

Designation:	Strategic Lead - Nature Recovery and Biodiversity
Grade:	Stroud 7
Responsible to:	Head of Planning Strategy and Economic Development
Service Area:	Planning Strategy
Post Number:	

ESSENTIAL CRITERIA

QUALIFICATIONS

- At least 5 GCSE's (or equivalent) at Grade C, including English and Mathematics
- A degree in biology, zoology, geography, botanical or plant sciences, or environmental sciences, or a related subject

EXPERIENCE

- Extensive experience in nature recovery and biodiversity activities
- A track record of strategy formulation, project and programme delivery
- Experience in working within a local authority and working with elected council members
- Proven track record in delivering through partnership
- Experience of organising / programme management
- Experience of dealing with members of the public

SKILLS & KNOWLEDGE

- A strong knowledge of nature recovery and biodiversity/nature conservation programmes
- Ability to form long term strategy as well as identify and deliver short term priority initiatives
- Excellent communication and relationship building skills
- Ability to prepare and present complex reports and advise Members, Strategic Leadership Team and Heads of Service on economic development and regeneration matters
- Ability to use a range of IT software including MS Office (Word, Excel)

PERSONAL ATTRIBUTES

- Friendly and approachable
- Committed to providing excellent customer focused service
- Positive approach to problem solving
- Willingness/ability to work on own initiative, maintaining high levels of integrity and discretion
- Ability to prioritise workloads and to work efficiently with minimum supervision
- Willingness to undertake flexible working arrangements to meet service and project requirements
- Ability to respond to queries and complaints with confidence and calm authority

OTHER

- Committed to working for an employer that values diversity and equality of opportunity

DESIRABLE CRITERIA

QUALIFICATIONS

- Post graduate qualification in biology, zoology, geography, botanical or plant sciences, or environmental sciences, or a related subject
- Membership of the Chartered Institute of Ecology and Environmental Management (CIEEM) or an equivalent body

EXPERIENCE

- Leading a major nature recovery project or programme

SKILLS & KNOWLEDGE

- Knowledge and understanding of property and planning processes related to the delivery of nature recovery projects

CORE COMPETENCIES

1. Effective Communication

You will be able to communicate clearly and effectively with a diverse range of people.

You can vary your communication dependant to your customer, using effective listening with the ability to persuade and influence where appropriate.

2. Customer Focus

You are able to deliver the highest quality of service to our customers, both internal and external.

You will strive to deliver a consistently high quality service, with commitment o understanding and meeting their needs, in line with policies.

3. Working Together

You will be able to work co-operatively with colleagues and partners to achieve results and develop good working relationships.

You will be able to focus on the development of yourself and colleagues in order to enhance performance, motivation and ability to change.

4. Innovating

You will be able to seek better, more effective ways of delivering services.

5. Accepting Change

You will be able to adapt to new work challenges and situations, adopting a positive attitude to change.

6. Supporting the delivery of SDC priorities

You will be able to demonstrate an understanding of and commitment to the Council and its Services.

You will be able to demonstrate how your work supports and meets the needs of the service.

Outer layers of the [competency framework](#) apply with Management and Leadership roles.