

# Police and Crime Commissioner

<b>BUDGET REQUIREMENT</b>	<b>2020/21</b>	<b>2021/22</b>	
	<b>£000</b>	<b>£000</b>	
<b>Constabulary</b>			<p>The grant settlement announced £415m additional funding for police forces for the recruitment of 6,000 additional police officers by the end of March 2022. Gloucestershire has been allocated £3.2m of this funding for 43 additional officers in 2021/22 and has plans to recruit all of these by 31 March 2022. Excluding the funding for additional officers the government grant has been frozen – flat cash settlement.</p> <p>The grant announcement allowed PCCs to increase the Band D precept by up to £15 in 2021/22, without the need to call a local referendum. For Gloucestershire this would be an increase of 5.8%.</p> <p>Policing in Gloucestershire is now funded 52% by government and 48% by local taxation and Gloucestershire receives a low level of core grant funding from the Home Office. The PCC was concerned about the burden placed on local taxpayers and the ability to pay an additional £15 for the year, and to help him make his decision consulted with the public asking whether they are willing to pay more council tax for policing services, and whether they are able to pay more.</p> <p>Following this consultation the PCC decided to increase the council tax precept by 4.99% (£12.83) for a Band D taxpayer.</p>
Police officers	68,891	71,296	
PCSOs	4,189	4,252	
Police staff	29,389	32,429	
Other running costs	29,790	29,367	
Capital financing	2,000	2,691	
<b>Expenditure</b>	<b>134,259</b>	<b>140,035</b>	
Interest and other income	-4,046	-4,033	
Specific grants	-6,533	-6,145	
<b>Net Expenditure</b>	<b>123,680</b>	<b>129,857</b>	
Office of PCC	1,158	1,254	
Commissioner's Fund	1,261	1,300	
<b>Net Budget Requirement</b>	<b>126,099</b>	<b>132,411</b>	
<b>Funded By:</b>			
Government Grant	65,628	69,462	
Collection Fund surplus (deficit)	532	-156	
<b>Which leaves council tax payers to fund</b>	<b>59,939</b>	<b>63,105</b>	
<b>The level of council tax</b>			
<p>The band D council tax you will pay this year for services provided by the Police and Crime Commissioner (PCC) is £270.08, which is a 4.99% increase compared to last year. The budget has increased by 5%, which is made up of:</p> <ul style="list-style-type: none"> <li>• Pay rises and price inflation 1.5%</li> <li>• Costs for additional officers 2.2%</li> <li>• Additional costs 2.2%</li> <li>• Capital costs 0.2%</li> <li>• Efficiency Plan -1.1%</li> </ul>			
<b>How many staff we employ</b>			
<p>The Commissioner has budgeted to employ the full-time equivalent of 2,150 staff at 31 March 2022.</p>			
			<p><b>BUDGET COMPARISON</b></p> <p><b>Budget 2020/21</b> <b>£000</b></p> <p>Pay rises and inflation 1,840</p> <p>Costs for additional officers 2,723</p> <p>Other additional costs 2,728</p> <p>Other adjustments 441</p> <p>Efficiency Plan -1,420</p> <p><b>Budget 2021/22</b> <b>132,411</b></p> <p><b>Investment in the future</b></p> <p>The budget includes plans to spend £12m in 2021/22 on capital schemes. This will be funded for from government grants, revenue contributions, capital receipts, reserves and borrowing. The capital plan includes investment to redevelop the Operations Centre.</p>