

SDC Safeguarding Policy (Children, Young People & Adults)

Stroud District Council is committed to creating and maintaining the safest possible environment for children, young people and adults in need of care and support with the services that it provides.

This is a policy for staff (paid/voluntary) working in or connected by contract with Stroud District Council.

This generic policy on a page links to the Safeguarding Guide for Children, Young People and Adults. It is required that all staff become familiar with both documents as part of the induction process and refresh themselves on them on an annual basis.

Any service provider of Stroud District Council and/or any third party using Stroud District Council's premises will be subject to this policy and its commitments.

- To ensure that all staff working with children, young people and adults in need of care and support are carefully selected and understand and accept responsibility for their safety while in their care.
- To ensure that Disclosure and Barring Service (DBS) checks are undertaken of relevant staff in line with the SDC Recruiting People To Work With Children And/or Adults In Need Of Care & Support Policy.
- To raise awareness of children, young people and adult Safeguarding issues amongst voluntary groups, clubs and organisations who offer activities in Stroud District.
- To ensure that the welfare of the individual is central and of paramount importance, regardless of age, gender, ability or race, when planning, organising, advising on and delivering activities.
- To respond swiftly and appropriately to all suspicions or allegations of possible abuse and ensure that confidential information is restricted to the appropriate internal and external agencies.
- To ensure that all staff whether paid or voluntary are trained and aware of appropriate SDC Safeguarding practice and procedures.
- SDC Safeguarding Group will review the effectiveness and contents of this policy on an annual basis.