

Designation:	Principal Community Services Officer (EP/Business Support/CDA)
Grade:	Stroud 6
Responsible to:	Head of Community Services
Service Area:	Community Services
Post Number:	

ESSENTIAL CRITERIA

QUALIFICATIONS

- At least 5 GCSE's (or equivalent) at Grade C, including English and Maths
- A member of EPS or equivalent

EXPERIENCE

- Accustomed to working within the community
- Monitoring/management of service contracts
- Demonstrable budget management experience
- Experience of the dealing with Multi Agency facets
- Experience of the Environmental Protection Act
- Experience of working to and within a target performance driven team
- Experience of resource management and how and when this needs to be deployed
- Experience of relationship management and the role this plays within the service delivery

SKILLS & KNOWLEDGE

- High level of knowledge relating to the Civil Contingencies Act
- Ability to effectively communicate and negotiate whilst working within a challenging environment understanding the dynamics of the various customers
- Ability to manage, support, motivate and lead a team
- Good literary and financial skills
- Excellent standards of written and verbal communication, including presentation skills
- Proficient in the use of IT (including MS Office)
- Ability to work effectively in a political environment
- Ability to embrace changes and continue to develop specialist skills to the benefit of the service
- To understand the national and local policies affecting Community Services

PERSONAL ATTRIBUTES

- Attention to detail with a can do attitude to delivering objectives of the service
- Is approachable, personable and persuasive
- Able to work within a team but also act on own initiative
- Willing to learn and take on extra duties & responsibilities as required
- Able to work under pressure, remaining calm when dealing with clients
- To achieve set targets with additional value
- Willing to work outside normal office hours as required from time to time within the flexible hours scheme

DESIRABLE CRITERIA

QUALIFICATIONS

- ILM or equivalent Management Qualification or willingness to work towards

EXPERIENCE

- Experience of budget management

CORE COMPETENCIES

1. Effective Communication

You will be able to communicate clearly and effectively with a diverse range of people.

You can vary your communication dependant to your customer, using effective listening with the ability to persuade and influence where appropriate.

2. Customer Service

You are able to deliver the highest quality of service to our customers, both internal and external.

You will strive to deliver a consistently high quality service, with commitment to understanding and meeting their needs, in line with policies.

3. Working Together

You will be able to work co-operatively with colleagues and partners to achieve results and develop good working relationships.

You will be able to focus on the development of yourself and colleagues in order to enhance performance, motivation and ability to change.

4. Innovating

You will be able to seek better, more effective ways of delivering services.

5. Accepting Change

You will be able to adapt to new work challenges and situations, adopting a positive attitude to change.

6. Supporting the delivery of SDC priorities

You will be able to demonstrate an understanding of and commitment to the Council and its Services.

You will be able to demonstrate how your work supports and meets the needs of the service.

7. Conscientiousness

You will be able to be conscientious in the work you do and demonstrate that you can work in an organised and orderly manner.

You will be able to demonstrate that you can be industrious in the way you work.