

S11 Checklist – GSCB Business Unit

Stroud District Council

Evidence Required	Rating Given	Rating Supported	Further Action Needed
Standard 1: Organisational Safeguarding Responsibilities are Clearly Stated			
1.1 – Each agency has a named person with overall responsibility for safeguarding arrangements (Please state their name and job title)	3	Yes	
1.2 – Staff and volunteers within the organisation know who the named person is, and they understand their role and know how to contact them	3	Yes	
1.3 - The importance of safeguarding and promoting the welfare of children is clearly communicated to all staff	3	Yes	
1.4 – There is a clear and accessible safeguarding policy in place which sets out the responsibilities for staff and volunteers for safeguarding children, including when and how to act on safeguarding concerns(provide a copy as evidence)	2	Yes	
1.5 - Staff, children and families are aware of how to make complaints when responsibilities are not met (provide a copy of the complaints policy and data in relation to the number of safeguarding complaints dealt with during the year)	3	Yes	

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1.6 – Whistleblowing concerns are taken seriously and are treated in line with the organisation’s whistleblowing procedures	3	Yes	
Standard 2 – A clear line of accountability for the commissioning and/or provision of services designed to safeguard and promote the welfare of children			
2.1 – Safeguarding priorities are reflected in the agency’s strategic plan	1-2	No	No narrative has been provided to support the rating that has been given and there is no improvement action identified
2.2 - Safeguarding governance arrangements are clearly defined within the organisation e.g. through regular discussions at strategic leadership meetings	1-2	Yes	
2.3 - Safeguarding responsibilities are included in job descriptions and/or volunteer responsibilities	1	Yes	
2.4 – Safeguarding is routinely discussed and is a standing item in supervision and appraisal. (please provide evidence of any recent audits)	1-2	Yes	There needs to be an improvement action identified in terms of how the organisation will fully meet the standard
2.5 - FOR COMMISSIONING ORGANISATIONS ONLY: Private, Voluntary and Independent organisations commissioned to provide services, are compliant with S11 standards and these are monitored through contract monitoring arrangements	2	Yes	
2.6 - FOR COMMISSIONED ORGANISATIONS	N/A		

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ONLY: The commissioning process included a requirement to safeguard children.			
Standard 3 – There is a culture of listening to children and taking account of their wishes and feelings, both in individual decisions made about them and the development of services			
3.1 - Service development plans are informed by the views and experiences of children and families	2	Yes	
3.2 – The voice and experiences of the child are routinely heard And acted upon	2	Yes	
3.3 Feedback from children and families effectively informs internal quality assurance processes and leads to action for improvement (Improvement Plan)	1-2	Yes	There needs to be an improvement action identified in terms of how the organisation will fully meet the standard
3.4 - The diversity needs of children are met, and there is equality of opportunity	2	Yes	
Standard 4 – Effective Inter-Agency Working to safeguard children			
4.1 - The organisation is regularly represented and is an active participant at safeguarding forums, meetings and child protection conferences (if invited)	3	Yes	
4.2 - Staff and volunteers understand the GSCB Levels of Intervention guidance and the type of support that should be provided according to the	2	Yes	

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needs of the child or young person (Improvement Plan)			
4.3 - Staff are confident in the use of healthy, respectful professional challenge if they do not agree with the decisions that have been made within and across agencies. Click here to view the GSCB Escalation of Professional Concerns Guidance	2	Yes	
4.4 – Staff are aware of the roles and responsibilities of other professionals and agencies and understand the importance of multi-agency working with children, young people and their families as defined in Working Together to Safeguard Children (2015)	2	Yes	
Standard 5 – Staff are aware of information sharing procedures			
5.1 - Staff are aware of how to access multi-agency guidance on information sharing	2	Yes	
5.2 - All staff and volunteers who come into contact with children understand the purpose of information sharing in order to safeguard children	3	Yes	
5.3 – All staff within the organisations know when and how to share information when there are concerns about the safety and welfare of a child	3	Yes	
Standard 6 – Appropriate training, supervision and support for staff			

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6.1 – Safeguarding is included in the organisation’s induction programme for staff and volunteers	3	Yes	
6.2 - Safeguarding training is accessed by all members of staff appropriate to their job roles, which includes; in-house single agency training and as appropriate multi-agency specialist training.	3	Yes	
6.3 – The organisation keeps records of the safeguarding training attended by each volunteer or staff member	2	Yes	
6.4 – The organisation measures the impact of safeguarding training back in the workplace and on outcomes for children and young people	1-2	Yes	
6.5 - Learning from system reviews, relevant to the organisation have been disseminated and embedded. They might include Serious Case Review’s (SCR) and other systems review, Child Death Overview Panel (CDOP), Critical learning review (Youth Justice Board)	2	Yes	
Standard 7 – Safe Recruitment and Allegations Management			
7.1 - Relevant staff have access to safer recruitment training	2	No	There needs to be an improvement action identified in terms of how the organisation will fully meet the standard
7.2 - Interview panels include someone trained in safer recruitment when appropriate	1	Yes	Further information has been provided by Jane Bullows giving the rationale for the rating

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7.3 - References are taken up in line with the organisation's recruitment guidelines	3	Yes	
7.4 - Regulated activity under DBS has been agreed and checks undertaken	2	Yes	
7.5 - All staff (where appropriate) are aware of the procedures for allegations against staff and have received relevant training	2	Yes	
Standard 8 – Monitoring and inspection of arrangements to safeguard and promote the welfare of children			
8.1 – There is a quality assurance framework in place which is embedded and the findings routinely lead to practice improvements (please provide copy as evidence) (Improvement Plan)	1	Yes	
8.2 – There are key performance indicators in place that provide internal assurance about the quality of safeguarding responses and data is routinely shared with the GSCB (Improvement Plan)	1	Yes	