

## SDC Workforce Statistics - April 2021



Employees with contracted hours	371
Casual staff	40
Full Time Equivalent (FTE)	331.14

### Contracted Staff

<b>Gender</b>	Female – 60.92%	Male – 39.08%	
<b>Hours</b>	Full Time – 68.46%	Part Time – 31.54%	
<b>Disability</b>	No Disability Declared – 96.23%	Disability Declared – 3.77%	
<b>Ethnicity</b>	White British – 89.49%	Other Ethnic Backgrounds – 5.66%	Prefer Not to Say/Unknown – 4.85%
<b>Turnover 2020/21</b>		8.36%	

Age Band	Headcount	FTE	% of Workforce (based on HC)
0-19	5	5.00	1.35
20-29	56	57.72	15.09
30-39	83	68.89	22.37
40-49	77	67.06	20.75
50-59	114	106.23	30.73
60-69	35	30.44	9.43
70+	1	0.5	0.27

**Sickness Absence:** During 2020/21 there were 5.1 days per full time equivalent (FTE) lost due to sickness absence (9.3 days in 2019/20)

The top reason for absence for the year was **Mental Health** with **675.84** FTE days lost