

Designation:	Youth Participation Officer
Grade:	Stroud 4
Responsible to:	Senior Youth Officer
Service Area:	Community Services
Post Number:	

ESSENTIAL CRITERIA

QUALIFICATIONS

- Level 4 (or above) qualification or equivalent for work with young people and communities in the field of formal/informal education, community development or similar.

EXPERIENCE

- Substantial experience of working with young people in a variety of settings.

SKILLS & KNOWLEDGE

- Excellent communication skills both verbal and written
- An understanding of administrative processes and systems
- IT Literate
- Ability to manage own time and workload and work as part of a team
- Ability to read and interpret policy documents and communicate them effectively
- Ability to understand related policies and link them to practice creatively
- Strong knowledge of youth and community work practice

PERSONAL ATTRIBUTES

You must be:

- Positive, friendly, energetic and passionate about working with young people with view to bringing about change in them, the services they receive and their communities.
- Able to work effectively under pressure and in challenging circumstances.

OTHER

- Committed to working for an employer that values diversity and equality of opportunity.

DESIRABLE CRITERIA

QUALIFICATIONS

- JNC Professional Youth and Community Work qualification
- Degree qualification relative to work with children, young people and/or communities

EXPERIENCE

- Experience of working within strict budgets and controlled expenditure.
- Experience of working with the public and voluntary sectors

SKILLS & KNOWLEDGE

- Ability to be creative in your approach to working with young people and communities
- An understanding of the United Nations Convention on the Rights of the Child
- An understanding of the national (Hear by Right) standards for youth participation
- An understanding of local politics and structures

CORE COMPETENCIES

1. Effective Communication

You will be able to communicate clearly and effectively with a diverse range of people.

You can vary your communication dependant to your customer, using effective listening with the ability to persuade and influence where appropriate.

2. Customer Focus

You are able to deliver the highest quality of service to our customers, both internal and external.

You will strive to deliver a consistently high quality service, with commitment to understanding and meeting their needs, in line with policies.

3. Working Together

You will be able to work co-operatively with colleagues and partners to achieve results and develop good working relationships.

You will be able to focus on the development of yourself and colleagues in order to enhance performance, motivation and ability to change.

4. Innovating

You will be able to seek better, more effective ways of delivering services.

5. Accepting Change

You will be able to adapt to new work challenges and situations, adopting a positive attitude to change.

6. Supporting the delivery of SDC priorities

You will be able to demonstrate an understanding of and commitment to the Council and its Services.

You will be able to demonstrate how your work supports and meets the needs of the service.

Outer layers of the [competency framework](#) apply with Management and Leadership roles.