

Designation:	Canal Engineering Project Manager
Grade:	Stroud 7 + Market Supplement
Responsible to:	CCC Project Director
Service Area:	Canal Team
Post Number:	

ESSENTIAL CRITERIA

QUALIFICATIONS

- Project Management, PRINCE 2 or equivalent
- Engineering degree (2.1 or higher)

EXPERIENCE

- Project Management, ideally in construction
- Strategic decision making and financial responsibility at an Executive level
- Financial planning and budget responsibility
- Contracts and contract management

SKILLS & KNOWLEDGE

- Planning, forecasting and organisation
- Written and verbal communications
- Health & Safety and Risk Management
- Problem solving and creative thinking
- Office 365 and Project Management software

PERSONAL ATTRIBUTES

- Excellent listening and communication skills
- Natural ability to inspire and motivate others
- Highly organised, focussed and productive
- Strategic, creative and analytical thinker

OTHER

- Current driving licence
- Prepared to work outdoors throughout the year

DESIRABLE CRITERIA

QUALIFICATIONS

- Construction Design & Management (CDM)

EXPERIENCE

- Construction and highways
- Canal restoration, locks and bridges
- Working with volunteers
- Knowledge of the local area and the Cotswold Canals

SKILLS & KNOWLEDGE

- Conservation
- An interest in conservation, the environment and heritage

CORE COMPETENCIES

1. **Effective Communication**

You will be able to communicate clearly and effectively with a diverse range of people.

You can vary your communication dependant to your customer, using effective listening with the ability to persuade and influence where appropriate.

2. **Customer Focus**

You are able to deliver the highest quality of service to our customers, both internal and external.

You will strive to deliver a consistently high quality service, with commitment to understanding and meeting their needs, inline with policies.

3. **Working Together**

You will be able to work co-operatively with colleagues and partners to achieve results and develop good working relationships.

You will be able to focus on the development of yourself and colleagues in order to enhance performance, motivation and ability to change.

4. **Innovating**

You will be able to seek better, more effective ways of delivering services.

5. **Accepting Change**

You will be able to adapt to new work challenges and situations, adopting a positive attitude to change.

6. **Supporting the delivery of SDC priorities**

You will be able to demonstrate an understanding of and commitment to the Council and its Services.

You will be able to demonstrate how your work supports and meets the needs of the service.

Outer layers of the [competency framework](#) apply with Management and Leadership roles.