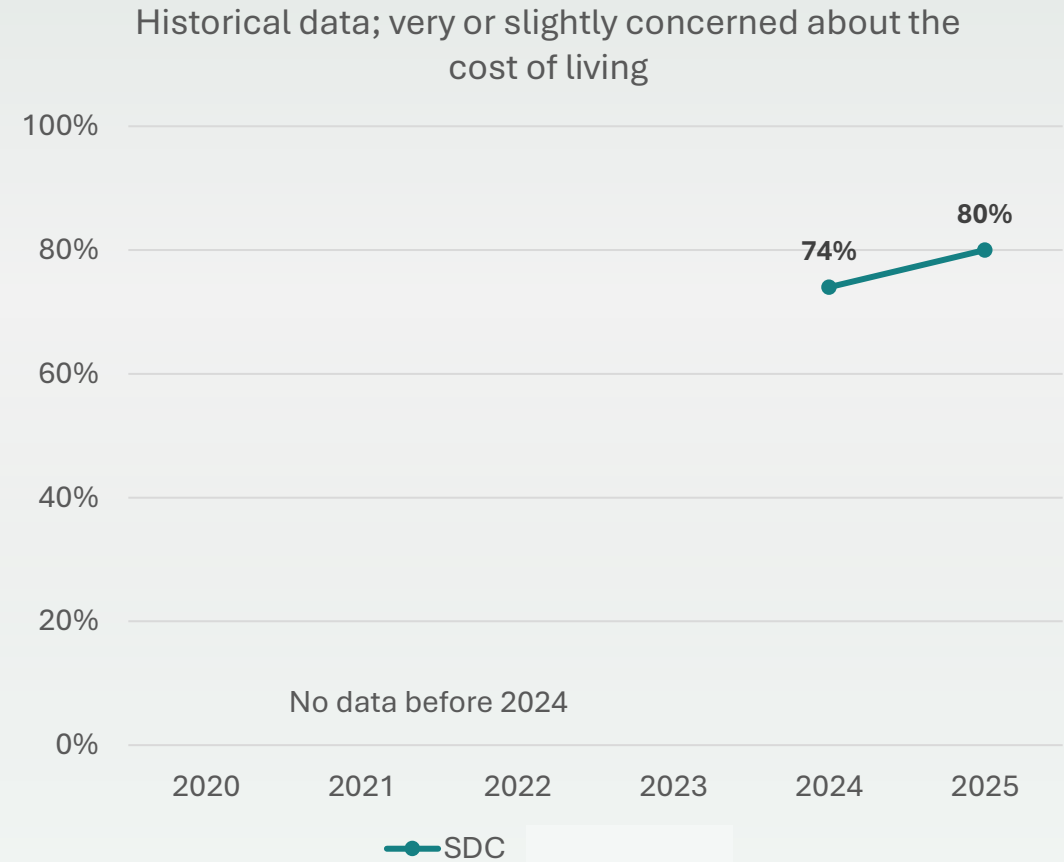
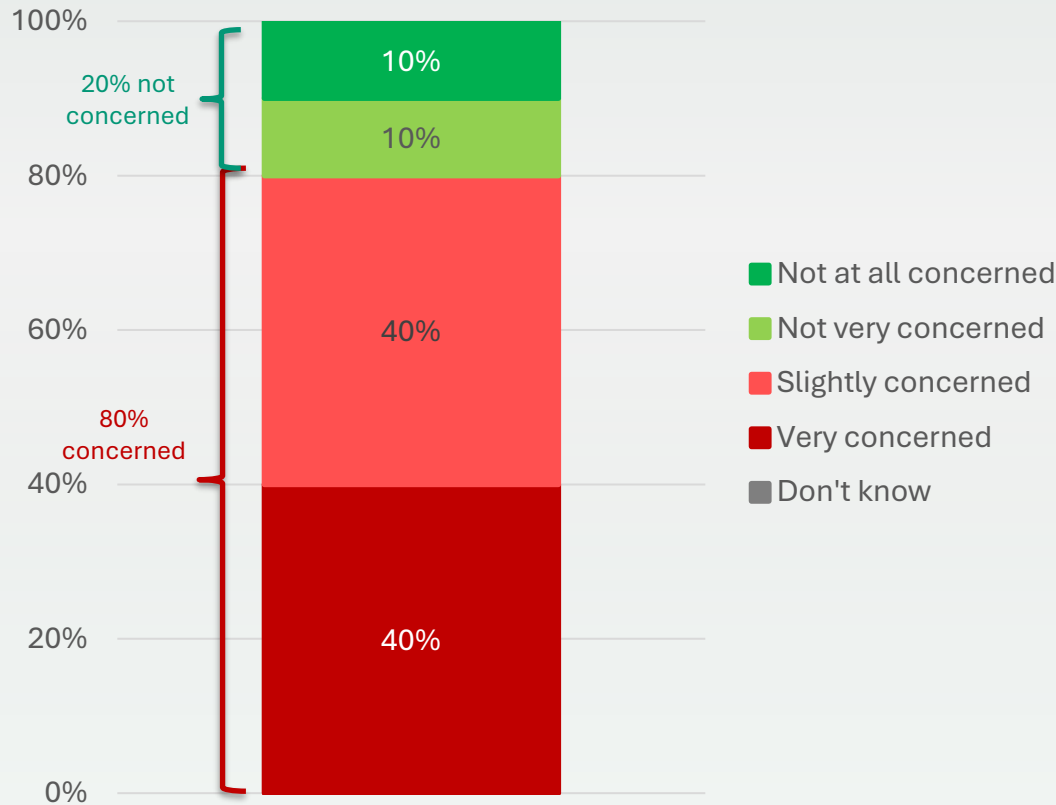
Impact of the cost of living



Level of concern about *the cost of living on your household*



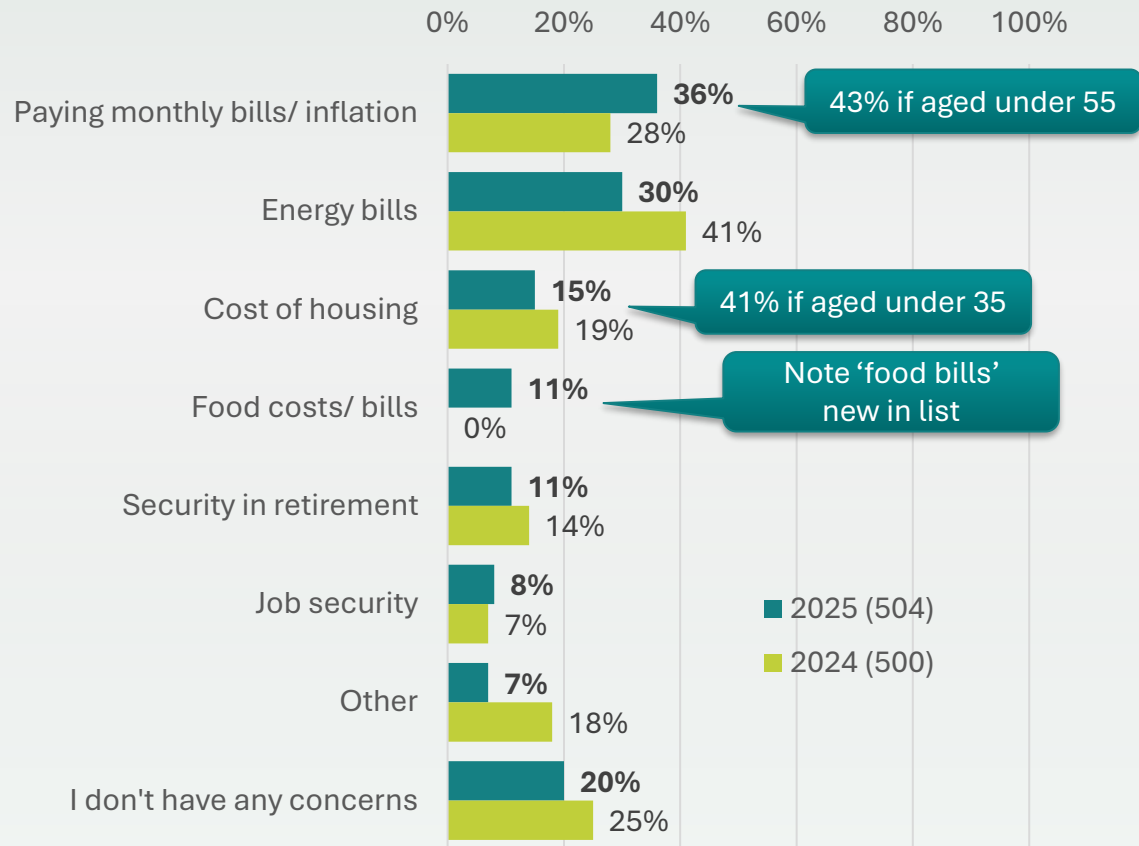
- 4 out of 5 residents (80%) are concerned
- Significant increase in concern in 2025 compared to 2024
- Those 35-50 are significantly more concerned, as are women than men



Main concerns about your future financial security



- General monthly bills/ inflation (36%) was most mentioned
- Most frequent specific items were Energy bills (30%) and Housing (15%)
- 11% mentioned Food costs
- Tax/ council tax was only mentioned by 5%



Main concerns continued (5% or lower)

- Tax/ Council tax 5%
- Education costs for children 5%
- Availability of housing 4%
- Needing time off work to look after parents/ children 2%
- Debt 2%
- Cost of care (adults) 2%
- Cost of childcare/ costs associated with children 2%
- Children's future financial security 2%
- Transport costs/ car costs 2%
- Needing time off work if sick 1%
- Uncertainty as self employed 1%

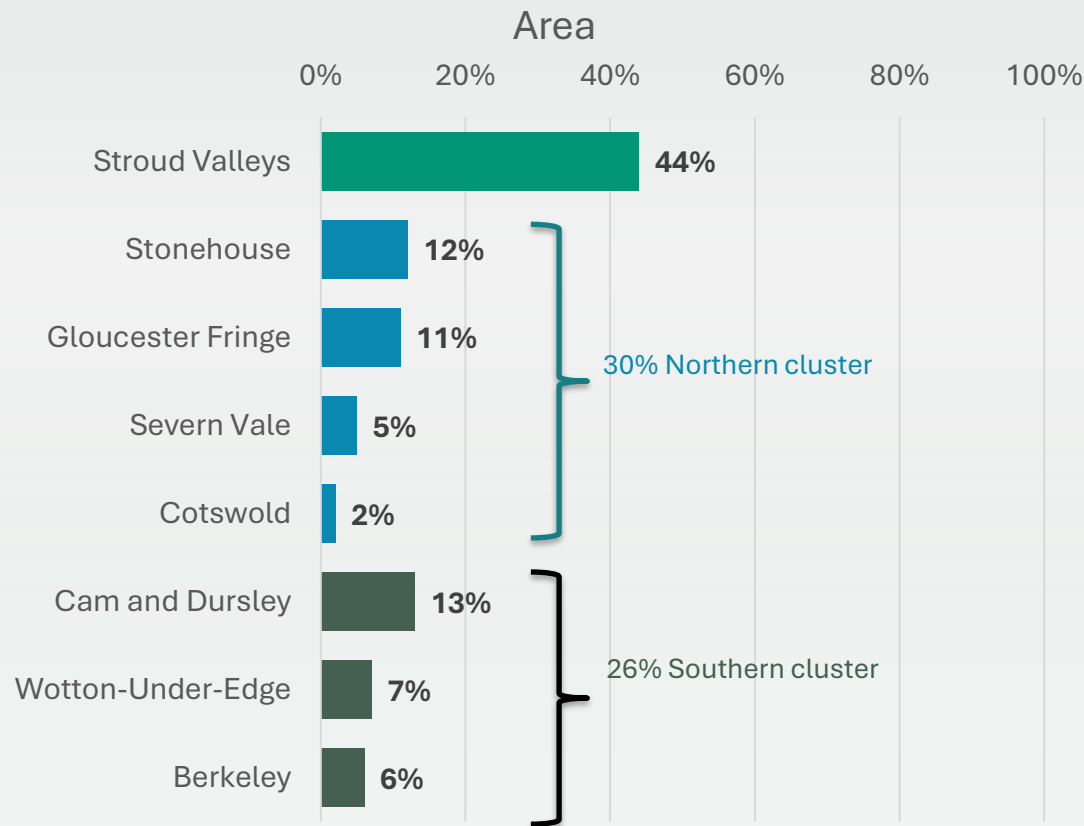
“Other” comprised individual comments not included above

Residents Profile

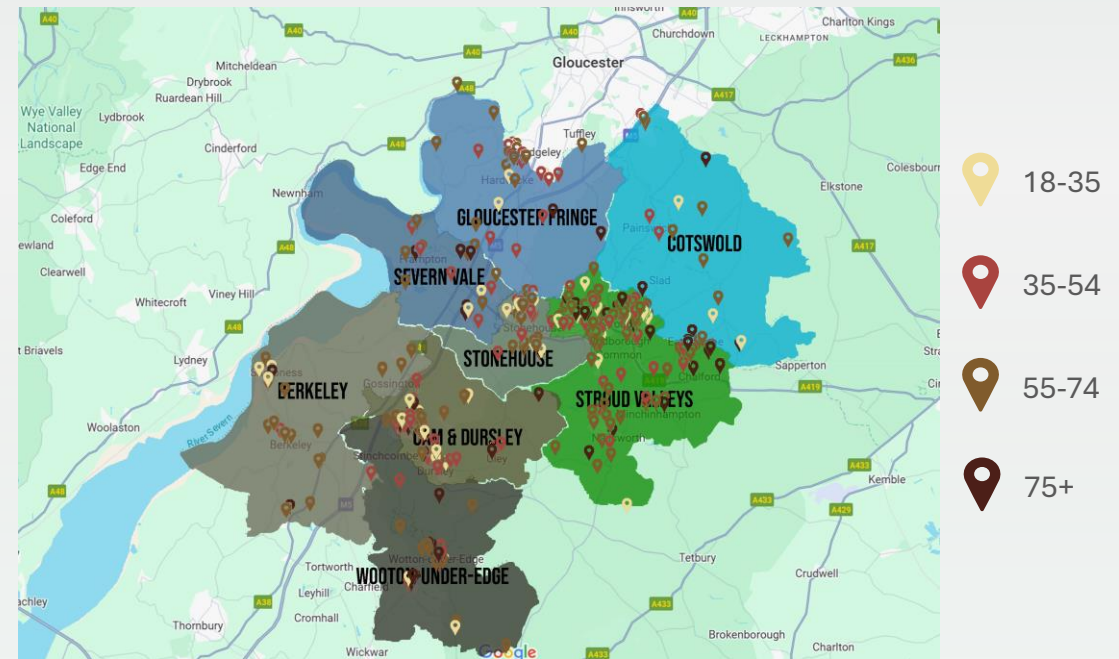


Resident profiles: Home location

- Participants' postcodes were collected to ensure a good spread by home location across Stroud District
- For analysis, the 8 areas were grouped into 3 clusters
- Follow the link to an interactive map showing age, sex, postcode & area for each resident interviewed



Area by age

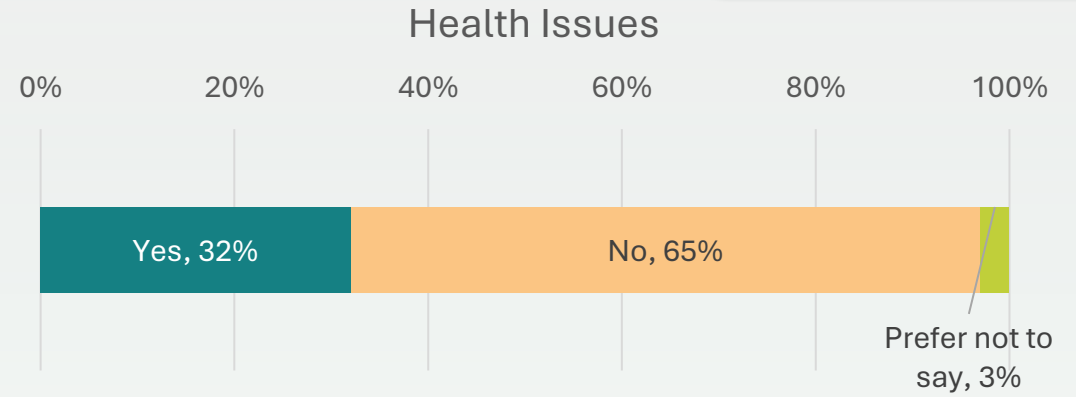
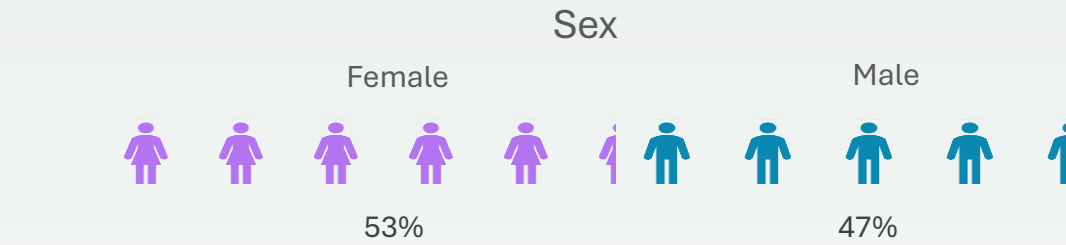
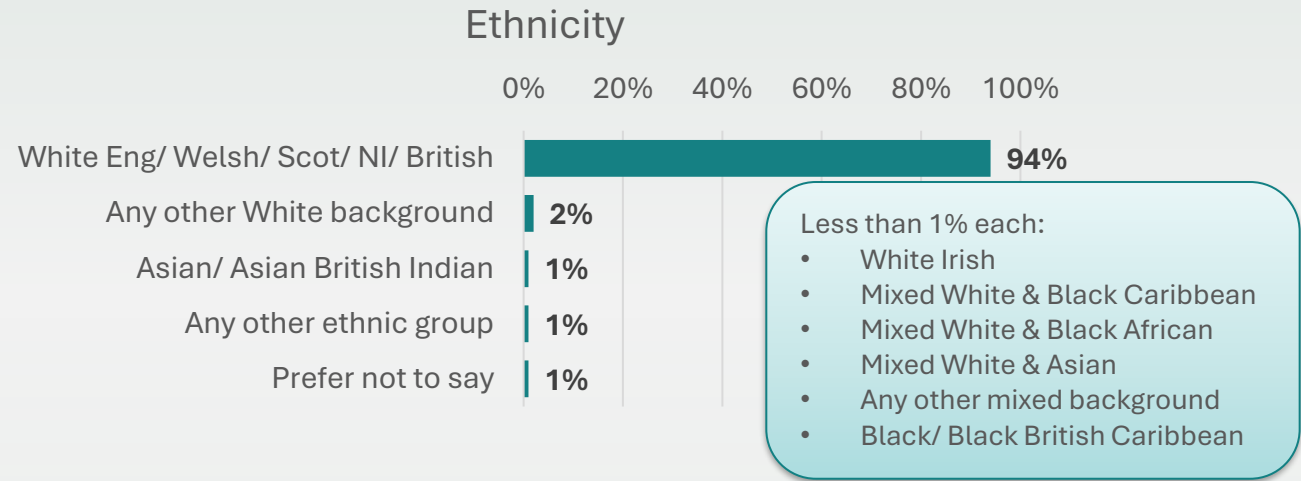
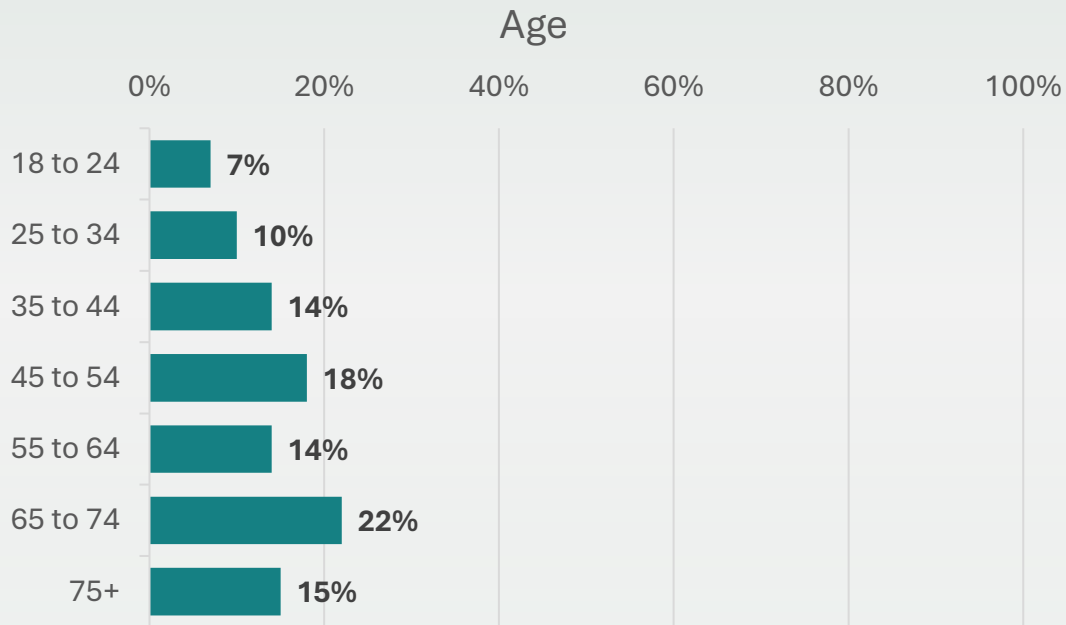


https://www.batchgeo.com/map/PMRC_SDC_Residential2025

Resident profiles: Age, Sex, Ethnicity and Health condition



- Quota recruitment ensured a representative sample by age and sex
- Ethnicity and presence of long-term health issues were also asked



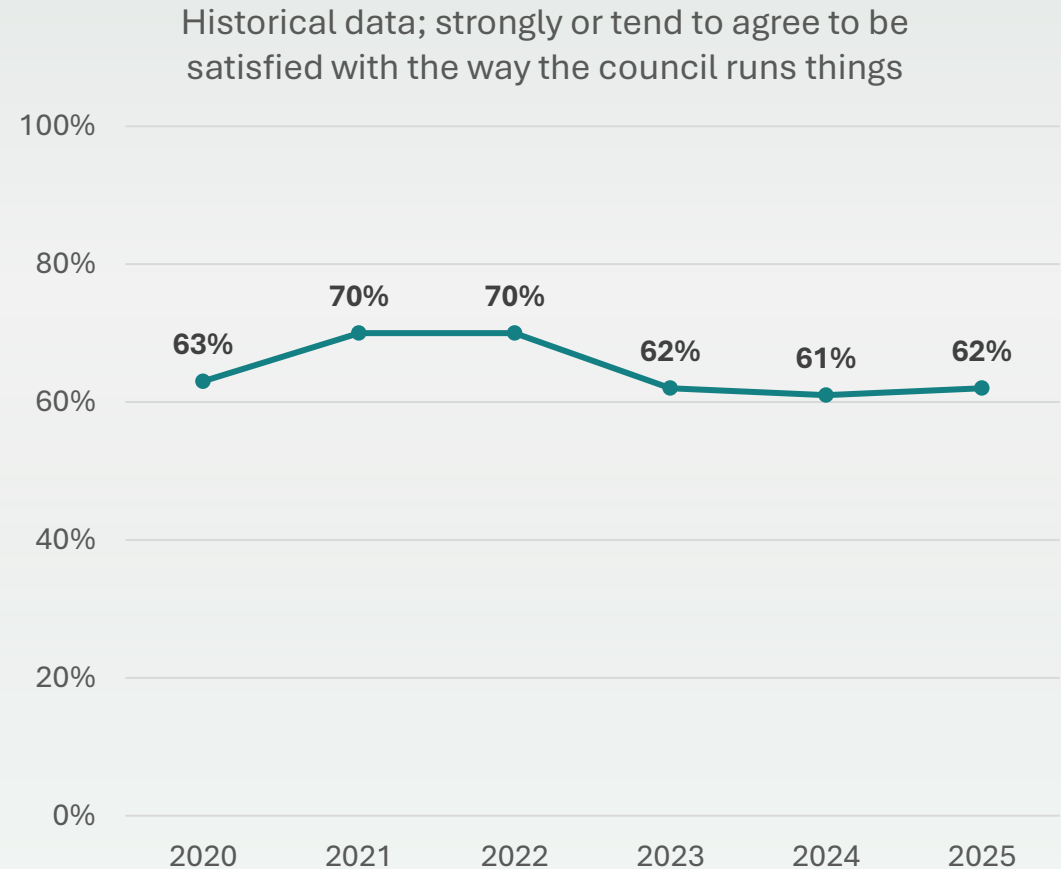
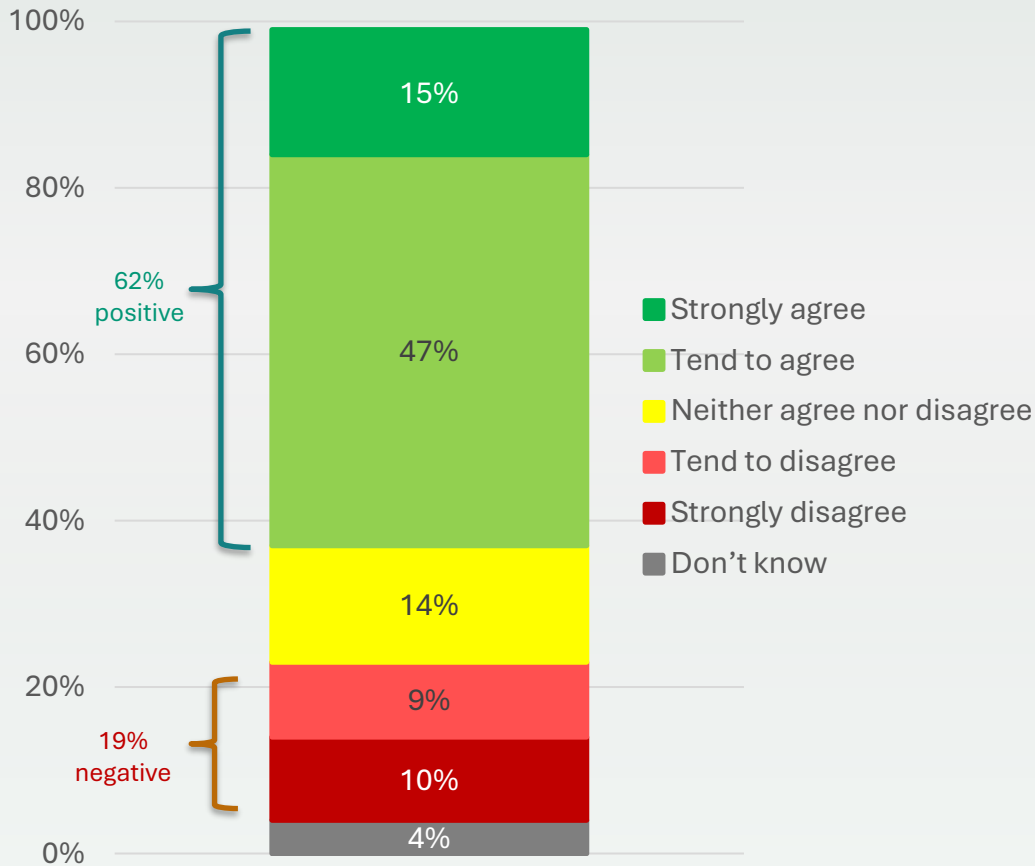
Business findings



Satisfaction with the way the council runs things



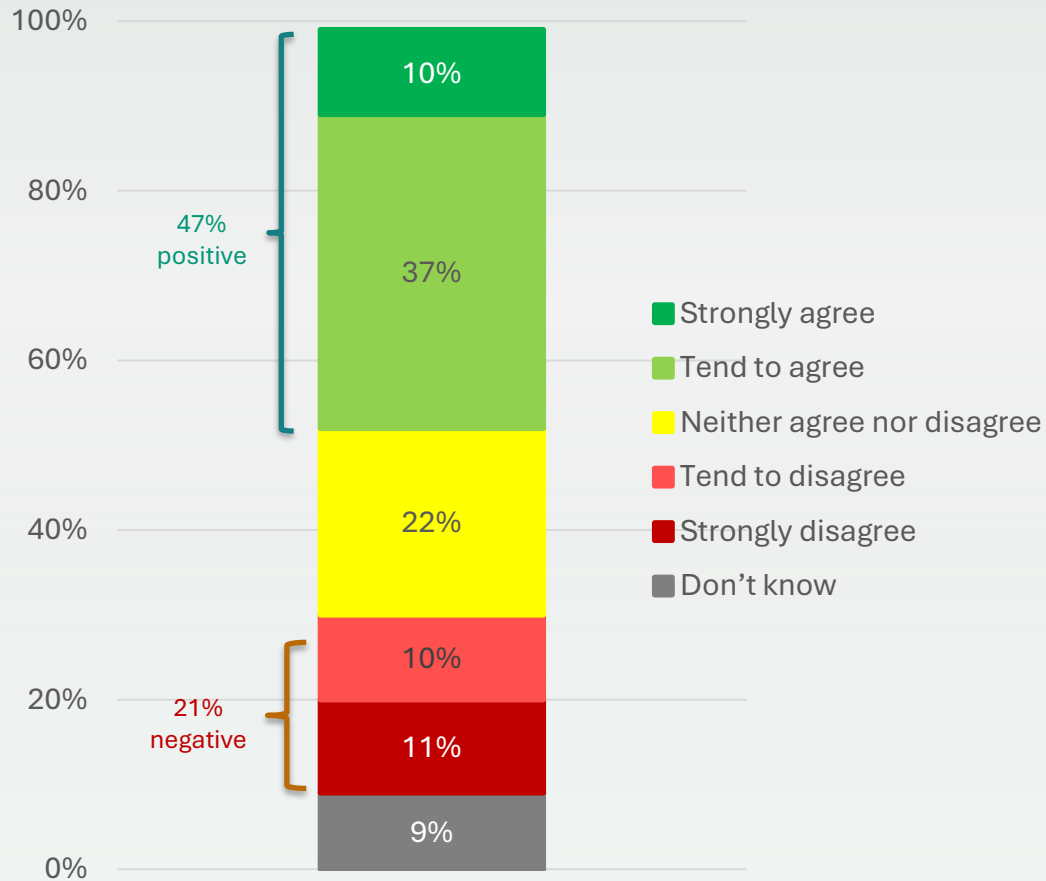
- 62% of businesses were *satisfied with the way the council runs things*
- Little change in businesses' satisfaction over the last 3 years



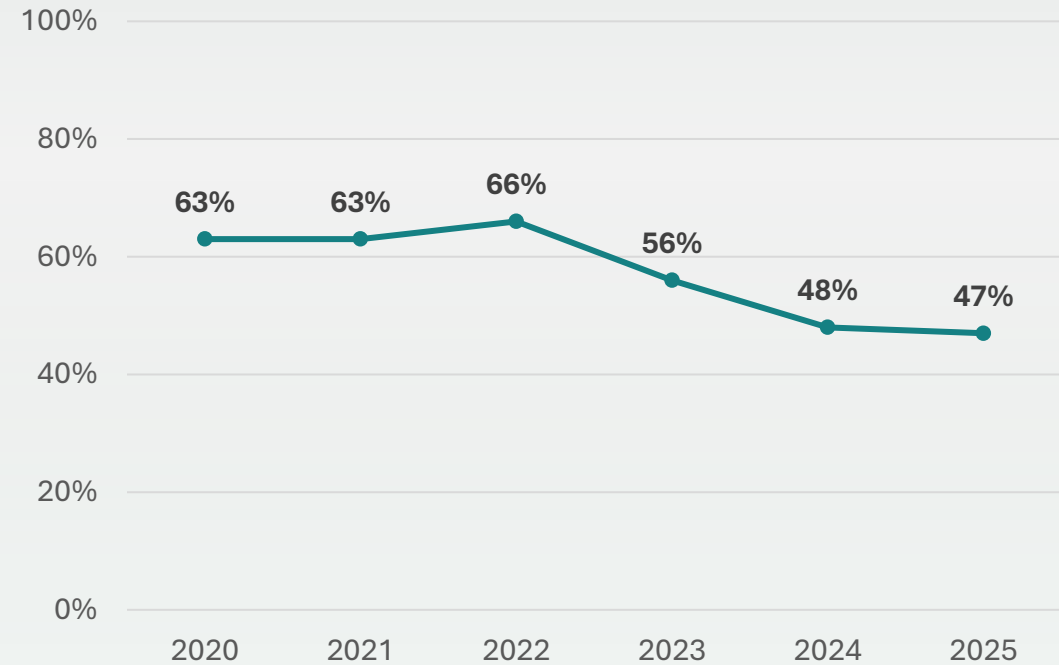
Whether the council *provides value for money*



- About half of businesses agree (47%)
- Unchanged from 2024

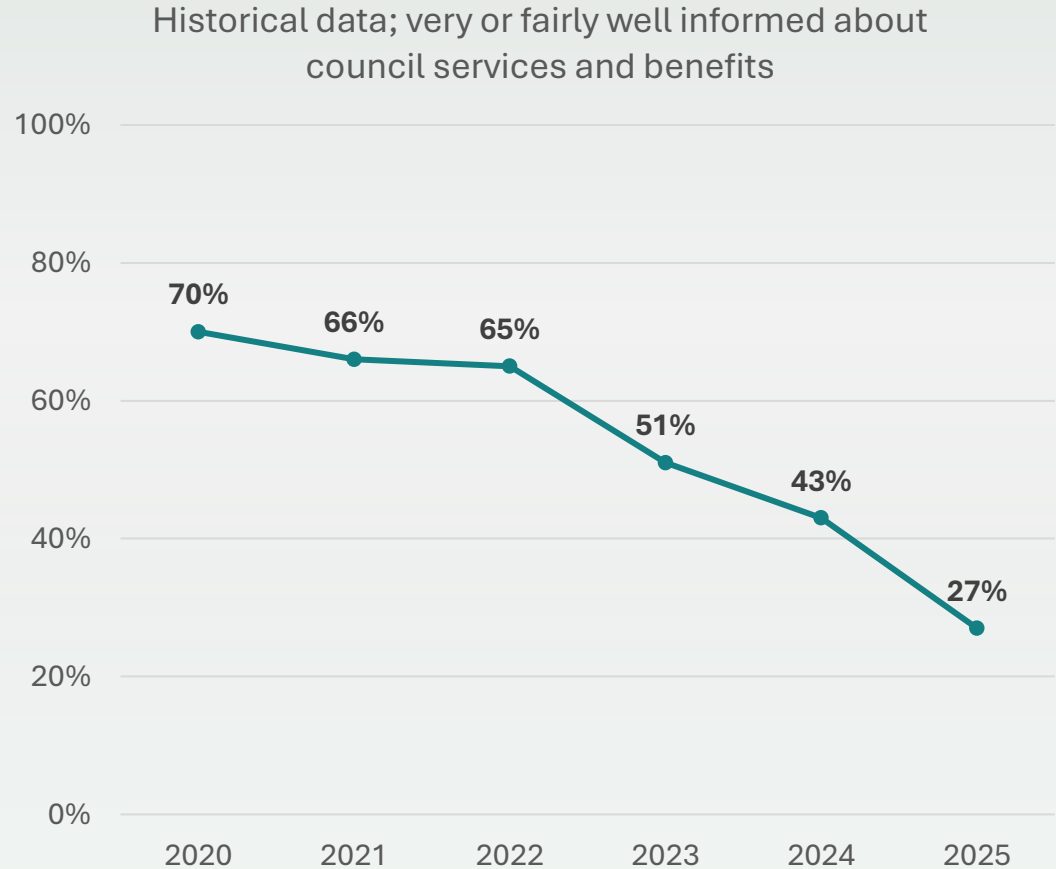
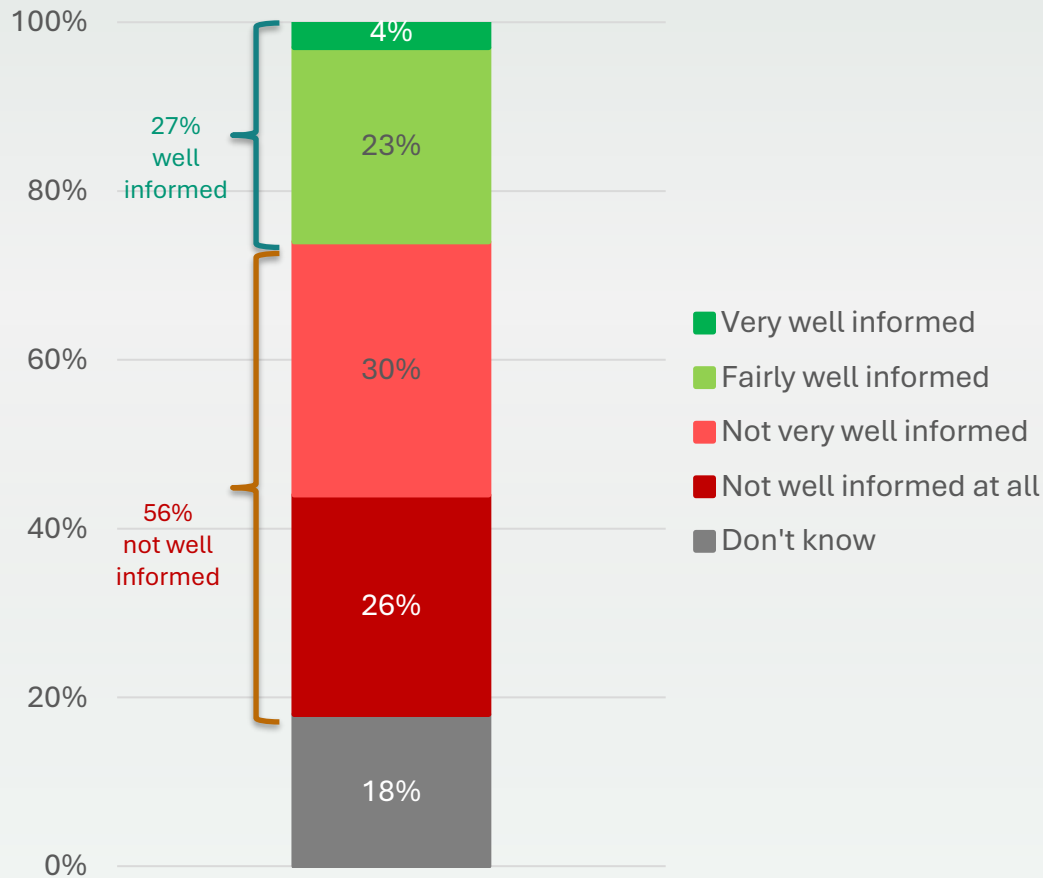


Historical data; strongly or tend to agree that the council provides value for money



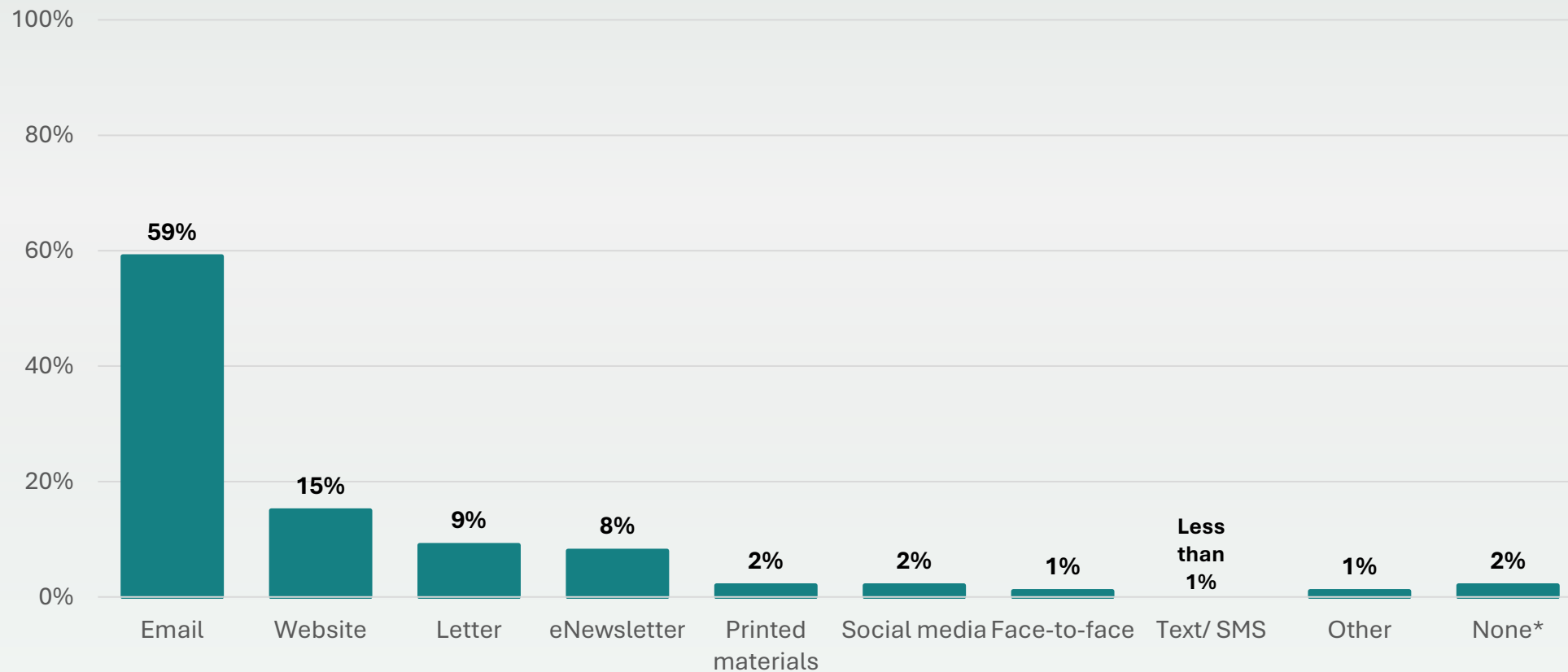
Keeps businesses well informed about [its] services & benefits

- Only 27% agree the council does so
- Accelerating decline over the last four years
- More than half now disagree (56%)



Preferred way to be informed of things happening at the council

- Businesses clearly prefer electronic communications
- *Email* was by far the most popular way to be informed (59%)
- Only 11% chose hard copy in 2025 (9% *Letter*, 2% *Printed materials*)

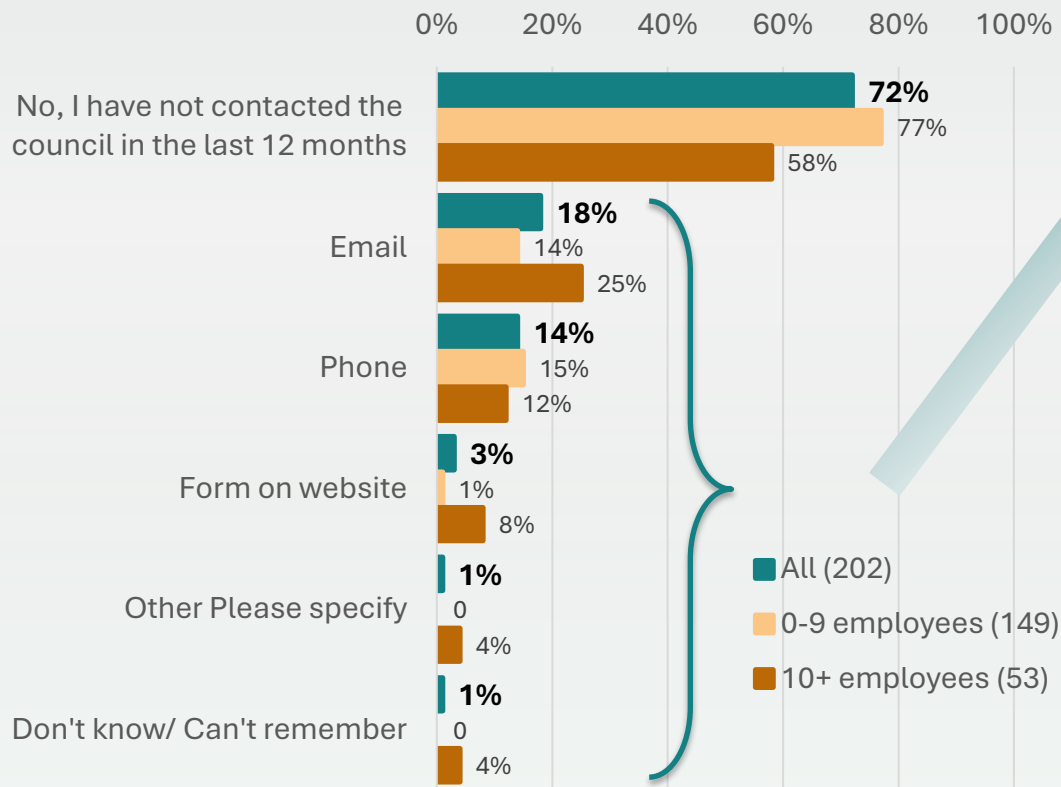


* I am not interested in receiving communications from the council

Contact with the council in last 12 months



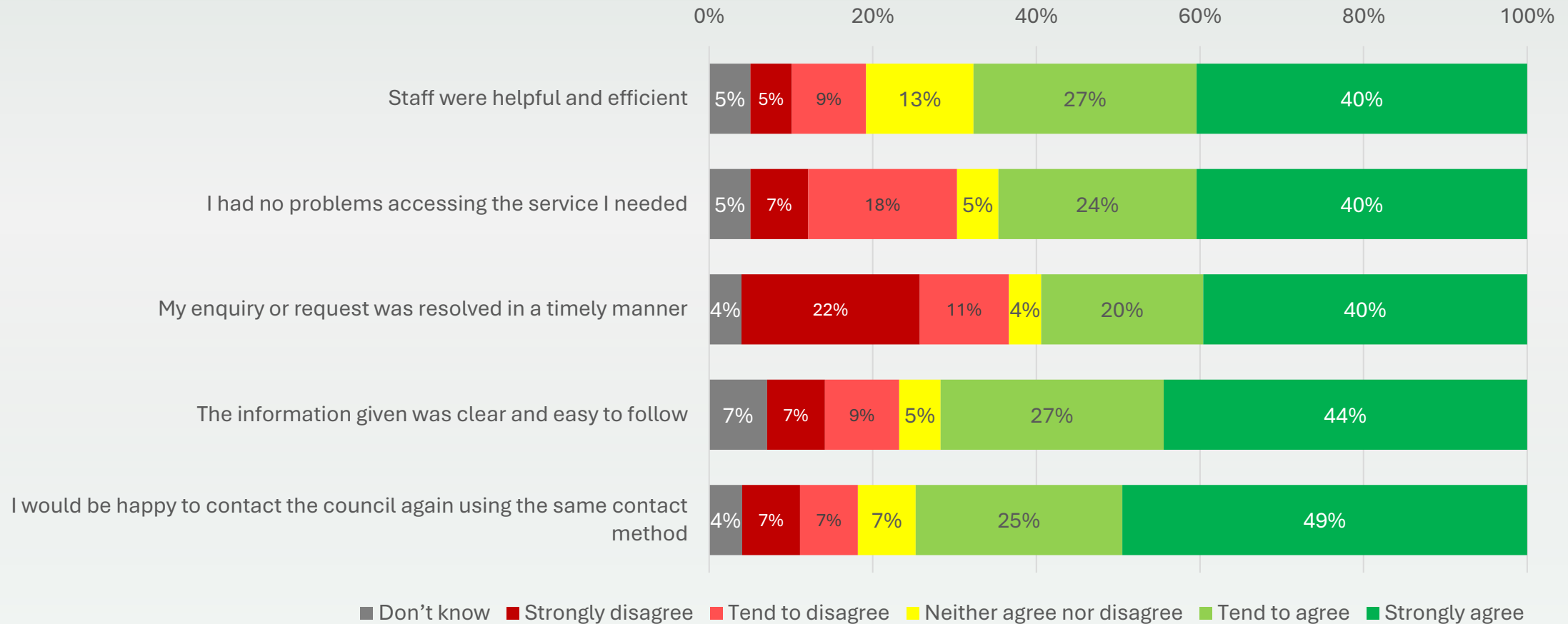
- Majority of businesses *hadn't* contacted the council in the last year (72%)
- Those who did contact the council, used *email* or *phone*
- Contact was mostly about *Rates* (35%), *Planning* (16%), *Licensing* (14%) or *Waste & recycling* (10%)
- Note *Waste & recycling* more of an issue for micro businesses; *Licensing* and more mentioned by larger businesses



Contacted the council for:	All (n=55)	0-9 employees (n=35)	10+ employees (n=20)
Business rate issue/ rate relief	35%	37%	30%
licensing	24%	17%	35%
Planning	18%	14%	25%
Waste & recycling/ street cleaning	11%	14%	5%
Food Safety, Health & Safety	4%	6%	-
Building control	4%	3%	5%
Business being a council tenant	4%	6%	-
Don't know/ Can't remember	2%	-	5%
Other	22%	22%	25%

Satisfaction with the contact with the council

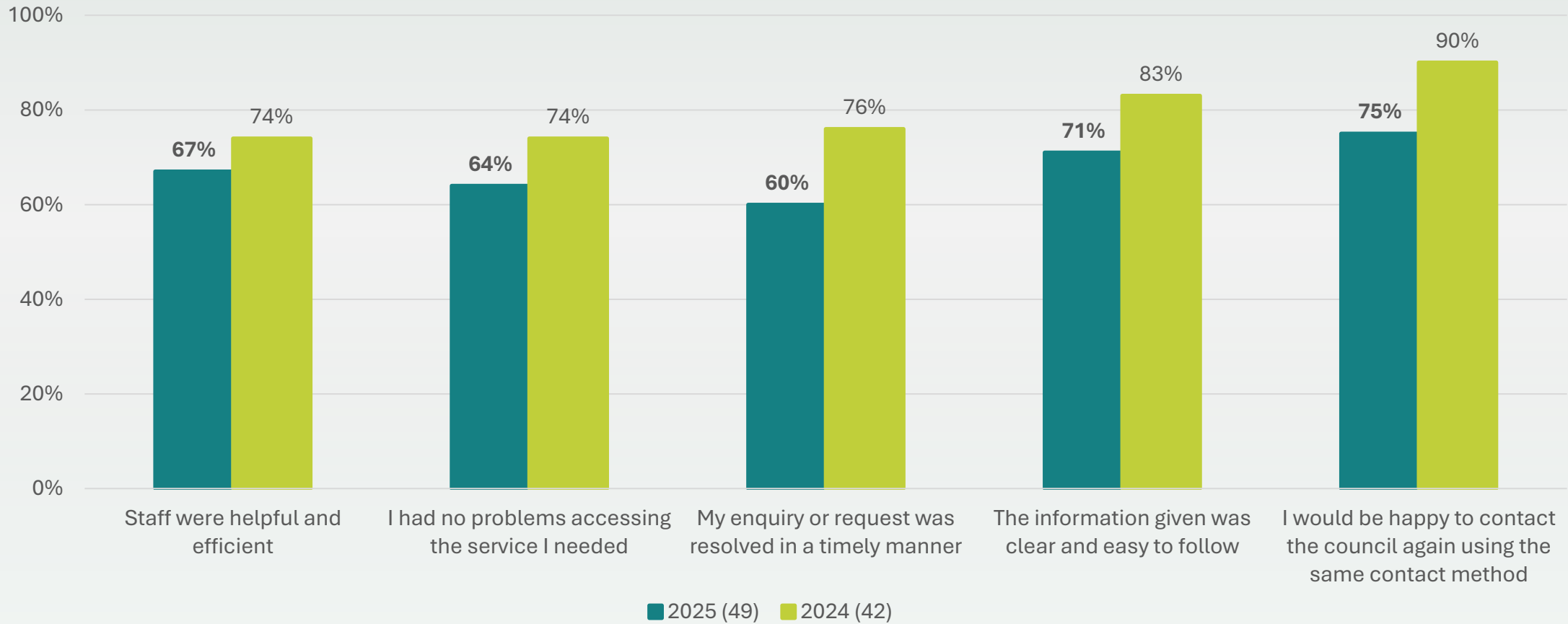
- Businesses who contacted the council were satisfied with most aspects, although less so than last year
- As for residents, lack of timely resolution of the enquiry led to the most dissatisfaction (33%)



Satisfaction with the contact with the council: 2025 vs 2024



- Satisfaction declined across all measures in 2025 compared to 2024
- *Timely resolution* was noteworthy, a 16% decline since 2024
- No significant differences were observed as function of size of business

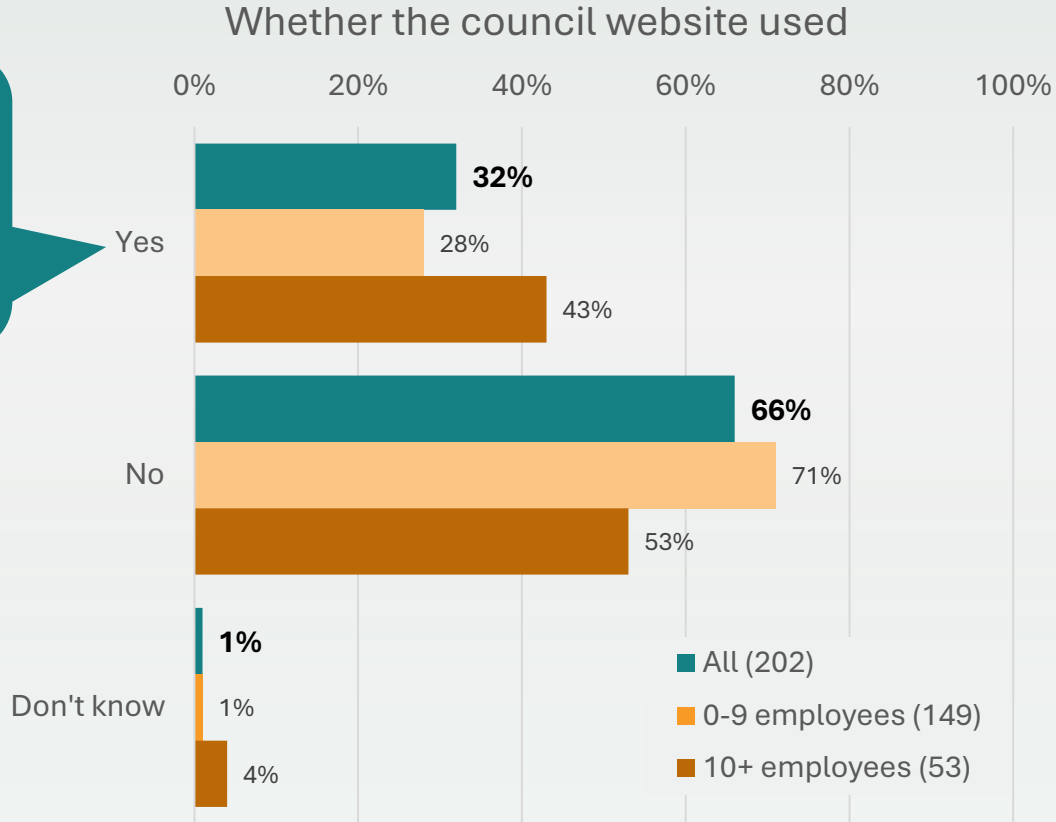


Business use of the council website (1 of 2)



- Only 1 in 3 businesses *used the council website* (32%)
- Fewer who used the website in 2025 *found it useful* than in 2024 (81% vs 91%)
- Larger businesses were significantly more likely to use the website (43% vs 28%)

81% of those who had used the council website said they found it useful



Business use of the council website (2 of 2)



- *Have people to speak to/ More contact numbers* was most mentioned website improvement (15% of those who used website)
- 36% of businesses not using the council website *were not aware it could be relevant/ didn't see a need*

Improvements suggested to the website by those who used it

	Those using website (n=65)
Nothing - I think it's good the way it is	31%
Have people to speak to/ provide contact numbers/ provide more than one contact number	15%
More user friendly/ intuitive/ easier to navigate	9%
Better search function/ easier to find information	5%
Clear/ better organised information	3%
Other	3%
Don't use it often enough to know/ suggest any changes	29%

Reasons businesses had not used the council website

	Those not using website (n=134)
Not seen a need/ Not aware I could/ Not aware relevant	36%
Prefer to speak to someone	7%
Can't find information/ Not easy to use/ navigate	4%
Other	3%
Nothing/ don't know	50%

Q11c: What one thing, if anything, do you think could improve the website content?
Base: Those using the council website (65)

Q11d: What is the main reason you do not access business information on the website?
Base: Those not using the council website (134)

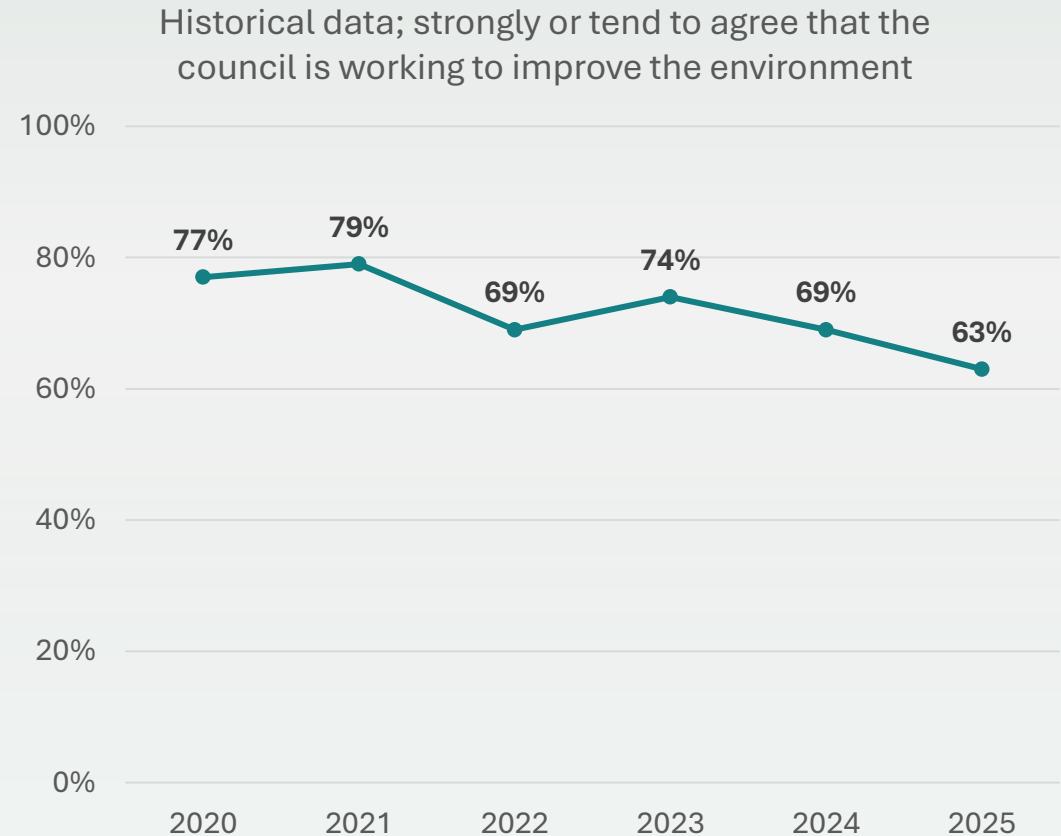
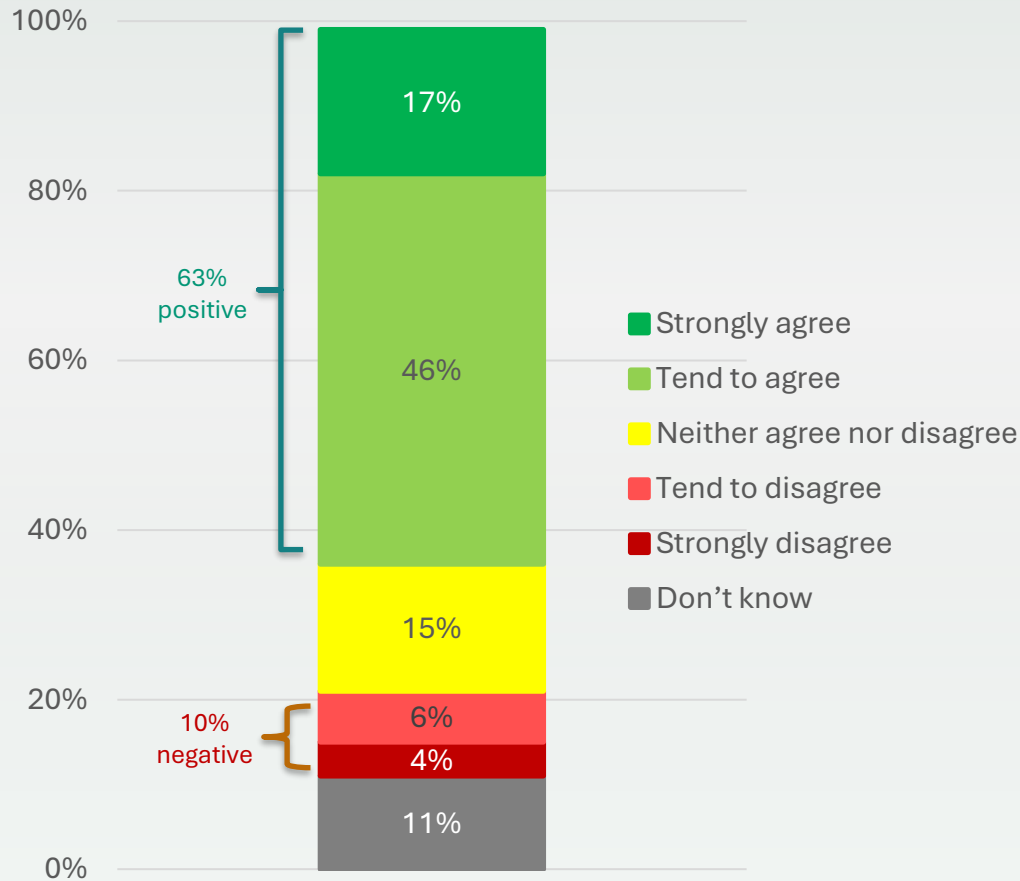
Environmental aspects



The council is working to improve the environment



- 63% of businesses agreed, regardless of size of business or location
- Slight trend of decline over last two years

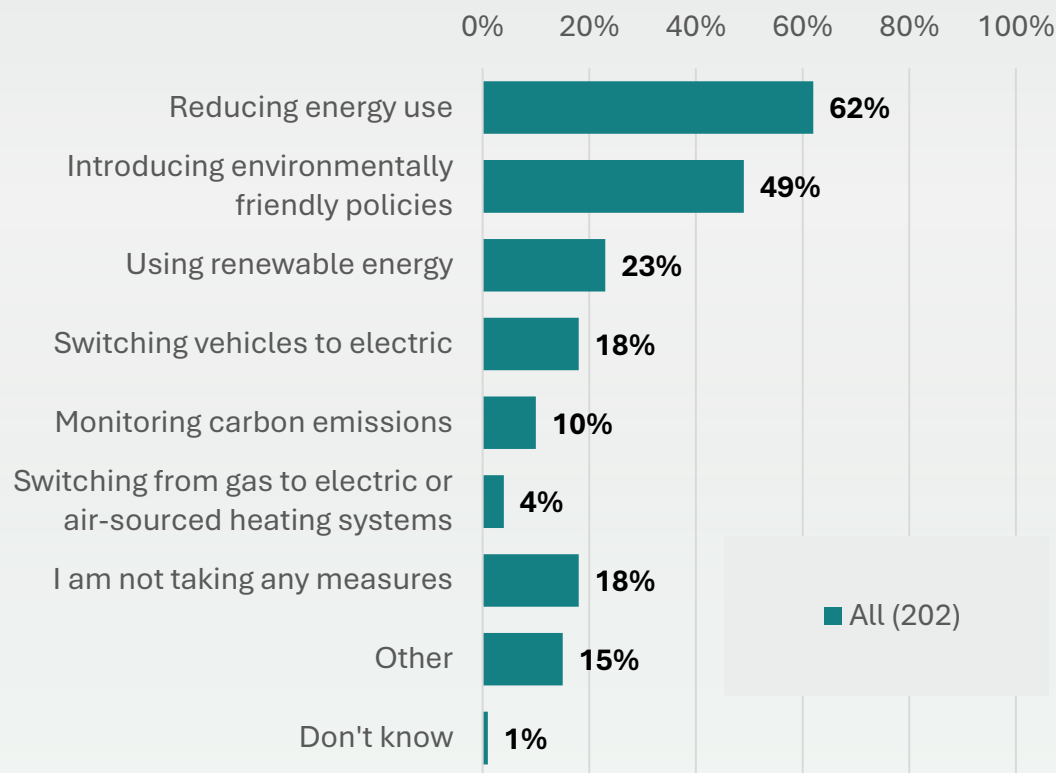


Measures businesses are taking to reduce carbon emissions

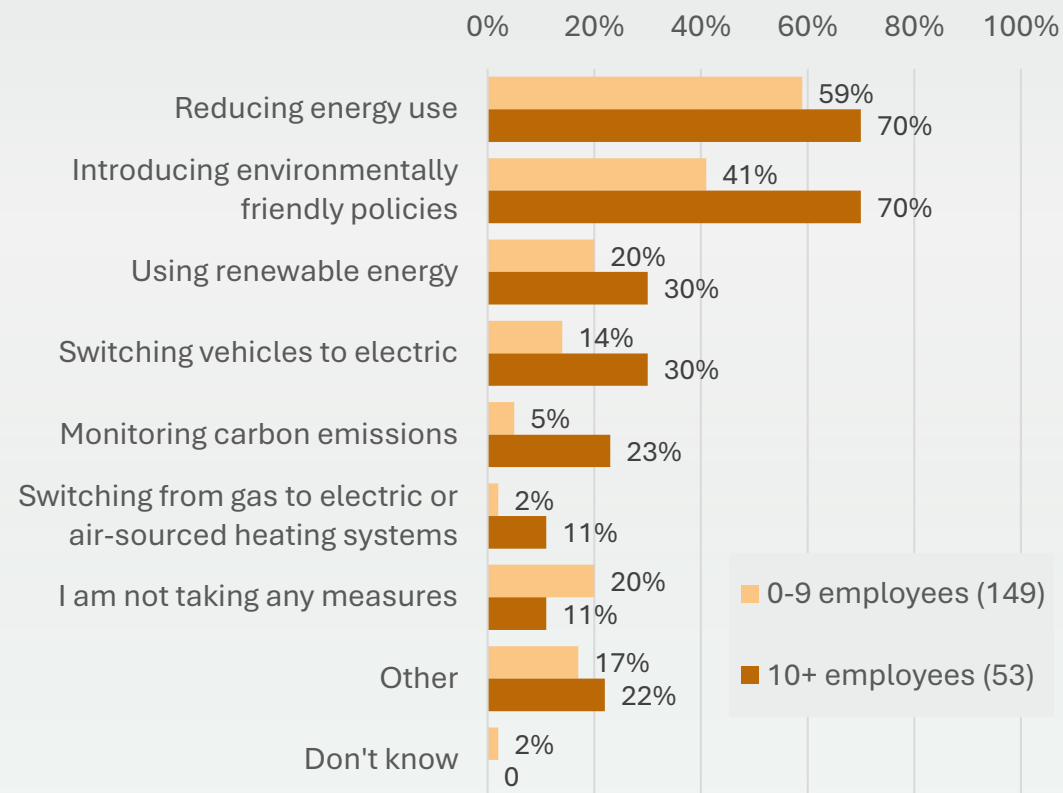
- Most frequently taken measures: *Reducing energy use (62%)* and *Introducing environmentally friendly policies (49%)*
- Smaller businesses are less likely to take specific actions and most likely not be taking any measures to reduce carbon emissions



All businesses



Smaller vs Larger businesses

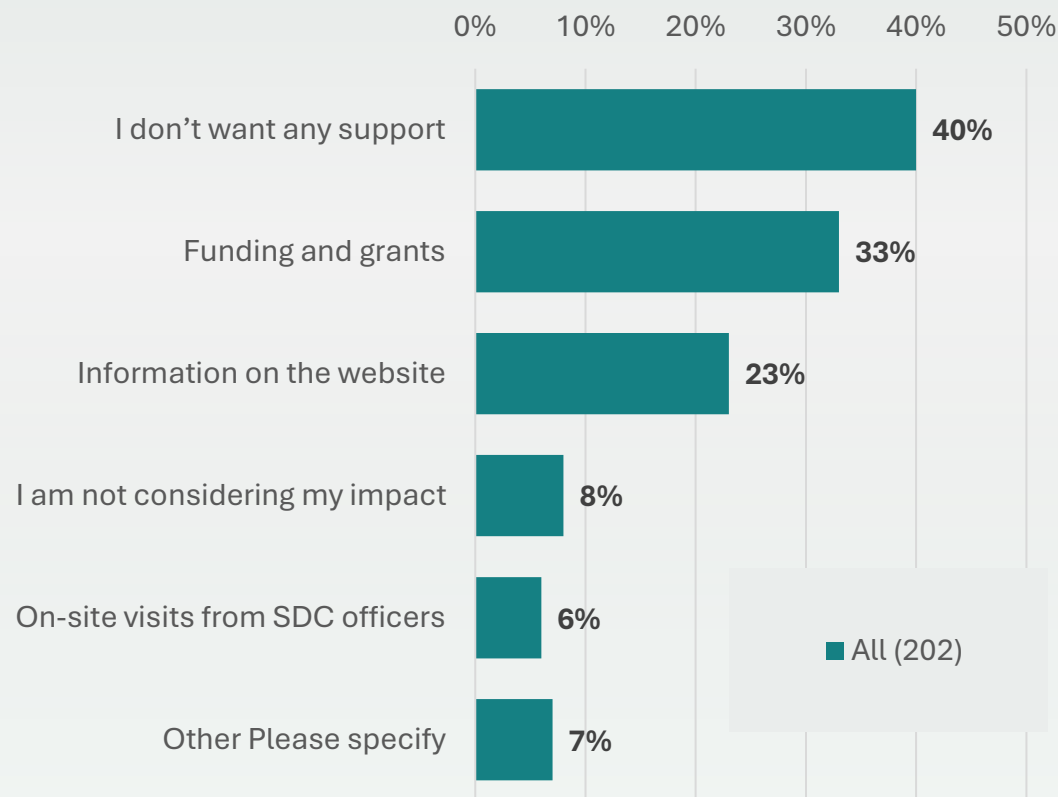


Support businesses want to help reduce carbon emissions

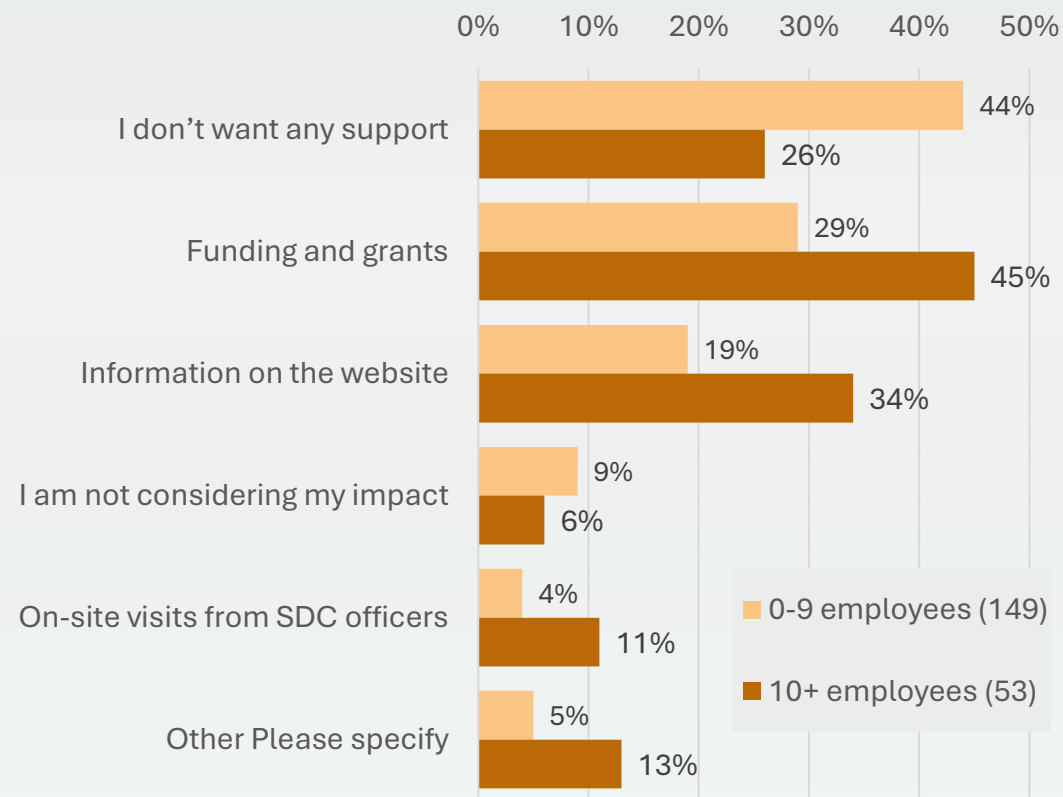
- Grants & funding, then Information on the website most wanted support
- Smaller businesses most likely to not want support to reduce carbon emissions



All businesses



Small vs large businesses



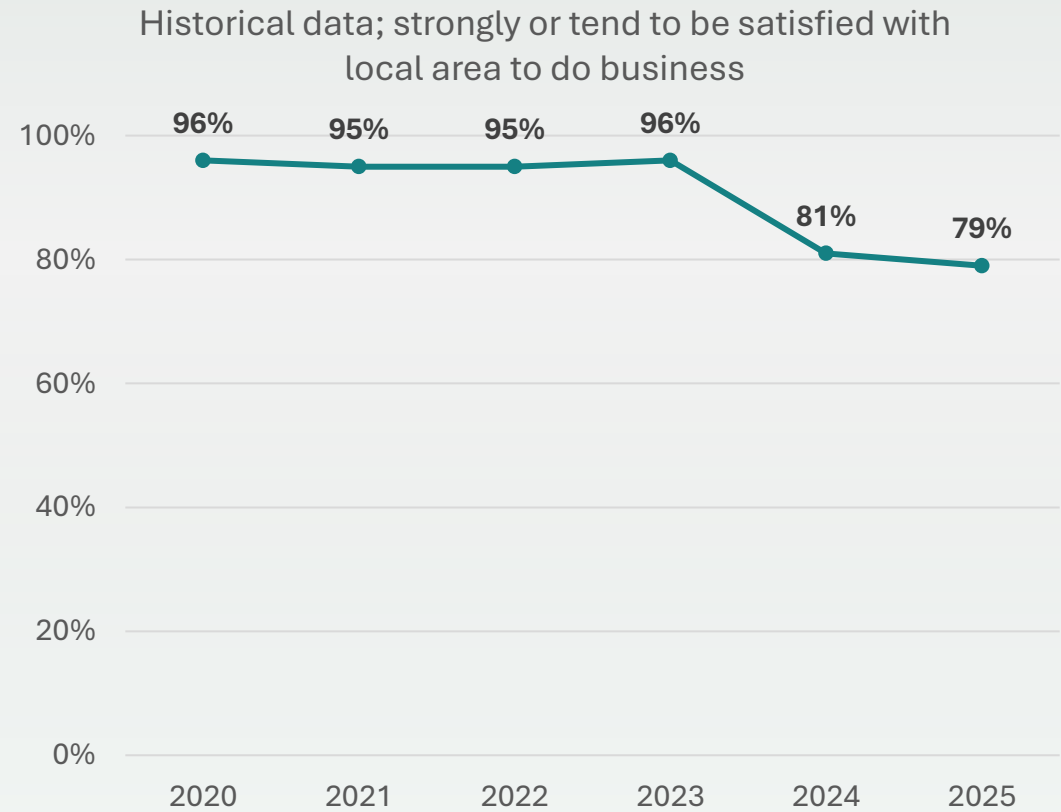
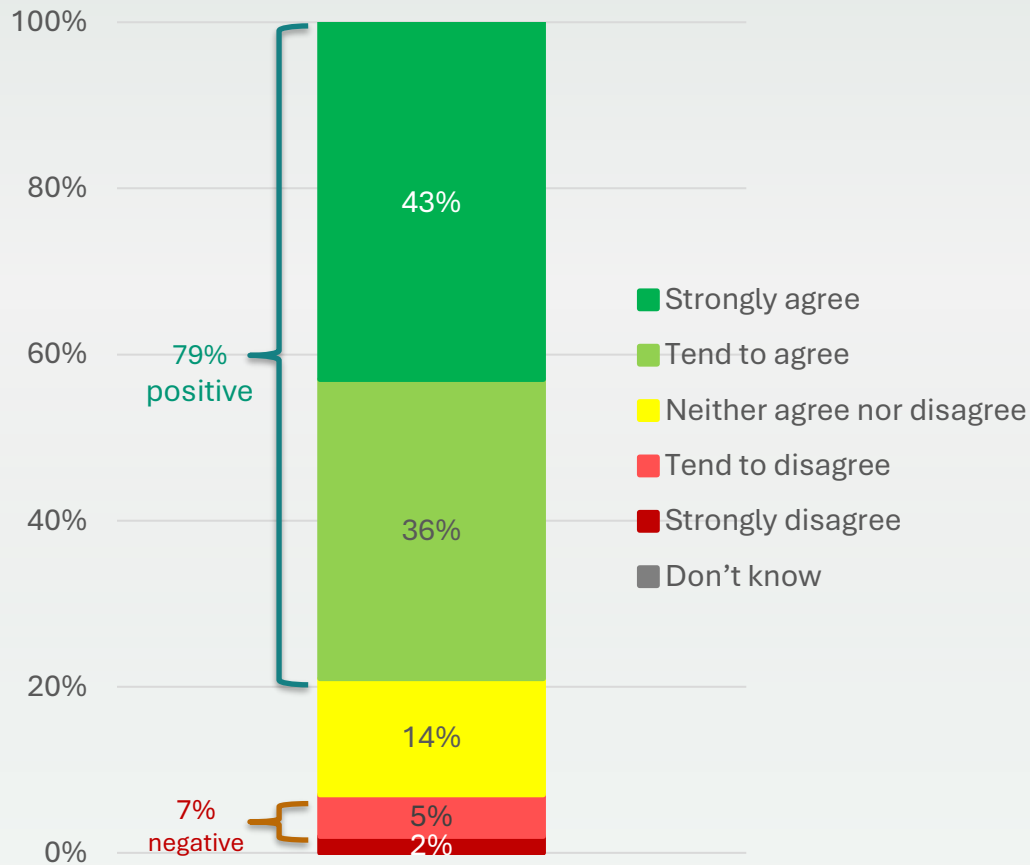
Business and the local area



Satisfaction with the *local area as a place to do business*



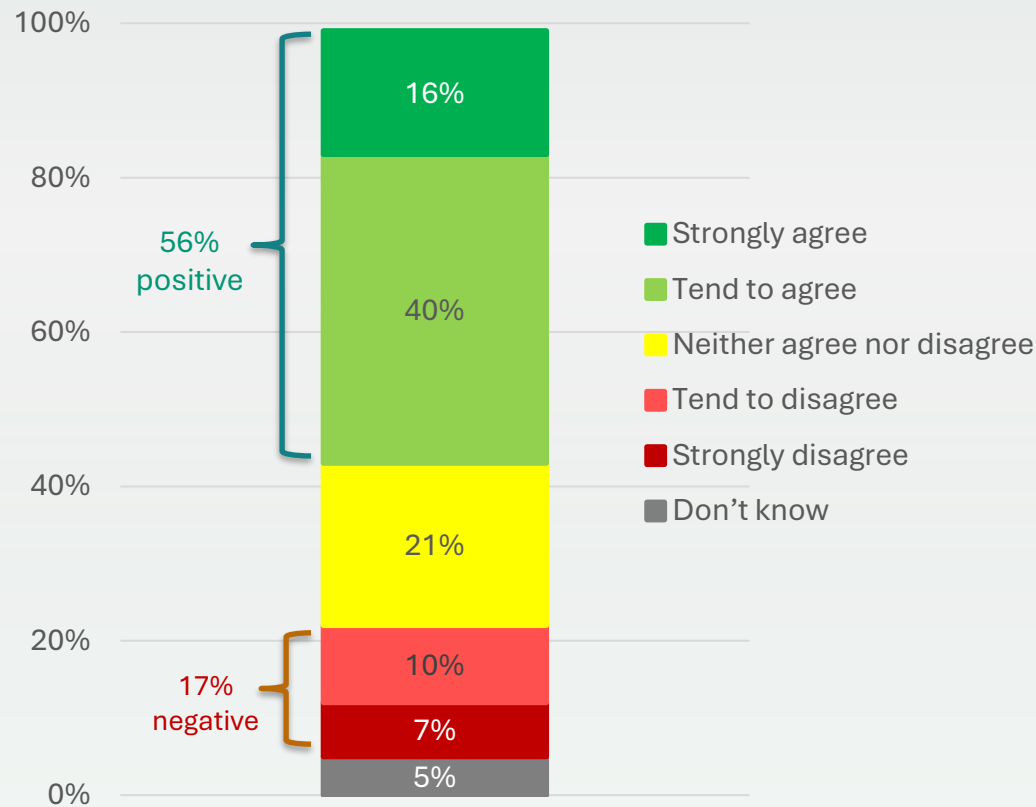
- 79% of businesses were *satisfied with their local area*
- Both small and large businesses were equally *satisfied with the local area as a place to do business*
- Decline in satisfaction seen in 2023 not yet reversed



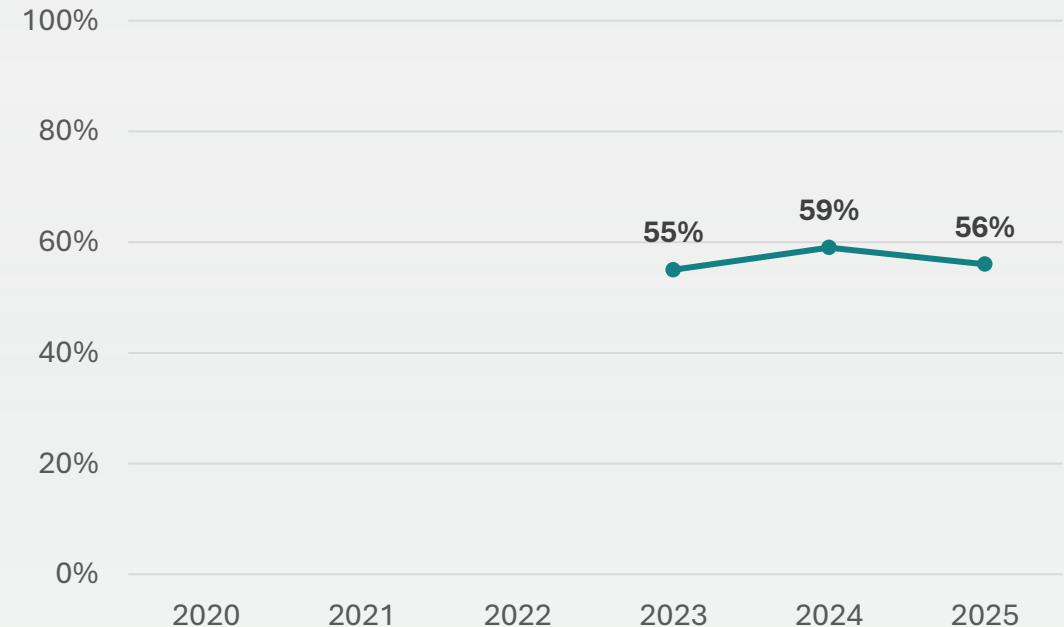
Agree the council cares about people & businesses in the community



- 56% of businesses believed *the council does care*
- Little change over time for this measure
- Marginally more positive amongst larger businesses



Historical data; strongly or tend to agree that the council cares about people and businesses locally

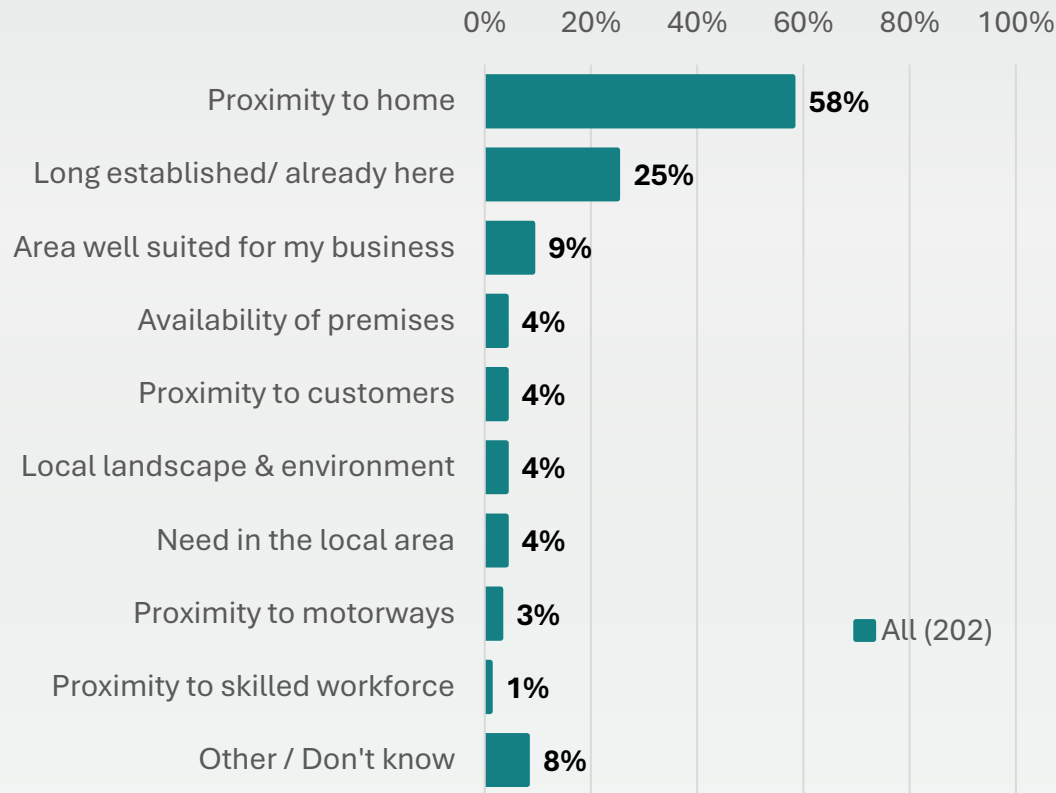


Why businesses set up in this area

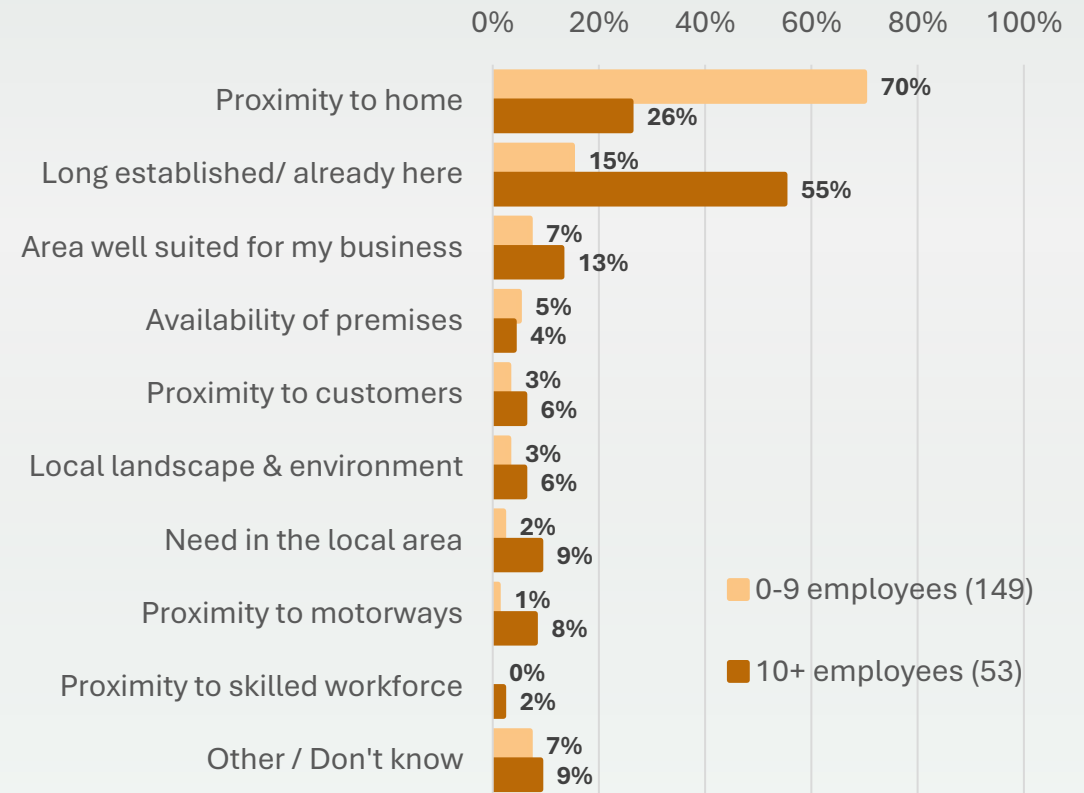
- Micro businesses chose a location *close to their home*
- Larger businesses were often *already established there*
- *Proximity of motorways* a factor for 8% of larger businesses



All businesses



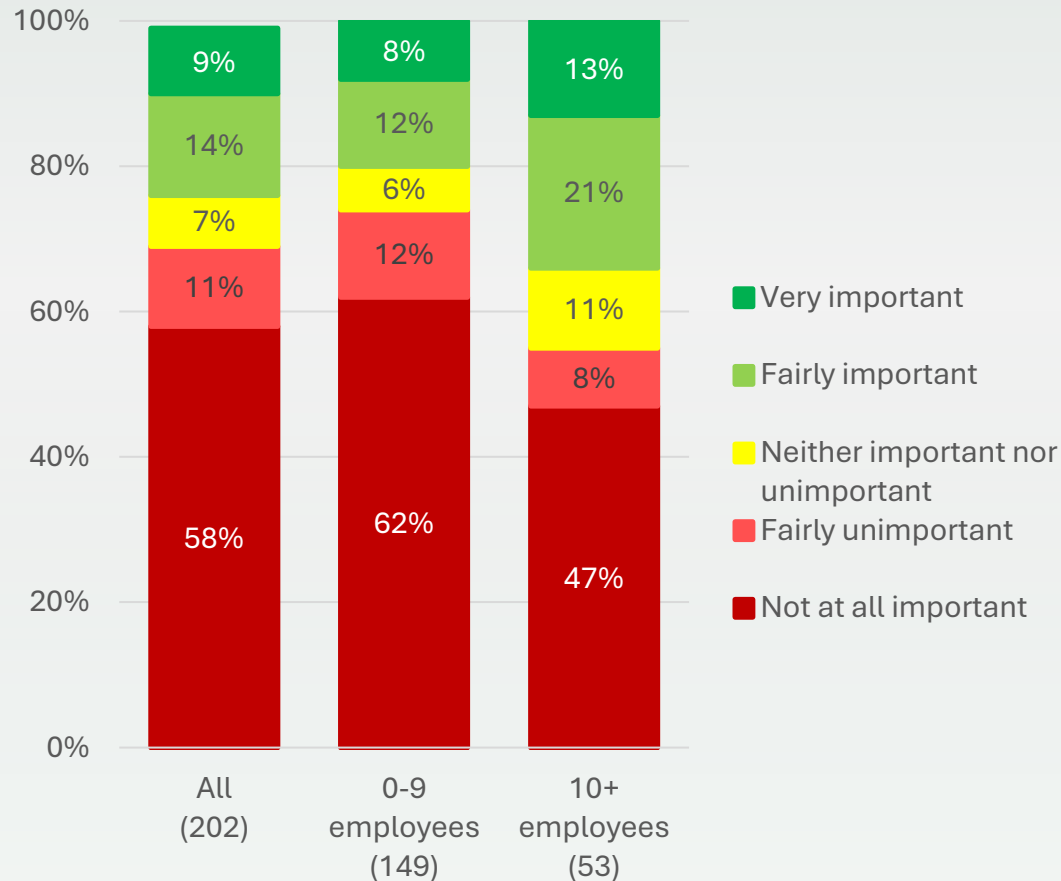
Smaller vs Larger businesses



Importance of tourism to business



- Important to more larger businesses than micros (34% vs 20%)
- Suggestions for promotion: *Publicity, marketing & social media, more efficient road repairs and improvements to car parking*



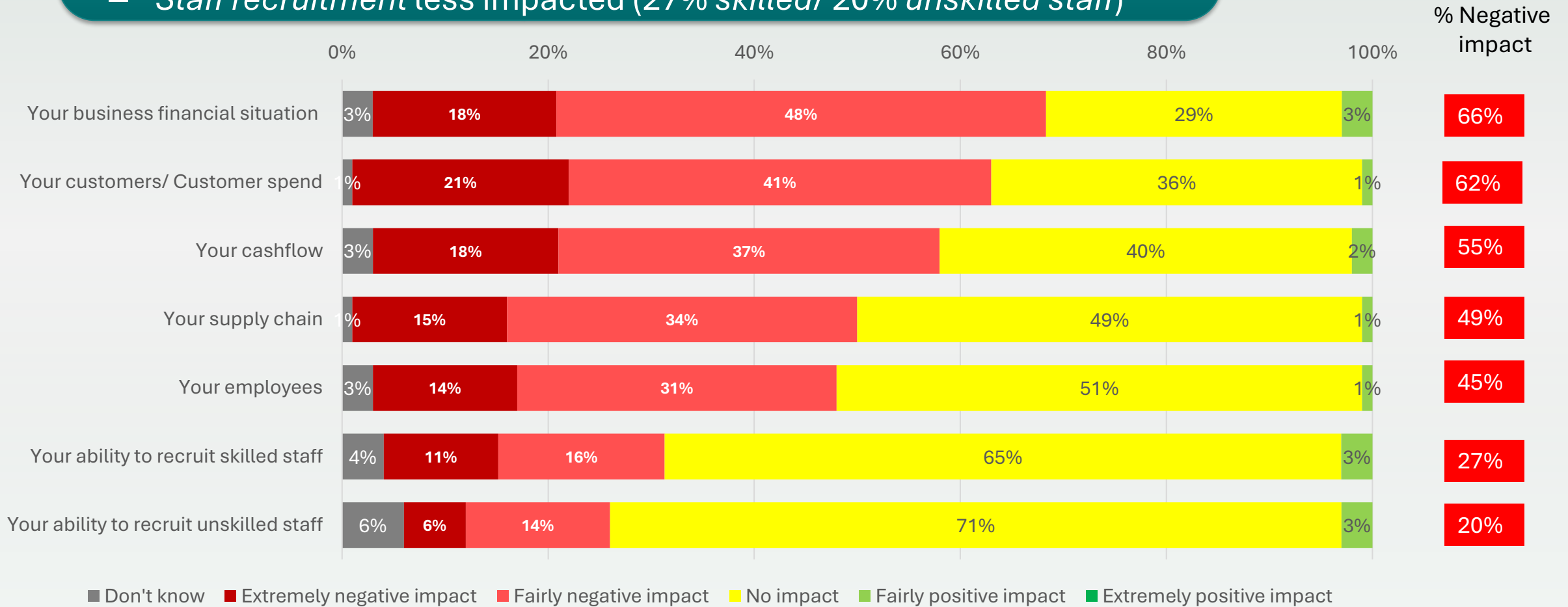
Suggestions for the council to promote visitors	All
More publicity/ marketing/ social media	19%
Improve roads/ road repairs	9%
Cheaper/ better more car parking	9%
Make it easier for/ promote independents	7%
Events/ attractions	5%
Improve towns' cleanliness/attractiveness	4%
Use vacant shop premises	2%
Collaborate / Talk with local businesses	2%
Other	18%
They are doing okay	5%

Impact of the cost of living



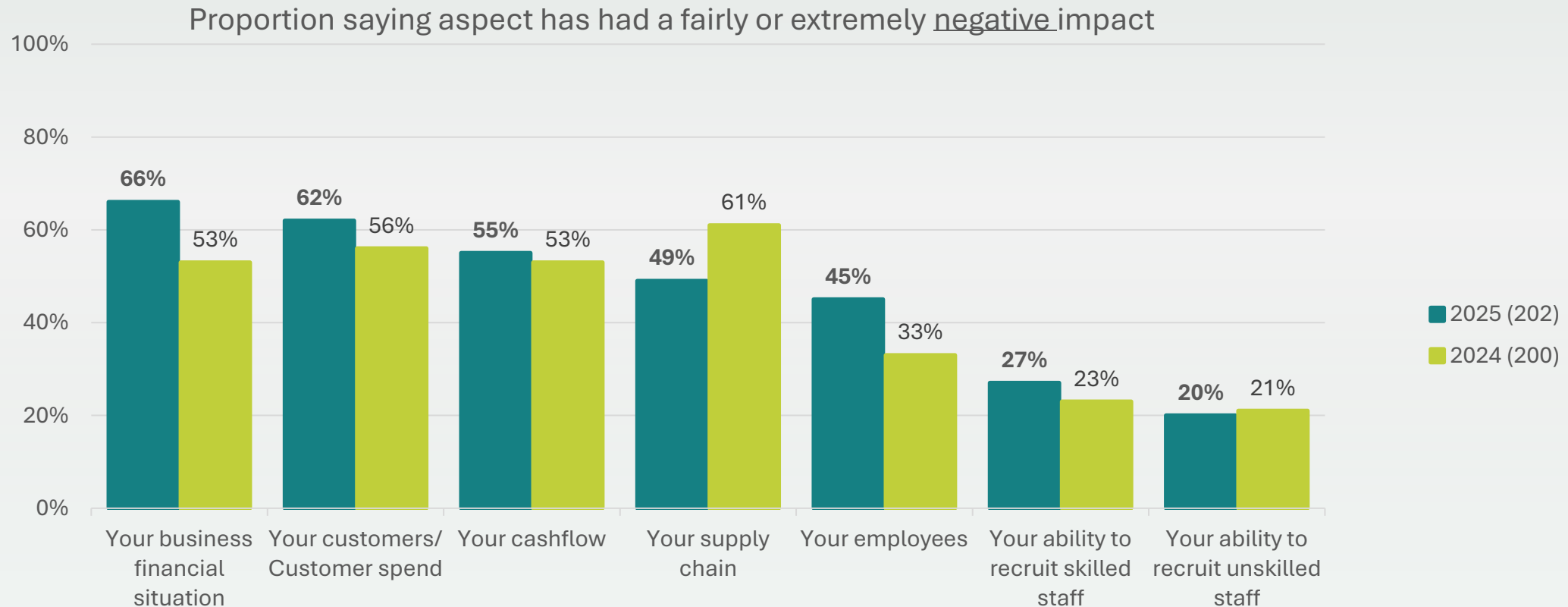
Impact of the cost of living

- Negative or no impact on all aspects measured
- Main impacts on *Financial situation* (66%), *Customer spend* (62%) & *Cash flow* (55%)
- *Staff recruitment* less impacted (27% skilled/ 20% unskilled staff)



Impact of the cost of living: 2025 vs 2024

- Year on year *Impact of the cost of living* has worsened
- While impact of *Supply chain* has eased significantly, negative impact on businesses' *Financial situation* and on their *employees* has increased since last year

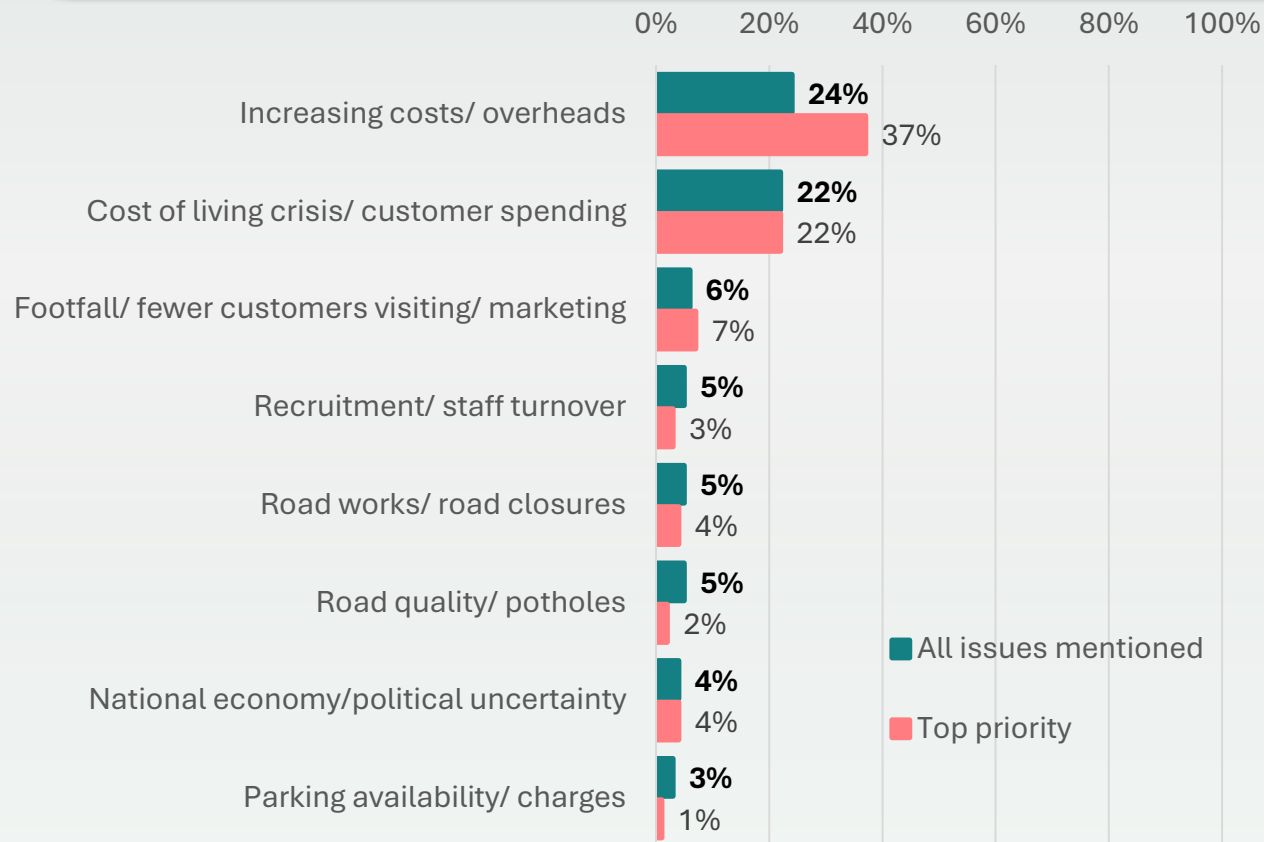


Business issues



Three most significant issues for businesses

- Uppermost: *Increasing overheads* and *Customer spending power*
- Larger businesses were more affected by *Recruitment/ staff turnover* issues compared to smaller businesses (8% vs3%)
- No other differences by business size or location



Most significant issues continued (3% or lower)

- Downturn in sales/ business/ competition
- Appearance/ upkeep of local area
- Planning policies/ too slow/ red tape
- Lack of training/ Business coaching
- Lack of business support/ premises/ digital
- Lack of public transport links
- Footfall/ fewer customers visiting
- Business rates/ Council tax
- Increase in NI payments
- Cost of business waste collection
- Social issues e.g. housing, mental health

“Other” comprised individual comments not included above
11% of businesses said they had no issues or Don’t know

Q14: What are the 3 most significant issues currently for your business?

Base: All mentions from all businesses (400 from 180 businesses) but excluding responses of Don’t know/ No Issues (22)

May add to more than 100% due to multiple responses

Three most significant issues for businesses: 2025 vs 2024



- Still most important: *Increasing overheads* and *Customer spending*
- *Customer footfall*, *Recruitment of staff* and *Parking* have all declined considerably in importance



Q14: What are the 3 most significant issues currently for your business?

Base: All mentions from all businesses (2025: 400) but excluding responses of Don't know/ No Issues

May add to more than 100% due to multiple responses

One thing the council can do to help your business flourish

- Reducing business rates/ rents continues to be top mention for all, mentioned by nearly twice as many as in 2024



Mentioned more by larger business (34%) vs micros (18%)

	2025	2024
Reduce costs/ business rates/ rents	▲ 22%	▼ 12%
Support small businesses/start ups/ Innovation hubs/ co-working spaces	7%	6%
Invest in tourism/ encourage visitors	4%	4%
Improve roads/ potholes/ fewer roadworks	4%	5%
Improve/speed up planning applications	3%	3%
More communication/ provide information/ promote support available	3%	4%
Grants for small businesses/ start ups	3%	2%
Help with promotion of local businesses/ directory of local businesses	3%	2%
Recycling costs/ facilities	3%	-
Give contracts to local businesses	3%	-

	2025	2024
Improve/ Invest in/ tidy up public places/ town centre	2%	8%
More/ cheaper premises	2%	1%
Better public transport/ transport links	2%	5%
More shops/ fewer empty shops	1%	5%
Grants for vehicles	1%	-
Support for charities	1%	-
More/free/cheaper parking	1%	7%
Other	4%	} 43%
Nothing	4%	
Don't know	22%	

One thing the council can do to help your business flourish: Business size

- Reducing business rates/ rents was top mention for all size businesses, although more so by those with more than 10 employees
- Arrows indicate statistically significant differences between subgroups



	0-9 employees (n=149)	10-49 employees (n=44)	50-99 employees (n=6)	100+ employees (n=3)
Reduce costs/ business rates/ rents	18%	32%	50%	33%
Support small businesses/start ups/ Innovation hubs/ co-working spaces	9%	2%	17%	33%
Invest in tourism/ encourage visitors	5%	5%	-	-
Improve roads/ potholes/ fewer roadworks	4%	5%	-	-
Improve/speed up planning applications	4%	2%	-	-
More communication/ provide information/ promote support available	▼ 1%	▲ 11%	-	-
Grants for small businesses/ start ups	4%	2%	-	-
Help with promotion of local businesses/ directory of local businesses	3%	2%	-	-
Recycling costs/ facilities	4%	-	-	-
Give contracts to local businesses	4%	-	-	33%
Support for charities	▼ -	2%	▲ 17%	-

Real Living Wage

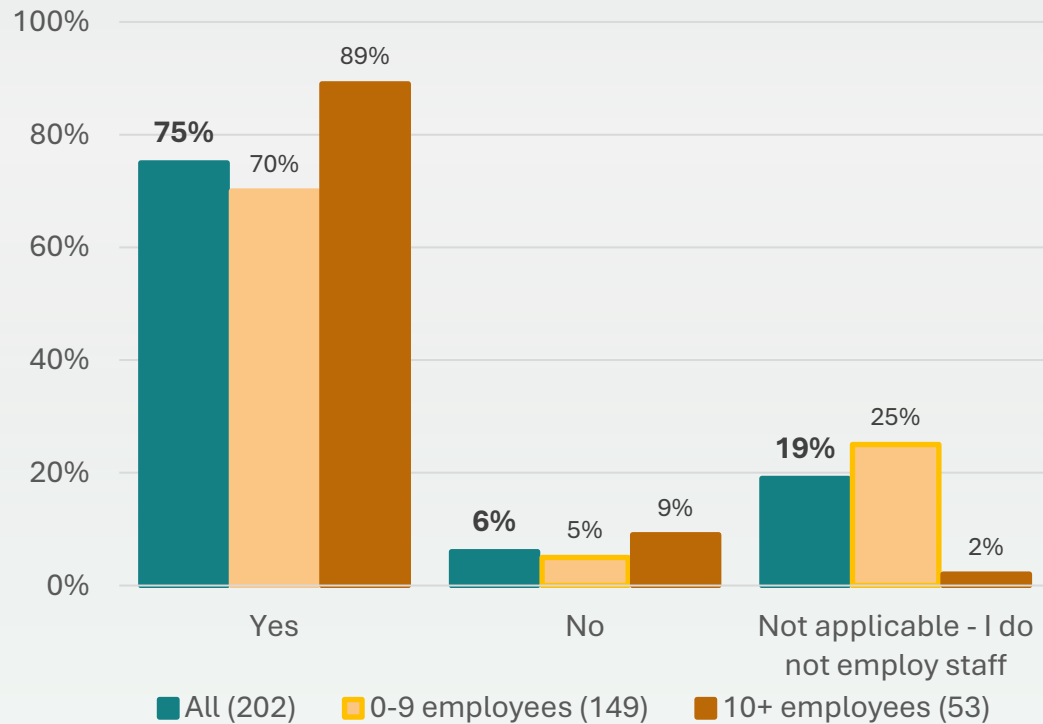


Real Living Wage

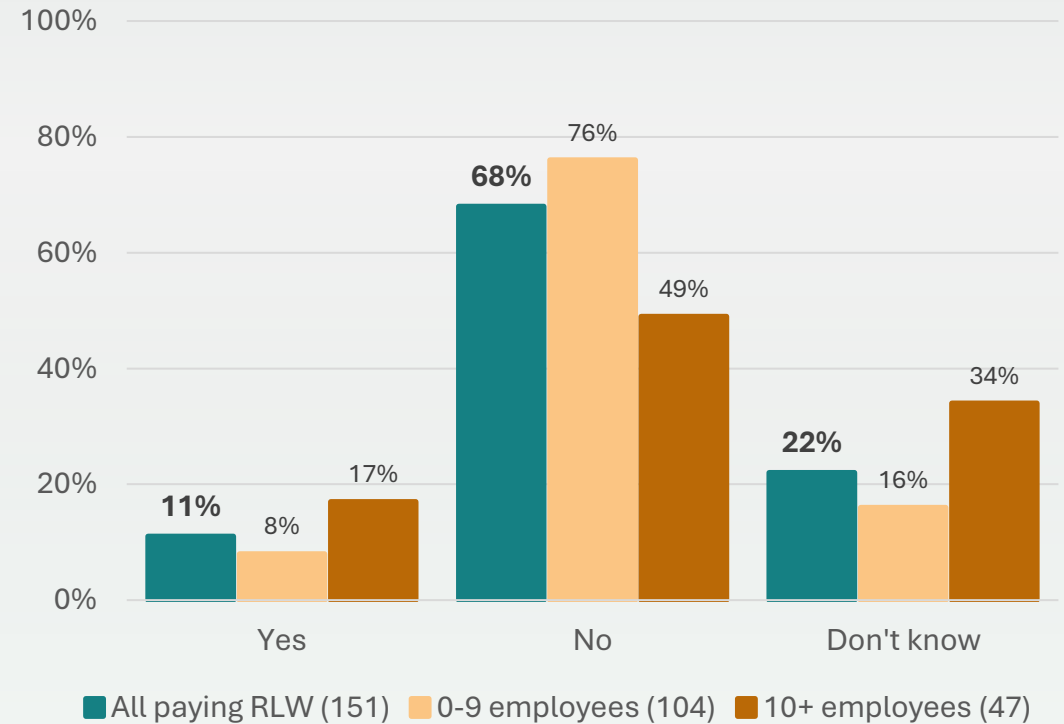


- 75% of all businesses now claim to *pay at least the Real Living Wage*
- Significantly increased from 55% in 2024,
- Even higher for larger businesses (89%)
- Even those claiming they are paying the *Real Living Wage* tend not to register it – only 11% had registered

Whether pays Real Living Wage



Whether registered for Real Living Wage



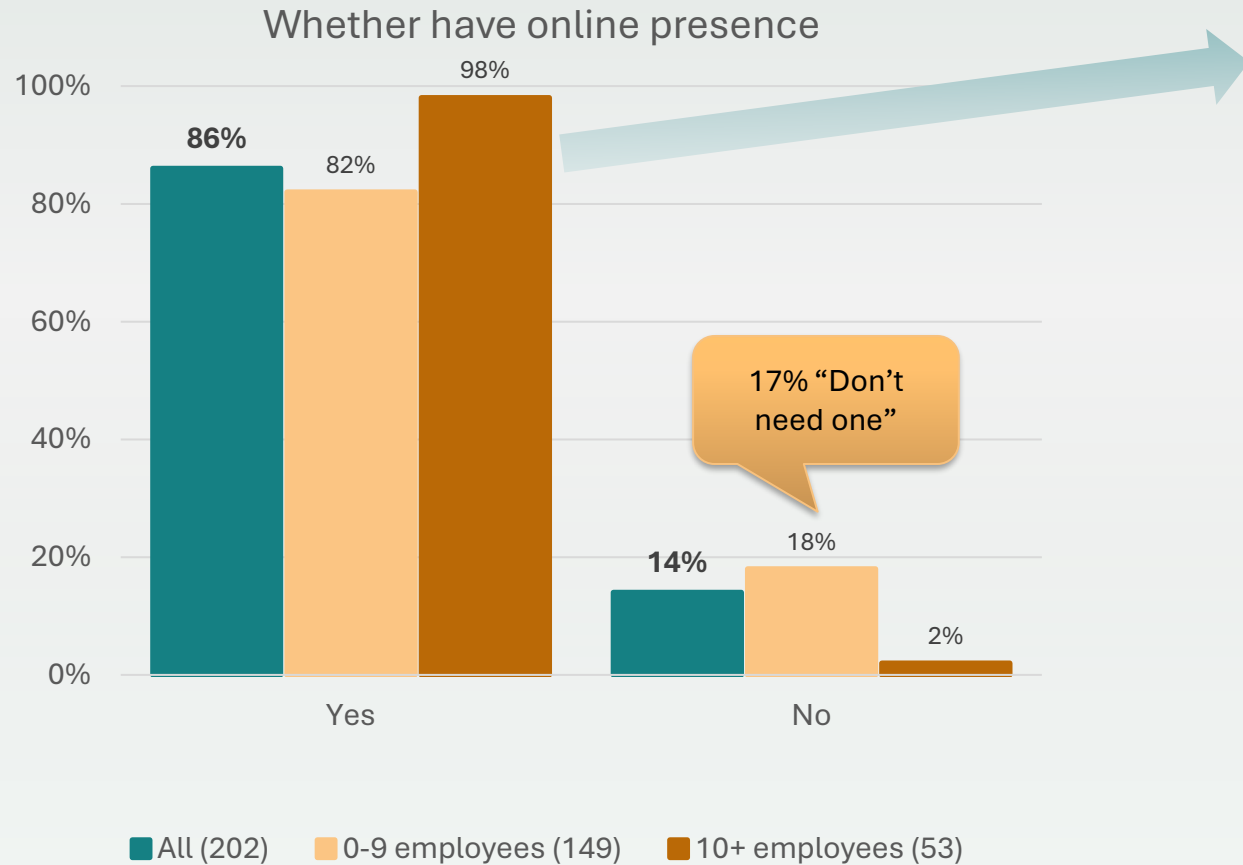
Businesses' Online Presence



Online presence



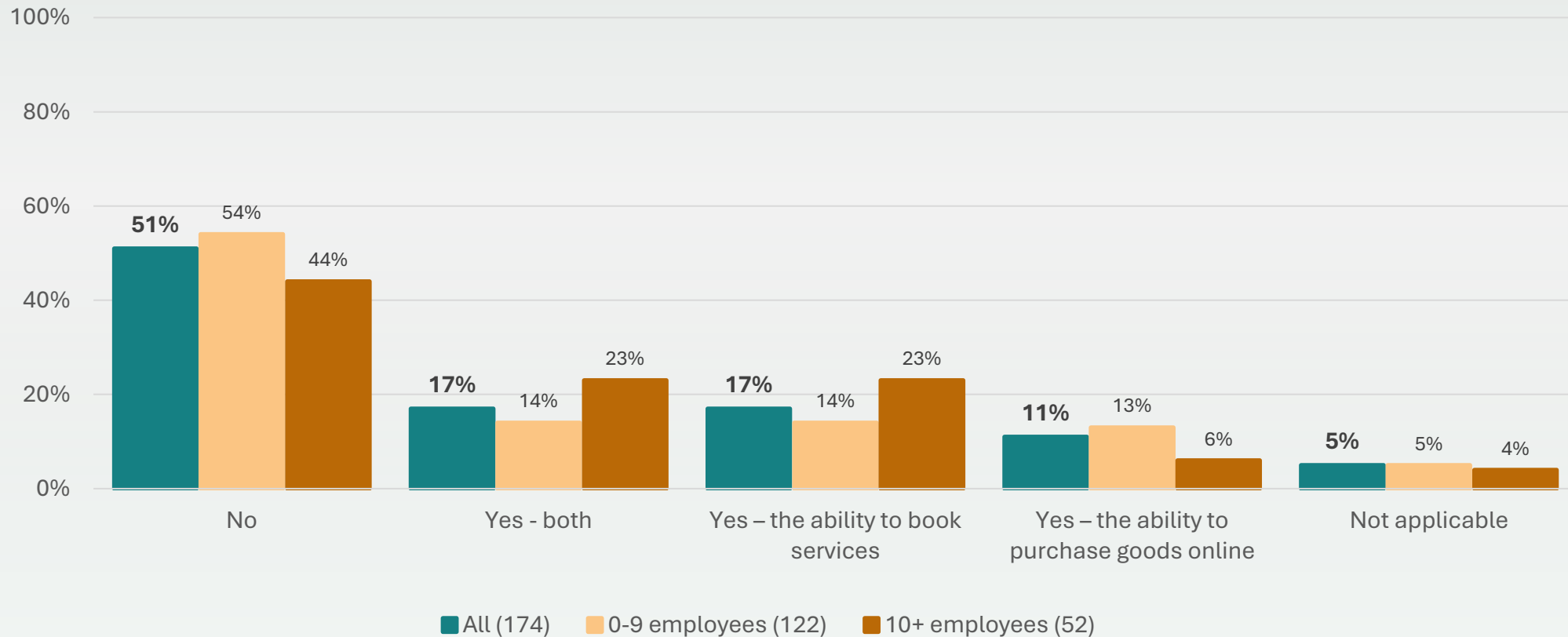
- Virtually all larger businesses have online presence; 4 in 5 micros do (82%)
- Of those with online presence, nearly all have a *website* & over 2 in 3 use at least one form of *social media*



Type of online presence	Base: 174
Website	98%
Facebook	59%
Instagram	39%
LinkedIn	30%
Paid Ads (Google Ads, PPC)	14%
X (formerly called Twitter)	13%
YouTube	12%
Paid marketing (e.g. Mailchimp)	11%
TikTok	6%
Other	2%

Online shopping services

- Just under half of those surveyed have *online shopping capability* (45%)
- Larger employers slightly more likely to offer *online booking* and/ or *purchasing*



Business Profiles

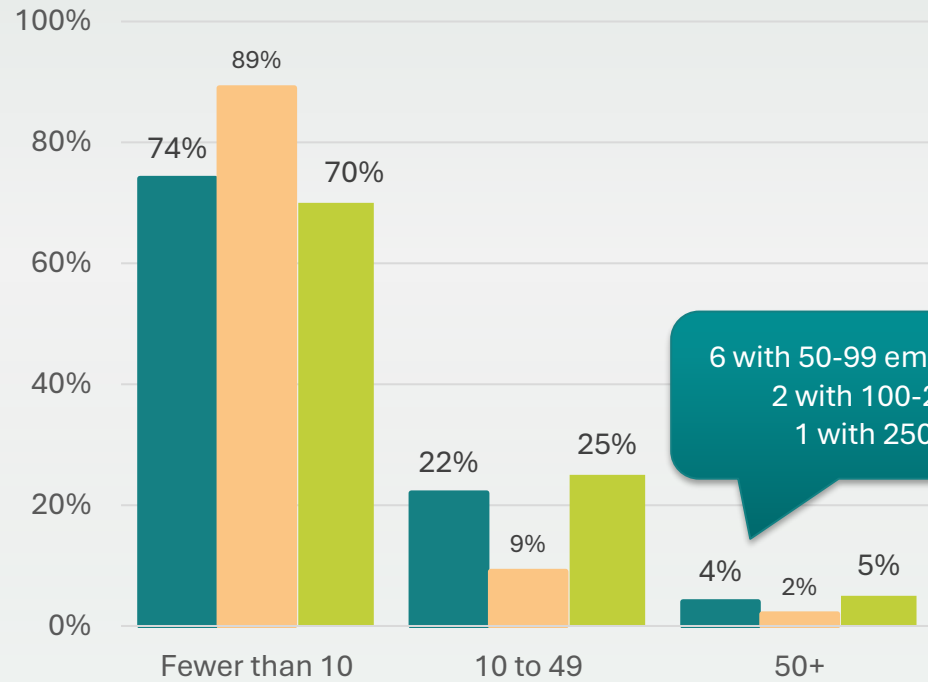


Business profiles by business size and location

- Good spread achieved, in line with agreed target proportions
- Follow the link to an interactive map showing size, postcode & area for each business interviewed

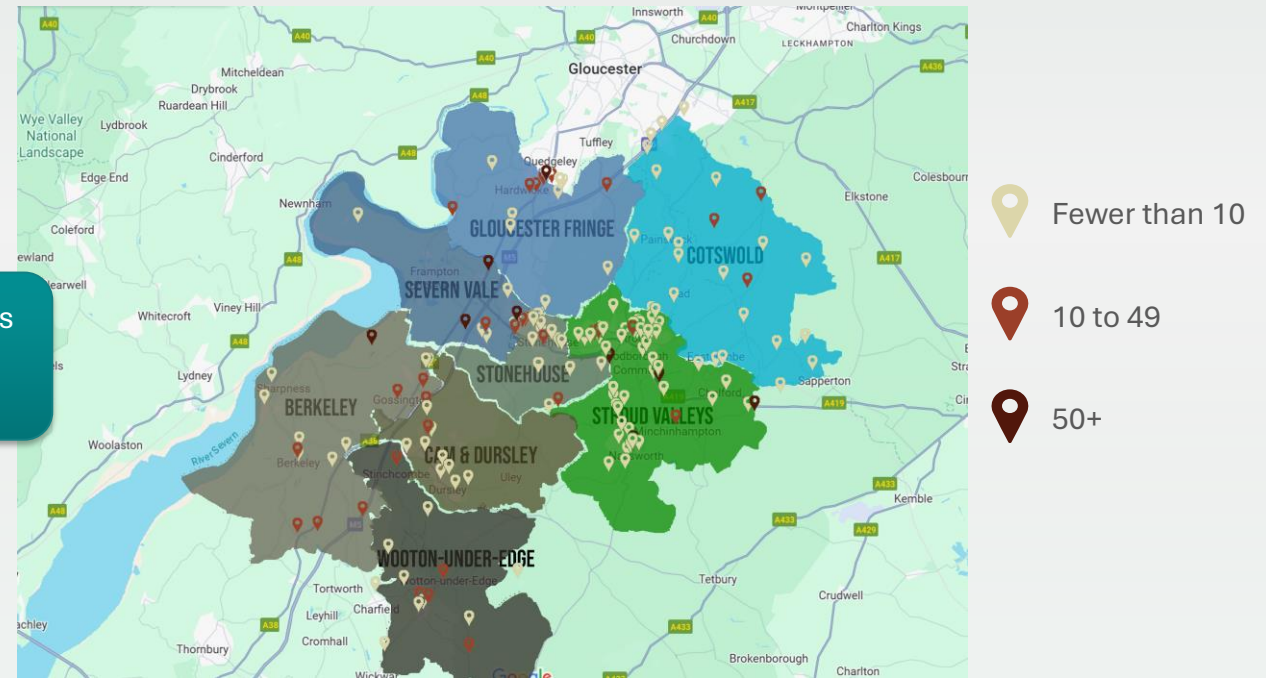


Number of employees



6 with 50-99 employees
2 with 100-249
1 with 250+

Location by number of employees



https://www.batchgeo.com/map/PMRC_SDC_Business2025

■ SDC Business survey 2025 ■ ONS May 2025 ■ Agreed target

Thank you!



Phoenix MRC offers sharp insight tools that provide clarity and reduce uncertainty

