

# Equality Analysis Form / EqIA

By completing this form you will provide evidence of how your service is meeting Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have **due regard** to the need to –*

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;*
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at:

<https://inform.glos.ac.uk/equality-and-diversity/>

Please see Appendix 1 for a good example of a completed EIA.

**Guidance available on the HUB**

## 1. Persons responsible for this assessment:

Name(s): Hannah Drew	Telephone:
	E-Mail: <a href="mailto:Hannah.drew@stroud.gov.uk">Hannah.drew@stroud.gov.uk</a>
Service: Community Services	Date of Assessment: 6 <sup>th</sup> June 2024

## 2. Name of the policy, service, strategy, procedure or function:

Strengthening Local Communities Grant

Is this new or an existing one?

## 3. Briefly describe its aims and objectives

The aim of the report is to approve the allocation of the Strengthening Local Communities Grant from Gloucestershire Integrated Care Board. The grant is to support development and delivery of the collaborative work to improving the health and wellbeing of Stroud residents.

#### **4. Are there external considerations? (Legislation / government directive, etc)**

The allocation of the grant needs to be in line with Stroud & Berkeley Vale's Integrated Locality Partnership key priorities which are:-

- Dementia, Frailty & Carers
- Children & Young People's Mental Health

#### **5. Who is intended to benefit from it and in what way?**

The grant will support the delivery of targeted health interventions across the Stroud district in partnership with Gloucestershire Integrated Care Board, Stroud and Berkeley Vale's Integrated Local Partnership and local VCSE organisations. The interventions will benefit residents for whom the interventions will be aimed at.

#### **6. What outcomes are expected?**

The key outcomes are :-

- Health Inequalities Strategy Delivery
- Youth Strategy delivery
- Children & Young people's mental health workstream delivery
- Dementia, Frailty and Carers workstream delivery.

#### **7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)**

Gloucestershire Joint Health and Wellbeing Strategy -

[https://www.goucestershire.gov.uk/media/2091568/gcc\\_2596-joint-health-and-wellbeing-strategy-summary-version\\_dev2.pdf](https://www.goucestershire.gov.uk/media/2091568/gcc_2596-joint-health-and-wellbeing-strategy-summary-version_dev2.pdf)

Interim Integrated Care Strategy by One Gloucestershire Health & Wellbeing Partnership -

<https://www.onegloucestershire.net/hwp/wp-content/uploads/2022/12/Interim- Integrated-Care-Strategy-v1.1.pdf>

Active Gloucestershire - We Can Move Strategy 2021-2030 -

<https://www.activegloucestershire.org/cms/resources/resources/we-can-move-strategy-2021-to-2030.pdf>

Strategy for Leisure and Wellbeing in Stroud District 2021-2040

<https://www.stroud.gov.uk/media/sy4lzzfn/sdc-leisure-wellbeing-strategy-document-final-070921-003.pdf>

Stroud District Council's Health & Wellbeing Plan 2022-2025 -

<https://www.stroud.gov.uk/media/orlf0nn2/health-wellbeing-plan-2022-2025.pdf>

Stroud District Council – Physical Activity Action Plan 2022-2025 -

<https://www.stroud.gov.uk/media/ppfmbd3t/physical-activity-action-plan-6.pdf>

## 8. Has any consultation been carried out? See list of possible consultees

Officer research  
Stroud & Berkeley Vale's Integrated Locality Partnership

## 9. Could a particular group be affected differently in either a negative or positive way?

*(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;*

*Positive – it could benefit and help meet the General Equality duty;*

*Neutral – neither positive nor negative impact / Not sure)*

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
<b>Age</b>	<p>Positive Impact</p> <p>The district has a population of circa 121,103 people of which children make up 25,843 and are broken down as follows:-</p> <p>Aged 0-4 - 5,643 - 4.7% Aged 5-19 20,200 – 16.7%</p> <p>We anticipate that the grant will have a positive impact on children and young people as the majority of the grant will be supporting this priority.</p> <p>The actual impact is pending the allocation of funding so the impact will be considered as the action plan is an ongoing piece of work.</p>
<b>Disability</b>	<p>Positive Impact</p> <p>The district has a population of circa 121,100 people (based on 2021 census) which are broken down as follows:-</p> <p>Disabled and limited a lot – 5.8% Disabled and limited a little – 10.3% Not disabled – 83.9%</p> <p>We anticipate that the grant will have a positive impact on disabled people living within the district. The actual impact on this group is currently unknown pending the allocation of funding so the impact will be considered as the action plan is developed.</p>
<b>Gender Re-assignment</b>	<p>Neutral Impact</p> <p>There may be an impact on this group but is currently pending consultation and allocation of funding so the impact will be updated as funding is allocated.</p>
<b>Pregnancy &amp; Maternity</b>	<p>Positive Impact</p> <p>We anticipate that the grant will have a positive impact on children and young people as the majority of the grant will be supporting this priority. The actual impact is pending the allocation of funding so the impact will be considered as the action plan is an ongoing piece of work.</p>
<b>Race</b>	<p>Neutral Impact</p> <p>The district has a population of circa 121,100 people (based on</p>

	<p>2021 census) which are broken down as follows:-</p> <table> <tr> <td>Asian, Asian British or Asian Welsh</td><td>- 1.0%</td></tr> <tr> <td>Black, Black British, Black Welsh,</td><td>- 0.4%</td></tr> <tr> <td>Caribbean or African</td><td></td></tr> <tr> <td>Mixed or Multiple ethnic groups</td><td>- 1.8%</td></tr> <tr> <td>White</td><td>- 96.4%</td></tr> <tr> <td>Other ethnic groups</td><td>-0.4%</td></tr> </table> <p>There may be an impact on this group but is currently pending consultation and allocation of funding so the impact will be updated as funding is allocated.</p>	Asian, Asian British or Asian Welsh	- 1.0%	Black, Black British, Black Welsh,	- 0.4%	Caribbean or African		Mixed or Multiple ethnic groups	- 1.8%	White	- 96.4%	Other ethnic groups	-0.4%
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Other ethnic groups	-0.4%												
<b>Religion – Belief</b>	No Impact												
<b>Sex</b>	<p>Neutral Impact</p> <p>The district has a population of circa 121,100 people (based on 2021 census) which are broken down as follows:-</p> <p>Male - 59,200 - 48.9%</p> <p>Female - 61,900 - 51.1%</p> <p>There may be an impact on this group but is currently pending consultation and allocation of funding so the impact will be updated as funding is allocated.</p>												
<b>Sexual Orientation</b>	<p>Neutral Impact</p> <p>There may be an impact on this group but is currently pending consultation and allocation of funding so the impact will be updated as funding is allocated.</p>												
<b>Marriage &amp; Civil Partnerships (part (a) of duty only)</b>	No Impact												
<b>Rural considerations:</b> Ie Access to services; transport; education; employment; broadband;	Neutral Impact												

**10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?**

**Please transfer any actions to your Service Action plan on Excelsis.**

Action(s):	Lead officer	Resource	Timescale

### **Declaration**

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function \* (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

**We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment**

<b>Completed by:</b> Hannah Drew <b>Role:</b> Communities Development Manager	<b>Date:</b> 6/6/24
<b>Countersigned by Director:</b> 	<b>Date:</b> 19/06/24

**Date for Review:** Please forward an electronic copy to [policy@stroud.gov.uk](mailto:policy@stroud.gov.uk)