

**STROUD DISTRICT COUNCIL**  
**COUNCIL**

**AGENDA  
ITEM NO**

**22 OCTOBER 2020**

**8**

<b>Report Title</b>	<b>APPOINTMENT TO THE INDEPENDENT REMUNERATION PANEL</b>			
<b>Purpose of Report</b>	To approve the recommended appointment to the Independent Remuneration Panel to review the Members' Scheme of Allowances.			
<b>Decision(s)</b>	<b>Council RESOLVES to appoint Mr Chris Markley to the Independent Remuneration Panel for three years.</b>			
<b>Consultation and Feedback</b>	Group Leaders			
<b>Report Author</b>	Hannah Emery, Corporate Policy and Governance Manager Email: <a href="mailto:Hannah.emery@stroud.gov.uk">Hannah.emery@stroud.gov.uk</a>			
<b>Options</b>	To either confirm or refuse the appointment of a member of the Independent Remuneration Panel. The Council is required to have an Independent Remuneration Panel of at least three members.			
<b>Background Papers</b>	None			
<b>Appendices</b>	None			
<b>Implications (further details at the end of the report)</b>	Financial	Legal	Equality	Environmental
	No	No	No	No

**1. BACKGROUND AND KEY ISSUES**

- 1.1** Council is required, under the Local Authorities (Members' Allowances) (England) Regulations 2003 and the Local Authorities (Members' allowances) (England) (Amendment) Regulations 2003 to appoint an Independent Remuneration Panel (IRP) to make recommendations to the Council on a Scheme of Members' Allowances for adoption. The Regulations recommend a panel of five members and a minimum of three panel members.
- 1.2** This Council shares panel members with Gloucester City Council and in January 2020 the following members were appointed to the IRP for a period of three years:  
Mrs Wynn Bartlett  
Mr Stewart Dove  
Mr Jason Jones and  
Mr Graham Russell
- 1.3** Panel members receive expenses but are not remunerated.

- 1.4** Mr Stewart Dove and Mr Jason Jones have since had to resign from the Panel and the vacant positions continued to be advertised. An application was received in July 2020 from Mr Chris Markley who was subsequently interviewed and assessed by the current panel members and the Corporate Policy and Governance Manager as suitable for the role. Mr Markley's application was shared with Group Leaders and no objections were received. The Panel is therefore recommending Council to appoint Mr Chris Markley to fill one of the vacancies.
- 1.5** A brief summary of the experience of Mr Markley and the other members of the panel is included below:
- New member – Mr Markley has a military background and has worked as a military inspector/auditor of public funded allowances.
  - Existing member – Mrs Bartlett has an extensive background in education and voluntary work within Gloucestershire.
  - Existing member – Mr Russell has an extensive local authority background as a previous Head of Democratic Services and is an experienced Chair of IRPs across the South West.
- 1.6** The IRP commenced its review of the Members' Scheme of Allowances in January 2020 and was due to make its recommendations to Council in May 2020 but as a result of Covid-19 the review was delayed. Once a third panel member has been appointed the review will recommence and it is anticipated to be completed by February 2020.

## **2. IMPLICATIONS**

### **2.1 Financial Implications**

There are no financial implications resulting from the recommendations in the report as the Panel will be appointed on a voluntary basis.

Andrew Cummings, Strategic Director of Resources  
Email: [Andrew.cummings@stroud.gov.uk](mailto:Andrew.cummings@stroud.gov.uk)

### **2.2 Legal Implications**

The legal implications are detailed in the body of the report.

One Legal  
Tel: 01684 272691      Email: [legal.services@tewksbury.gov.uk](mailto:legal.services@tewksbury.gov.uk)

### **2.3 Equality Implications**

None directly arising from this report.

### **2.4 Environmental Implications**

None directly arising from this report.