

Designation:	Strategic Director
Salary:	c£80,000
Hours:	37 hours per week
Location:	Ebley Mill
Job purpose:	<p>To contribute to the strategic leadership of the Council, to assist and deputise for the Chief Executive in contributing to the effective and efficient management of the organisation to meet overall Council objectives and to manage a specific portfolio of services, activities and functions to high standards of customer service, within the agreed budget.</p> <p>The post holder will be expected to ensure the effective, responsible and efficient operation of the services as set out in the appendix, within the overall framework of supporting the achievement of objectives in the Council's Corporate Delivery Plan and emerging LGA Corporate Peer Challenge action plan.</p>
Responsible to:	Chief Executive
Responsible for:	Heads of Services within Directorate Strategic planning for all services within the Directorate Overall planning and management of resources for designated areas. Effective integration between all services within the Directorate and between support and frontline Services.

KEY DUTIES

- Champion the Vision and Values of Stroud District Council and work with members and staff from across the organisation in the best interests of the residents of the district and the Council.
- Identify and co-ordinating effective cross-service working to ensure a one team approach.
- As a member of the Strategic Leadership Team, contribute to driving forward the Council's Corporate Plan and supporting key priority strategies, initiatives and action plans.
- Represent and promote the District and the Council within the community, county and region, and work with others in the achievement of common goals.

- Foster effective communication, consultation and working relationships with employees and their representatives, particularly in the areas of work for which the post holder is directly accountable.
- Contribute directly to relevant meetings of the Council, Committees and other Members groups.
- Support the Chief Executive in the wider corporate management of the Council, contributing to the development and implementation of policies and strategies.
- Deliver effective and efficient management of the Directorate, ensuring best value is adhered in the delivery of services.
- Lead on developing a commercial approach to help achieve financial self-sufficiency for the Council.
- Provide leadership and clear direction for services, with partners and in the community, ensuring that services are fully integrated into the Council's plans and objectives.
- Take lead responsibility for planning and implementing changes and raising standards to ensure services meet the needs of the Council and community coherently and effectively.
- Lead on key transformational Council wide initiatives, issues and priorities.
- Promote an organisational culture that is rooted in customer care, operational efficiency and best practice, and which promotes learning, equality of opportunity, and the Council as an employer of choice.
- Deliver or commission cost effective, high quality, responsive and integrated services which meet the Council's statutory responsibilities, within the resources available.
- Develop and maintain the partnerships required to allow the Council to have influence on the regional and national stage.

MISCELLANEOUS

- Politically restricted post.
- DBS check (may be required depending on key duties)

GENERAL REQUIREMENTS

- Work with communities occasionally outside normal office hours, including weekends.
- Ensure that at all times service delivery informs, reflects and supports the Council's prevailing aims and objectives.
- Work with colleagues across the organisation with a collaborative and solution-orientated approach.
- Be committed to social inclusion and to equality of opportunity in employment and service delivery, working within the requirements of the Council's Equality Scheme.
- Possess the resilience and drive to meet the demands and pressures of the post including the ability to cope effectively at times of crisis.
- Undertake all training and development initiatives as required.
- Work within Health and Safety guidelines in accordance with the Health and Safety at Work Act.
- Work within the requirements of the Council's Environmental Policy and Management System.

- Undertake any appropriate duties required to meet the Council's obligations under the Civil Contingencies Act.