

<b>Designation:</b>	<b>Strategic Lead - Nature Recovery and Biodiversity</b>
<b>Grade:</b>	<b>Stroud 7</b>
<b>Hours:</b>	<b>37 Hrs</b>
<b>Location:</b>	<b>Flexible, based at Ebley Mill, Stroud</b>
<b>Job Purpose:</b>	<b>To be a strategic leader and co-ordinator, promoting biodiversity enhancement and nature recovery.</b>
<b>Responsible to:</b>	<b>Head of Planning Strategy and Economic Development</b>
<b>Responsible for:</b>	<b>None</b>

## KEY DUTIES

To promote biodiversity enhancement and nature recovery by ...

1. Leading for Stroud District Council on the development of the Local Nature Recovery Strategy for Gloucestershire, and its implementation in Stroud District, ensuring consistency with other relevant District & County strategies and action plans and maximising the opportunity for joint working between partners and colleagues.
2. Connecting strategies, projects and services across the district and Council of relevance to nature recovery and biodiversity (such as planning, green spaces, canal project) co-ordinating effort and identifying new and alternative ways (where necessary) to deliver added value to existing work and better outcomes for nature.
3. Leading for Stroud District Council on the development of Biodiversity Net Gain (BNG) policy, ensuring strategic priorities for BNG are reflected in and are taken account of in the Council's and partners' plans for infrastructure projects.
4. Providing strategic direction for the promotion and use of nature-based solutions within the district, focusing on the climate and ecological emergencies.
5. Ensuring that there is an integrated approach towards policy areas, making links between the Government's Environmental Land Management Schemes and the Council's implementation on BNG and working with all relevant parties to support the implementation of the Gloucestershire Nature and Climate Fund.
6. Seeking opportunities for funding and leading on bid development, including both Government and Green Finance, Environmental Land

Management, BNG and other funding mechanisms to promote Nature Recovery within the district,

7. Representing Stroud District Council in dealings with statutory agencies (e.g. Natural England, Environment Agency, Forestry Commission), external partners, community-based organisations (e.g. Gloucestershire Wildlife Trust, Woodland trust etc.) and partnerships, building relationships and ensuring that the Council is playing an active part in the development and delivery of wider partnership-based commitments.
8. Ensuring that Stroud District Council is leading by example across its own estate, policies, projects, services and practices, prioritising efforts where the rewards for nature and the environment are greatest.
9. Advising on the development of new policies and initiatives and overseeing their implementation, working with colleagues and partners.
10. Promoting initiatives to a wider audience and learning from best practice elsewhere.

## SKILLS AND KNOWLEDGE

- A strong knowledge and experience in nature recovery and biodiversity and a proven track record of strategy formulation, project and programme delivery
- Experience in working within a local authority and working with elected council members
- Proven track record in delivering through partnership
- Ability to form long term strategy as well as identify and deliver short term priority initiatives
- Excellent organisational skills and effective programme management
- Excellent communication and relationship building skills
- Ability to prepare and present complex reports and advise Members, Strategic Leadership Team and Heads of Service on economic development and regeneration matters
- Experience of working with the public
- Ability to use a range of IT software
- Ability to work alone and manage your own time and workload

## COMPLEXITY AND CREATIVITY

- To be able to set up, manage and establish funding for a range of projects, developing relationships with a variety of organisations and individuals, and dealing with professional, administrative, financial and legal requirements with little or no supervision on a day to day basis.

## JUDGEMENT AND DECISIONS

- Required to exercise discretion in a range of areas where advice is not normally available and policies and procedures provide only general guidelines.

## CONTACTS

- Environmental management representative bodies
- Members of the public
- Members and staff of the Council
- Members and staff of other local authorities/town and parish councils and partner agencies
- The business community, suppliers and contractors
- Ability to work in partnership with organisations, businesses and with members of the public on nature recovery and biodiversity matters which can involve complex and contentious matters where solutions require diplomacy and negotiating skills

## RESOURCES

Little or no responsibility for physical or financial resources.  
Responsibility for managing records of financial resources and making recommendations regarding the collection and allocation of those resources.

## TRAVEL DESIGNATION

- Casual car user

## GENERAL

- To work with communities sometimes outside normal office hours, including weekends.
- To ensure that at all times service delivery informs, reflects and supports the Council's prevailing aims and objectives.
- To work with colleagues across the organisation as required in support of organisational goals.
- To promote the Council's overall commitment to equality of opportunity/Diversity at all times and work within the requirements of the Council's Equality Scheme.
- To undertake all training and development initiatives as required.
- To work within Health and Safety guidelines in accordance with the Health and Safety at work Act.
- To work within the requirements of the Council's Environmental Policy and Management System.
- To undertake any appropriate duties required to meet the Council's obligations under the Civil Contingencies Act.

*This job description is a reflection of the present position and is subject to review and alteration in detail and emphasis in the light of future changes or developments.*