

Designation:	Canal Engineering Manager
Grade:	Stroud 7 + market supplement
Responsible to:	Canal Project Manager
Service Area:	Canal Team
Post Number:	CEX

ESSENTIAL CRITERIA

QUALIFICATIONS

- Good standard of literacy and numeracy
- Education to degree standard or equivalent
- A relevant professional qualification

EXPERIENCE

- Hands on project management experience in a civil engineering environment
- Experience of working in a political environment.
- Report writing
- Track record of successfully delivering complex engineering projects
- Demonstrate competence to act as Principal Designer under the CDM 2015 regulations.

SKILLS & KNOWLEDGE

- Confidence and ability to communicate with people of all ages and backgrounds
- Team leadership and motivational skills
- Knowledge of the planning and regulatory framework
- Procurement processes
- High quality written and verbal communication skills
- Ability to remain calm in potentially stressful situations
- Ability to bring an innovative approach to all aspects of the role
- Ability to set own work plan and objectives

PERSONAL ATTRIBUTES

- Committed to providing excellent customer service
- Ability to work as part of a team and to 'muck in'
- Excellent team working and interpersonal skills
- Assertiveness
- A high level of personal enthusiasm and motivation
- Willingness to undertake relevant training
- Self-motivated, trustworthy and able to work on own initiative under demanding physical circumstances for extended periods.
- Strong organisational skills.
- The ability to hit the ground running in order to meet the project deadlines
- Keen ambassador for maintaining a safe and healthy working environment.

OTHER

- Committed to working for an employer that values diversity and equality of opportunity
- Current full driving licence
- Demonstrate a flexible 'can do' attitude
- Post requires a check by the Disclosure and Barring Service

DESIRABLE CRITERIA

QUALIFICATIONS

- Membership of a relevant professional institution
- Current Site Supervisors' Safety Training Scheme (SSSTS) certificate
- A degree in Engineering or a related subject
- Hold a Principal Design qualification under CDM regulations

EXPERIENCE

- Ability to prepare design drawings
- Knowledge of waterway projects
- Management of large budgets
- Liaison between teams of professionals and volunteers
- Procurement in the public sector

SKILLS & KNOWLEDGE

- Familiar with the use of Microsoft project management software
- Knowledge of construction techniques and health and safety processes
- Working in a multi-disciplinary environment
- An interest in history

CORE COMPETENCIES

1. Effective Communication

Ability to communicate clearly and effectively with a diverse range of people.

You can vary your communication dependent to your customer, using effective listening with the ability to persuade and influence where appropriate.

2. Customer Service

Ability to deliver the highest quality of service to our customers - internal and external.

You will strive to deliver a consistently high quality service, with commitment o understanding and meeting their needs, inline with policies.

3. Working Together

Ability to work co-operatively with colleagues and partners to achieve results and develop good working relationships.

Ability to focus on the development of yourself and colleagues in order to enhance performance, motivation and ability to change.

4. Innovating

Ability to seek better, more effective ways of delivering services.

5. Accepting Change

Ability to adapt to new work challenges and situations, adopting a positive attitude to change.

6. Supporting the delivery of SDC priorities

Ability to demonstrate an understanding of and commitment to the Council and its Services.

Ability to demonstrate how your work supports and meets the needs of the service.

7. Conscientiousness

Ability to be conscientious in the work you do and demonstrate that you can work in an organised and orderly manner.

Ability to demonstrate that you can be industrious in the way you work.

PERSON SPECIFICATION

February 2019