

1 September 2017

Safeguarding Training at Stroud District Council

The details within this information sheet outlines the training given to staff and the internal reporting process in relation to Safeguarding of Children, Young People and Vulnerable Adults.

Internal Training and Development:

In 2016/17 352 SDC staff/contractors successfully completed Safeguarding Awareness Training Level 2 Workshop (Children, Young People and Vulnerable Adults). This was delivered in-house by Gloucestershire Safeguarding Children Board & Gloucestershire Safeguarding Adult Board approved Trainer Jane Bullows.

This level of training will continue in 2017/18 with 25 new starters already trained. Further new starter training workshops will be delivered Aug & Nov 2017. This training course will be delivered for a further 2 years to all new starters before all existing staff will be required to attend refresher training in 2020.

A new training initiative, which started in 2017, via Environmental Health Licensing Team in partnership with Gloucestershire Public Protection Bureau/Police Child Sexual Exploitation Team and Gloucestershire County Council Social Care Services has resulted in 134 taxi drivers and private hire drivers trained. This will continue into 2018.

In 2016/17 SDC Tenant Services received additional Neglect Specific Training.

SDC Safeguarding In-House System:

The council's policy, referral documents and other useful links are available on the HUB:

<https://intranet.stroud.gov.uk/UMBS61/key-documents/policies/safeguarding.aspx>

The information is checked on an annual basis and updated when required to ensure compliance with the Gloucestershire Safeguarding Children Board & Gloucestershire Safeguarding Adult Board.

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Strategic and Operational Officers for Safeguarding

Joanne Jordan is the Strategic Lead for safeguarding within SDC, she attends Gloucestershire's Safeguarding Adult and Children's Boards.

Jane Bullows and Ian Mallinson are the SDC operational leads for Safeguarding cases/reporting and support for SDC staff and associated contractors. They join Steve Miles in representing the council on the District Safeguarding Network. These officers have pre existing links to:-

- Health, Wellbeing and Physical Activity development
- Mental Health & Wellbeing and staff training development
- Education, Further Education and Higher Education development
- Youth and community work development
- The Office of the Police Crime Commissioner
- Gloucestershire Drug & Alcohol Working Group
- Sexual Violence and Domestic Abuse and Hate Crime
- Gloucestershire Anti Slavery Partnership
- Housing and Homelessness advice

Under Section 11 of the Children's Act 2004 a Training Needs Analysis audit is submitted electronically by Jane Bullows who is SDC's Local Authority Designated Officer for allegations management. The Section 11 process has been reviewed as a result of the two recent inspections, we will be sent the newly amended version to be completed in October.

The council maintains records of staff training.

Impacts and Outcomes

Safeguarding referrals for incidents or concerns are submitted through to the Multi Agency Safeguarding Hub (MASH) via the helpdesk. The MASH monitors the impacts and outcomes of the referrals, as well as SDC being notified of action taken following our referral.

To comply with our safeguarding requirements for new staff whose role will involve contact with Children or vulnerable adults, new staff are checked by the Data Barring Service prior to the commencement of their employment