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| <b>Designation:</b>    | <b>Stroud Valleys Natural Flood Management (NFM) Project Officer</b> |
| <b>Grade:</b>          | <b>Stroud grade 6</b>                                                |
| <b>Responsible to:</b> | <b>Housing Renewal Manager</b>                                       |
| <b>Service Area:</b>   | <b>Housing Renewal</b>                                               |
| <b>Post Number:</b>    | <b>EVH1108</b>                                                       |

## ESSENTIAL CRITERIA

### QUALIFICATIONS

A-levels or equivalent

### EXPERIENCE

Working with landowners and local communities.  
Working with partner organisations (statutory and NGO) and agricultural/forestry contractors.  
Delivery of Natural Flood Management projects involving diverse stakeholders.  
Production of written reports.  
Working within the frameworks of government legislation.

### SKILLS & KNOWLEDGE

Excellent communication skills in all media, and at a range of audience levels.  
Understanding of Land Drainage, Natural Flood Management and rural SUDS.  
Understanding of current agri-environment schemes and proposed changes to ELMS  
Understanding of tendering and contracting best practice.  
Knowledge of relevant Government policies, legislation, best practice and current literature relating to Environmental Legislation and Land Management.  
The ability to prioritise.  
IT literate

### PERSONAL ATTRIBUTES

Self-motivated and willing to use own initiative.  
Committed to providing excellent customer service.  
Willing to adjust to changing work demands.  
Excellent time management skills.  
Good team player.

### OTHER

Committed to working for an employer that values diversity and equality of opportunity  
Able to work outside normal office hours and at weekends.  
Full driving licence.

## DESIRABLE CRITERIA

### QUALIFICATIONS

Degree in a relevant subject; or relevant equivalent qualification, or experience

### EXPERIENCE

Working in Land Management.

## **SKILLS & KNOWLEDGE**

Understanding of the role of Land Management in relation to Climate Change  
Ability to devise and innovate solutions.  
Experience of working within competing and conflicting priorities which are subject to change.  
Evidence of the ability to devise and innovate solutions to problems

## **CORE COMPETENCIES**

### **Effective Communication**

You will be able to communicate clearly and effectively with a diverse range of people.  
You can vary your communication dependant on your customer, using effective listening with the ability to persuade and influence where appropriate.

### **Customer Focus**

You are able to deliver the highest quality of service to our customers, both internal and external.  
You will strive to deliver a consistently high quality service, with commitment to understanding and meeting their needs, in line with policies.

### **Working Together**

You will be able to work co-operatively with colleagues and partners to achieve results and develop good working relationships.  
You will be able to focus on the development of yourself and colleagues in order to enhance performance, motivation and ability to change.

### **Innovating**

You will be able to seek better, more effective ways of delivering services.

### **Accepting Change**

You will be able to adapt to new work challenges and situations, adopting a positive attitude to change.

### **Supporting the delivery of SDC priorities**

You will be able to demonstrate an understanding of and commitment to the Council and its services.  
You will be able to demonstrate how your work supports and meets the needs of the service.

**Outer layers of the [competency framework](#) apply with Management and Leadership roles.**