

Safeguarding People Policy

Stroud District Council is committed to creating and maintaining the safest possible environment for children and vulnerable adults in the services that it provides.

This is a policy for staff (paid/voluntary) working in or connected with Stroud District Council.

Each service provider and site will contain it's own specific child protection/good practice procedural guide that links to this generic policy page and it is advised that all staff become familiar with both documents as part of the induction process.

Any service provider of Stroud District Council and/or any third party using Stroud District Council's premises will be subject to this policy.

Objectives:

- To ensure all staff working with children and vulnerable adults are carefully selected, and understand and accept responsibility for the safety of children and vulnerable adults while in their care
- To ensure appropriate CRB checks are undertaken according to the following criteria:
 - All staff working with children and/or vulnerable adults in the relevant service areas to be enhanced CRB checked as in HR guidelines.
- To raise awareness of child safety and vulnerable adult issues amongst voluntary groups, clubs and organisations who offer activities in Stroud District.
- To ensure that the welfare of the individual is of paramount importance, regardless of age, gender, ability or race, when planning, organising, advising on and delivering activities.
- To respond swiftly and appropriately to all suspicions of or allegations of possible abuse, and ensure that confidential information is restricted to the appropriate internal and external agencies.
- To ensure that all staff whether paid or voluntary are trained and aware of appropriate practice and procedures involved in this guide.
- HR and Allegations Manager to review the effectiveness and contents of this policy on an annual basis