

Designation:	Corporate GIS and Systems Officer
Grade:	Stroud 5
Responsible to:	Systems Development Manager
Service Area:	ICT
Post Number:	

ESSENTIAL CRITERIA

QUALIFICATIONS

- 4 GCSE, level A-C or equivalent including English and Maths

EXPERIENCE

- A minimum of two year is required in a professional IT capacity, including business analysis, GIS and project management.
- Use and administration of ESRI's ArcGIS product, including Arc Desktop, ArcSDE and ARC GIS Server

SKILLS & KNOWLEDGE

- A good knowledge of geographic information systems, programming languages, development tools, mobile and internet/cloud computing, and networking is required
- Ability to explain complex data, systems or processes in a non technical way.

PERSONAL ATTRIBUTES

- Able to work as part of a dynamic team, often working to tight deadlines.

OTHER

- Committed to working for an employer that values diversity and equality of opportunity

DESIRABLE CRITERIA

QUALIFICATIONS

- Degree or higher Qualification in ICT, GIS or related subjects

EXPERIENCE

- Experience of Open Source GIS systems/tools. (POSTGIS and Q-GIS)
- Familiarity with IDOX Uniform system, and its spatial elements.
- Experience of working with Ordnance Survey and/or National Address systems.
- Experience of providing GIS training to users.

SKILLS & KNOWLEDGE

- Knowledge of developing internet technologies in the GIS field.
- Working knowledge of Microsoft SQL Server and working with LLPG cleansing and maintenance.

CORE COMPETENCIES

1. Effective Communication

You will be able to communicate clearly and effectively with a diverse range of people.

You can vary your communication dependant to your customer, using effective listening with the ability to persuade and influence where appropriate.

2. Customer Focus

You are able to deliver the highest quality of service to our customers, both internal and external.

You will strive to deliver a consistently high quality service, with commitment to understanding and meeting their needs, inline with policies.

3. Working Together

You will be able to work co-operatively with colleagues and partners to achieve results and develop good working relationships.

You will be able to focus on the development of yourself and colleagues in order to enhance performance, motivation and ability to change.

4. Innovating

You will be able to seek better, more effective ways of delivering services.

5. Accepting Change

You will be able to adapt to new work challenges and situations, adopting a positive attitude to change.

6. Supporting the delivery of SDC priorities

You will be able to demonstrate an understanding of and commitment to the Council and its Services.

You will be able to demonstrate how your work supports and meets the needs of the service.

Outer layers of the [competency framework](#) apply with Management and Leadership roles.