

Equality Analysis Form

By completing this form you will provide evidence of how your service is helping to meet Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have **due regard** to the need to –*

(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;

(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at: <https://inform.gloucestershire.gov.uk/equality-and-diversity/>

Please see Appendix 1 for a good example of a completed EIA.

[Guidance available on the HUB](#)

1. Persons responsible for this assessment:

Name(s): Mike Towson	Telephone:
	E-Mail: Michael.towson@stroud.gov.uk
Service: Community Services	Date of Assessment: 27 th May 2022

2. Name of the policy, service, strategy, procedure or function:

Litter Bin Policy

Is this new or an existing one? **New** (please delete as appropriate)

3. Briefly describe its aims and objectives

Whilst the policy is new, it doesn't intend to radically change things, moreso it is designed to ensure that a standardised approach is undertaken to litter bin provision and the siting of new and replacement bins.
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4. Are there external considerations? (Legislation / government directive, etc)

DDA

5. Who is intended to benefit from it and in what way?

All

6. What outcomes are expected?

The relevant siting of new and replacement litter and dog bins.

7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)

N/A

8. Has any consultation been carried out?

Yes

Details of consultation

Local Litter Free Group

Ubico

CSC

Environmental Health

If NO please outline any planned activities

9. Could a particular group be affected differently in either a negative or positive way?
(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;
Positive – it could benefit and help meet the General Equality duty;
Neutral – neither positive nor negative impact / Not sure)

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
Age	
Disability	Inappropriate siting could lead to difficulty navigating past street furniture. This is directly referred to in the policy.
Gender Re-assignment	
Pregnancy & Maternity	Inappropriate siting could lead to difficulty navigating buggies past street furniture. This is directly referred to in the policy.
Race	
Religion – Belief	
Sex	
Sexual Orientation	
Marriage & Civil Partnerships (part (a) of duty only)	
Rural considerations: le Access to services; transport; education; employment; broadband;	

10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact? This is referred to in the policy.

Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale

Declaration

I/We are satisfied that an Impact Assessment has been carried out on this policy and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

Completed by: M. Towson	Date: 27/5/22
Role: Community Services Manager	
Countersigned by Head of Service/Director:	Date:

Date for Review: Please forward an electronic copy to eka.nowakowska@stroud.gov.uk