

<b>Designation:</b>	<b>Strategic Director</b>
<b>Grade:</b>	<b>Grade c£80,000</b>
<b>Responsible to:</b>	<b>Chief Executive</b>
<b>Service Area:</b>	<b>Strategic Leadership Team</b>
<b>Post Number:</b>	

## ESSENTIAL CRITERIA

### QUALIFICATIONS :

- Degree (or equivalent) in a relevant discipline
- Professional qualification in a relevant discipline
- Record of continuous personal and Professional development

### EXPERIENCE:

- Evidence of senior management and leadership experience within a complex organisation
- A track record of experience relevant to the Directorate
- Working within a political environment
- A track record of project and programme management and delivery
- Commissioning and managing Consultants

### KNOWLEDGE:

- Detailed knowledge relevant to the services that form part of the Directorate
- Committed to Equality and diversity within service design and delivery and employment
- Principles and practices in support of safeguarding
- Budget management and control and commissioning
- Local Government political framework and processes
- Knowledge of the current major changes, opportunities and policy issues facing local government

### SKILLS:

- Strategic thinking and vision
- Leadership
- Ability to develop and maintain effective working relationships with colleagues, partners and Members and support a strong team ethos
- Ability to influence and engage with a wide range of people
- Strong partnership working and ability to collaborate effectively
- Ability to lead change and improvement
- Strong communication skills – verbally and in writing
- Effective decision-making
- Good ICT skills

### PERSONAL ATTRIBUTES:

- Flexible approach to work
- Highly motivated, self-starter
- Full driving licence (adjustments would be made for people with disabilities)

## DESIRABLE CRITERIA

## QUALIFICATIONS :

- Post graduate management qualifications

## EXPERIENCE

- Accessing and using opportunities for external funding, ideally to support growth, regeneration or community development

## LEADERSHIP COMPETENCIES

### **1. Leading the Organisation and priorities of SDC**

With other members of the Leadership Team you will demonstrate commitment to providing solutions, listening to employees, customers and partners.

### **2. Building a Shared Vision**

You will be able to build and communicate a collective vision for the future of SDC.

### **3. Partnership Working**

You will form mutually beneficial partnerships within the Council and with other organisations in order to develop and deliver services.

### **4. Focus on the Future**

You will demonstrate the ability to forward think, take opportunities to achieve goals and make decisions that develop SDC in the long term.

### **5. Drive Change**

You will demonstrate the ability to proactively lead and build momentum for change, seeing it through in an effective way.

**In addition to the leadership competencies the managerial and core competencies will also apply to this role.**