

Designation:	Systems & Web Developer
Grade:	Stroud 4
Responsible to:	Systems Development Manager
Service Area:	ICT
Post Number:	

ESSENTIAL CRITERIA

QUALIFICATIONS

- A minimum of 5 GCSE's with grades A-C in English and Maths or equivalent grades and/or experience.

EXPERIENCE

- Minimum of 2 years' experience in an IT capacity in software development or digital service delivery.

SKILLS & KNOWLEDGE

- An in-depth knowledge of appropriate programming languages. Including C# and/or VB.Net.
- Ability to successfully manage development projects through the development lifecycle including requirements definition, design and build.
- Ability to communicate effectively both verbally and in writing.
- Proven experience of writing and/or consuming SOAP and RESTful web API's.

PERSONAL ATTRIBUTES

- Excellent interpersonal skills.
- Ability to work on own initiative as well as a proactive member of a team.
- Strong commitment to new technology and new procedures.
- Ability to work under pressure.

OTHER

- Committed to working for an employer that values diversity and equality of opportunity

DESIRABLE CRITERIA

QUALIFICATIONS Degree or BTEC National Diploma in Computer Studies or equivalent

EXPERIENCE

Experience of using Low Code platforms to deliver solutions
 Experience of web-based development code including JavaScript and CSS
 Experience of project implementation from initiation through to completion
 Experience of writing and/or consuming SOAP and RESTful web API's
 Experience of programming Process Automation (RPA) scripts
 Experience of Python development scripts

SKILLS & KNOWLEDGE Experience of Local authority applications and document management systems, particularly around systems integration, database queries and BI reporting.

Demonstratable knowledge of MS SQL Server 2016 and later versions or other database connectivity.

Microsoft's .Net development environment and source code repositories
Microsoft's IIS and/or Apache & Tomcat
Cloud Technologies including SAAS, AWS, OCI or Azure environments.

Good organisational skills, and the ability to plan and prioritise own workload.

CORE COMPETENCIES

1. **Effective Communication**

You will be able to communicate clearly and effectively with a diverse range of people.

You can vary your communication dependant to your customer, using effective listening with the ability to persuade and influence where appropriate.

2. **Customer Service**

You are able to deliver the highest quality of service to our customers, both internal and external.

You will strive to deliver a consistently high quality service, with commitment to understanding and meeting their needs, inline with policies.

3. **Working Together**

You will be able to work co-operatively with colleagues and partners to achieve results and develop good working relationships.

You will be able to focus on the development of yourself and colleagues in order to enhance performance, motivation and ability to change.

4. **Innovating**

You will be able to seek better, more effective ways of delivering services.

5. **Accepting Change**

You will be able to adapt to new work challenges and situations, adopting a positive attitude to change.

6. **Supporting the delivery of SDC priorities**

You will be able to demonstrate an understanding of and commitment to the Council and its Services.

You will be able to demonstrate how your work supports and meets the needs of the service.

7. **Conscientiousness**

You will be able to be conscientious in the work you do and demonstrate that you can work in an organised and orderly manner.

You will be able to demonstrate that you can be industrious in the way you work.