

Stroud Sport & Physical Activity Network (CSPAN Stroud)

Terms Of Reference

Vision

- ***Working together to improve sport and physical activity opportunities across the Stroud District Purpose***
- ***To identify local needs, priorities and potential interventions and develop a locally shared vision and action plan which has the committed support of key local partners***

Strategic Objectives

- To bring together local partners and key stakeholders to create a shared vision for sport and physical activity across the Stroud District
- To provide effective leadership and co-ordination for new sport and physical activity opportunities
- To plan, deliver and monitor a variety of new sport and physical activity projects, funding, targets and performance indicators
- To avoid duplication of projects and ensure the best use of resources from all partners
- To advocate the benefits of sport and physical activity across all sectors and influence strategic decision making, funding opportunities and increase participation rates
- To strengthen existing and create solid support structures for new and innovative sport and physical activity projects
- To respond to requests from the Stroud Strategic Partnership and similar forum groups

Outcomes

- To increase children, young people and adult (16+) participation in sport and physical activity by 1% annually
- To improve the structure, education and support system to enhance and increase the numbers of people volunteering in sport and physical activity
- To recognise, celebrate and create funding opportunities for our talented sports performers, their coaches/parents and community development clubs
- To market and improve awareness and access to sport and physical activity opportunities

CSPAN Stroud Strategic Direction

The Community Sport & Physical Activity Network for the Stroud district (CSPAN Stroud) brings together a wide range of statutory agencies, organisations, community groups and key individuals to effectively have one collective voice for sport and physical activity across the district. CSPAN Stroud is strategically supported by the County Sports Partnership Active Gloucestershire and together we will enable the co-ordination of a single system for sport and physical activity delivery.

CSPAN Stroud core group consists of key stakeholders established to steer and oversee the development and delivery of an action plan for sport and physical activity across the Stroud district, with the collective aim of increasing access and participation levels by 1% per year.

CSPAN Stroud will work in partnership to;

- Ensure that an innovative range of sport and physical activity project opportunities are available to all people across the district
- Ensure that the Active People participation data is included/analysed to enable targeting of hard to reach groups/individuals, older people, under achievers, women and disabled people
- Consult, map and engage with targeted priority groups
- Strengthen existing/new links between existing statutory agencies, voluntary groups and community based organisations/individuals
- Strengthen communication channels to raise the profile/awareness of new and existing opportunities/initiatives

Links to Other Strategies

CSPAN Stroud is a recognised and agreed subgroup of the Stroud Health & Wellbeing Partnership This is the mechanism to deliver health and physical activity initiatives across the district and has a definitive link through to the Stroud Local Strategic Partnership. CSPAN Stroud will contribute to the delivery of the Sustainable Community Strategy for Stroud District, the Gloucestershire Local Area Agreement and Active Gloucestershire Strategy, with a clear focus on developing Children and Young People, Healthier and more Physically Active Communities, and Safer & Stronger Communities.

The membership of CSPAN Stroud is as follows:-

Core membership will include key stakeholders (up to 18) with a direct role in developing, steering and coordinating the effective delivery of sport and physical activity in the Stroud District.

In order to deliver the interventions, existing sub groups and project groups will be used, or new ones will be set up as required in accordance with the priorities.

Name	Organisation/Position
CORE GROUP	
Jane Bullows Matt Pearce Hannah Drew	Stroud District Council Regeneration Through Sport Manager/CSPAN Stroud District joint lead with Active Gloucestershire) Healthy Lifestyles Development Officer Sports Development Officer
Angela Gillingham	Stroud District Council Dursley Pool and Sports Centre General Manager
Anne Dixon	Stroud District Council Tennant Participation Officer
Rhiannon Herbert	Active Gloucestershire County Sports Partnership Head Partnership & Engagement
Kieran Sinton	Parkwood Leisure Stratford Park Leisure Centre Manager
Ian Shepherd	Stroud School Sport Partnership Partnership Development Manager
Ellie Maccamick	Youth Sport Trust Competition Manager
Scott Chappell	Stroud College/Stroud School Sport Partnership Further Education Sports Co-Ordinator

Frances Clarke-Stone	Gloucestershire Primary Care Trust Public Health Manager
Shelagh Goldie	SHAPE Team/Extended Schools Services SHAPE Team Manager and advisor (Wotton)
Claire Williams	SHAPE Team/Extended Schools Services SHAPE advisor (Eastcombe)
Anne Young	SHAPE Team/Extended Schools Services SHAPE advisor (Stonehouse Cluster)
Debbie Miles	Gloucestershire Youth Service Stroud Team Leader
Jo Govier	Stroud College Customer Services Manager/member of the Board of Governors Student Liaison Officer
Jane Manning	World Jungle Director
Graham Ross	Gloucestershire Playing Fields Association Administrator/advisor
Ian Roberts	Stroud Athletics Club Coach/volunteer/community clubs rep
Jim Ellen	Forest Green Rovers Football Club/Playing For Success Centre Manager
Paul Helbrow	Stroud District Council Community Safety Manager
Steve Miles	Stroud District Youth Council

	Senior Hear By Right Youth Worker
KEY STAKEHOLDERS	
Karen Toole	Active Gloucestershire County Sports Partnership/Stroud College Chair/Member of board of Governors
Kerry Dexter Anne Dorte Anderson	Development Team Leader (Active Sports) Development Team Leader (Active Inclusion)
Ray Figg	Stroud District Council Head of Culture Services
Dilys Warren	Stroud District Council Health Partnerships Officer
Pete Gilbert	Stroud District Council Senior Planning Strategy Officer
Eka Nowakowska	Stroud District Council - Senior Policy Officer/Equalities

CSPAN STROUD – Action Plan April June 2009 – 31st March 2011

<p><u>Project 1 – Market Town Games (All Ages)</u> Co-ordinate and deliver a pilot programme of community-based competitive multi sport and physical activity taster events for all ages with support from local sports clubs (targeting up to 10 clubs) to ensure appropriate exit routes, as a celebration in the run up to the 2012 Olympics. Progress the model to other market towns areas of deprivation from 2009 onwards.</p>	<p><u>Outcomes</u> To increase children, young people and adult (16+) participation in sport and physical activity by 1% annually To improve the structure, education and support system to enhance and increase the numbers of people volunteering in sport and physical activity To market and improve awareness and access to sport and physical activity opportunities</p>
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Rationale/Demonstration of Strategic Need
 Active People data shows that the participation levels of 1-11 days moderate activity within areas of high deprivation (26.8%) (Nailsworth has pockets of deprivation and rural isolation), are higher than in more affluent areas (31.3%), and the 16 to 34-years age range not only has the lowest participation rate of all (16% at zero activity), it also has the lowest club membership levels (66.3%). This project will enable young people and adults to take part in sport and physical activity tasters together to enhance ongoing physical activity and raise participation rates by 1% and raise opportunities for local clubs memberships.

<p><u>Lead Delivery Agency</u> SDC – Dursley Pool Manager and partners</p>	<p><u>Key Partners</u> World Jungle Dursley TC/Cam PC Dursley Youth Group Stroud Youth Services Stroud School Sports Partnership Stroud District Council</p>
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Key Actions	Timescale		Cost / Resources		Match funding		Grant Request	
	Year 1	Year 2	Year 1	Year 2	Year 1	Year 2	Year 1	Year 2
Joint planning and deliver Market Town Games South of the District (Cam/Dursley TBC) by March 2010	March 2010	n/a	£4,000 admin, promotion, insurance, equipment for launch and events £1000 club delivery of activities	n/a	£1500 Stroud District Council £1000 School Sports Partnership/Y ST (TBC) £200 Cam PC(TBC) £200 Dursley TC (TBC)		£2000	£0

					£ 100 World Jungle (TBC)			
		Total Cost: £5,000	£5,000	£0	£3,000	£0	£20000	£0

<p><u>Project 2 – Annual Multi-Sport Festival (All ages)</u></p> <p>Develop a new Annual range of festivals for Sport and Physical Activity targeting smaller sports clubs, hard to reach groups and families (all ages) in areas of deprivation across the district</p>	<p><u>Outcomes</u></p> <p>To increase children, young people and adult (16+) participation in sport and physical activity by 1% annually</p> <p>To improve the structure, education and support system to enhance and increase the numbers of people volunteering in sport and physical activity</p> <p>To recognise, celebrate and create funding opportunities for our talented sports performers, their coaches/parents and community development clubs</p> <p>To market and improve awareness and access to sport and physical activity opportunities</p>
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Rationale/Demonstration of Strategic Need
Active People data indicates that females (35+ age range) and older people (55+) have lower participation rates (30.1%/11%) and played less organised competitive sport (10.5%/9.9%) or held a club membership (both 79%) compared to their male counterparts. The data also indicates that the all age groups in lower socio economic bands are less active at 50.4 %. A new festival that incorporates new sporting tasters (alternative and mainstream activities) and culture will advocate the benefits of sport, physical activity and culture across all sectors of our community, increase participation and sustain new club memberships

<p><u>Lead Delivery Agency</u> Stroud District Council</p>	<p><u>Key Partners</u> Stroud School Sports Partnership Youth Sport Trust Stroud College Business Unit Parkwood Leisure Active Gloucestershire</p>
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Key Actions	Timescales		Cost / Resources		Match funding		Grant Request	
	Year 1	Year 2	Year 1	Year 2	Year 1	Year 2	Year 1	Year 2
To plan, deliver and monitor a new multi sport and physical activity festival at Stratford Park site targeting families (200+ children & young people and adults), smaller sports clubs and areas of deprivation	n/a	July 2010	n/a	£6,000 Officer time & delivery, equipment, venue costs, marketing, incentives, ins	£0	£4,500 Stroud District Council £250 Stroud School Sports Partnership	£0	£1250
Incorporate 2010 Market Town Games (Cam/Dursley) to annual festival for future	n/a	March 2011	n/a	n/a	n/a	£0	£0	£0

development links to LTAD, increased competitive opportunities and sustainability								
	Total cost: £6,000	0	6,000	0	4750	0	1250	

<p>Project 3 – ACE Disability Sports Development (All ages)</p> <p>Develop a range of community based sport and physical activity initiatives targeting young people and adults with disabilities in order to increase participation and access opportunities</p>	<p>Outcomes</p> <p>To increase children, young people and adult (16+) participation in sport and physical activity by 1% annually</p> <p>To improve the structure, education and support system to enhance and increase the numbers of people volunteering in sport and physical activity</p> <p>To recognise, celebrate and create funding opportunities for our talented sports performers, their coaches/parents and community development clubs</p> <p>To market and improve awareness and access to sport and physical activity opportunities</p>
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Rationale/Demonstration of Strategic Need
Active People data indicates that 74.2% of people with non limiting disability are not members of a sports club and over 75% do not participate in sports or physical activity. Local consultation also indicates that disabled young people and adults across the district are less active than non-disabled people due to rural isolation and access issues and would like to have more sports and physical activities to take part in (both competitive and non-competitive) in the community and holiday periods (outside of school hours). Working to evolve disability specific and integrated delivery for sport and physical activity schemes will address the issue and embed it further into the district's and future county sports development opportunities.

<p>Lead Delivery Agency Stroud District Council</p>	<p>Key Partners Gloucestershire PCT Gloucestershire FA Gloucestershire Dance Active Gloucestershire English Federation Of Disability Sport Inclusive Fitness Initiative Parkwood Leisure PLC</p>
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Key Activities	Timescales		Cost / Resources		Match funding		Grant Request	
	Year 1	Year 2	Year 1	Year 2	Year 1	Year 2	Year 1	Year 2
<p>Establish and develop a range of multi sport and physical activity programmes to target young people and adults (60+) with a disability to address obesity, increase participation and club membership</p>	<p>By May 2010</p>	<p>n/a</p>	<p>£15,000 Role fees</p>	<p>n/a</p>	<p>£10,000 Parkwood Leisure £2000 Stroud District Council</p>	<p>£0</p>	<p>£3000</p>	<p>£0</p>

Establish new Activity Club For Everyone in South of the district targeting young people and adults Cam/Dursley/Wotton and Berkeley market towns	By Sept 09	n/a	£4,500 delivery costs	£0	£4000 Charitable status organisations (Barnwood House Trust)	£0	£500	£0
Deliver an annual multi sport festival targeting young people and adults (125) with clear exit routes towards excellence and LTAD	In May 2010	n/a	£1,000 Planning & delivery costs	£0	£250 Stroud School Sports Partnership £300 Stroud Rotary Club	£0	£450	£0
Further develop exit routes for increased participation and improved fitness/obesity levels by inducting at least 30 young people and adults to the Inclusive Fitness Initiative gym	April 2010	n/a	£500 training & Delivery	£0	£500 Gloucestershire Primary Care Trust	£0	£0	£0
Promote Stroud & District Disability Action Network to create one mechanism for disability access, sport and physical activity and education across the district	March 2010	n/a	£1000	£0	£0	£0	£1000	£0
	Total Cost: £22,000		£22,000	£0	£17,050	£0	£4,950	£0

Project 4 – Exercise Referral (6-12's & 14+)			Outcomes					
Evolve and deliver the Exercise Referral Scheme for young people and adults across the district and expand progression exit routes from moderate through to more intensive physical activity of 3 to 5 times a week			<p>To increase children, young people and adult (16+) participation in sport and physical activity by 1% annually</p> <p>To improve the structure, education and support system to enhance and increase the numbers of people volunteering in sport and physical activity</p> <p>To market and improve awareness and access to sport and physical activity opportunities</p>					
Rationale/Demonstration of Strategic Need								
National and local consultation indicates that obesity rates in Stroud district are rising, particularly amongst young people 11+ and older people (55+) and this is reflected in the Active People's data with only 11% 55+ age range being active 3 times a week for 30 minutes or more. Targeting and expanding the referral process to young people (14+) and adults will address obesity issues and make better use of current resources across the district								
Lead Delivery Agency			Key Partners					
Stroud District Council Gloucestershire Primary Care Trust			Stroud Health and Wellbeing Partnership Parkwood Leisure Dursley Pool GP Surgeries in Cam/Dursley locality Stroud District Women's Running Network					
Key Activities	Timescales		Cost / Resources		Match funding		Grant Request	
	Year 1	Year 2	Year 1	Year 2	Year 1	Year 2	Year 1	Year 2
Involve school teachers/health and care workers/ GP's in order to consult and identify low income groups and those with specific health issues ie: child hood obesity, families with heart problems to enable engagement, participation, raised self esteem and make better use of the resources currently available in the area: Junior gym, Dursley pool (timetable specific groups), joint use sports facilities, health walks	March 2010	n/a	£25,970 Role fees (only)	£0	£11,364 Be happy, Be healthy Glos £14,106 Gloucs Primary care Trust	£0	£500	£0
Refer young people (6-12's) to the junior gym at Dursley Pool and increase physical activity and participation rates for 12 week pilot (if successful will seek to extend to 12+ targeting April 2010 onwards, funding permitting)	March 2010	n/a	£6000 officer time/deliver y costs	£0	£6000 Gloucs Primary Care Trust Public Health	£0	£0	£0
Develop links for progression from referral and healthy lifestyles schemes to moderate activity health walks to Increase the number of participants by 50% and number of	By January 2010	n/a	£3,640 role & delivery costs	£0	£500 Stroud District	£0	£3140	£0

walk leaders trained					Council (HLDO budget			
Progress and link from health walks to the Women's Running Network to further participation long term and sustain improved health, well being, obesity and club membership levels	March 2010	n/a	£250 Officer time	£0	£250 Stroud District Council (RTSM budget)	£0	£0	£0
	Total Cost: £35,860		£35,860	£0	£32,220	£0	£3,640	£0

<p>Project 5 – Active Families (14+)</p> <p>Create and deliver a new Active Families Programme to target hard to reach young people, parents and guardians throughout the Summer holiday period to subsidise access to sport and play activities, increase participation and promote the importance of a healthy lifestyles</p>	<p>Outcomes</p> <p>To increase children, young people and adult (16+) participation in sport and physical activity by 1% annually</p> <p>To improve the structure, education and support system to enhance and increase the numbers of people volunteering in sport and physical activity</p> <p>To market and improve awareness and access to sport and physical activity opportunities</p>
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Rationale/Demonstration of Strategic Need

To enable better partnership working to tackle rising obesity rates and inactivity amongst young people and their families, this project has been designed to target hard to reach and inactive people together to enable improved access and opportunity to sports and increased participation. Active People data demonstrates that 48.12 % of all people (16+) in the district are take part in zero participation and a project to target the family will address this area.

<p>Lead Delivery Agency</p> <p>Stroud District Council Gloucestershire Primary Care Trust</p>	<p>Key Partners</p> <p>Stonehouse Extended Services Cluster Stroud School Sports Partnership</p>
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Key Activities	Timescales		Cost / Resources		Match funding		Grant Request	
	Year 1	Year 2	Year 1	Year 2	Year 1	Year 2	Year 1	Year 2
<p>Target and identify a further 40+ inactive Key Stage 3 pupils across all 8 secondary schools and complete fitness assessments (refer to scheme if required year 1)</p>	<p>By march 2010</p>	<p>n/a</p>	<p>£2,283 delivery costs</p>	<p>£0</p>	<p>£2283 Stroud School Sports Partnership</p>	<p>£0</p>	<p>£0</p>	<p>£0</p>
	<p>Total Cost: £2,283</p>		<p>£2,283</p>	<p>£0</p>	<p>£2,283</p>	<p>£0</p>	<p>£0</p>	<p>£0</p>

Project 6 – Volunteer Development Scheme (14+)			Outcomes					
Create a co-ordinated/single system for volunteer development, to focus on advice for training, delivery and signposting opportunities into community volunteering such as Step Into Sport and Junior Officials programme, student volunteering, Active Gloucestershire Sports Education Programme and opportunities for volunteering with local sports development initiatives and sports clubs			To improve the structure, education and support system to enhance and increase the numbers of people volunteering in sport and physical activity					
To market and improve awareness and access to sport and physical activity opportunities								
Rationale/Demonstration of Strategic Need								
Active People data indicates that overall volunteering for up to one hour a week across the district is low at 4.9%, with less females and older people at 2.2% and 1.6% respectively and noticeably less volunteers coming from the lower socio economic groups (all ages); Local knowledge indicates that many volunteers (16+) are trained and recruited across the district by a variety of organisations, often duplicating each other and not necessarily linking them to the broadest range of opportunities. A co-ordinated approach to bring together key delivery organisations for joined-up training and exit links will strengthen and clarify volunteering especially for hard to reach young people, women and older people								
Lead Delivery Agency Stroud College Stroud School Sports Partnership			Key Partners Stroud District Council Stroud Volunteer Community Action Local sports clubs					
Key Activities	Timescales		Cost / Resources		Match funding		Grant Request	
	Year 1	Year 2	Year 1	Year 2	Year 1	Year 2	Year 1	Year 2
Set up sub group to map existing volunteering opportunities across the district and create/co-ordinate a single system to signpost volunteers to volunteering opportunities, workshops and exit routes	By March 2010	n/a	£1000	£0	£500 Stroud College	£0	£500	£0
Target Year 10 and year 11 pupils and gain 200+ qualified leaders/volunteers to link through to aid delivery of sports development initiatives/festivals and competitions across the district	By March 2010	n/a	£2,800 venue hire / publicity	£0	£250 Active Gloucestershire bolt ons	£0	£2,550	£0
	Total Cost: £3,800		£3,800	£0	£750	£0	£3050	£0

<p><u>Project 7 – Club Development (All ages)</u></p> <p>To establish joined up club development, targeting community development clubs across the district to ensure a new network of high quality delivery, coaching and partnership working opportunities</p>	<p><u>Outcomes</u></p> <p>To increase children, young people and adult (16+) participation in sport and physical activity by 1% annually</p> <p>To improve the structure, education and support system to enhance and increase the numbers of people volunteering in sport and physical activity</p> <p>To recognise, celebrate and create funding opportunities for our talented sports performers, their coaches/parents and community development clubs</p> <p>To market and improve awareness and access to sport and physical activity opportunities</p>
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Rationale/Demonstration of Strategic Need
Local consultation from the District Culture Strategy indicates that sports clubs have established a need to have their own forum/mechanism to share good practice, Long Term Athlete Development, funding and accreditation advice and joined up marketing opportunities. A new forum would provide this and more joined up working to increase the impetus for clubs to recruit new members (Active People data shows that 66.3% of 16 to 34 year olds are not members of sports clubs and over 70% from all other age groups) and the opportunity to encourage more people to take part in competitive sports (Active People data show that over 73% of all people have not taken part in organised competitive sport) and volunteering

<p><u>Lead Delivery Agency</u> Local Sports Clubs Lead (Ian Roberts) With Active Gloucestershire/Stroud District Council</p>	<p><u>Key Partners</u> Stroud School Sports Partnership Local Community named Sports Clubs(Stroud ac, Dursley WCC, Frocester CC, Randwick LNC, Dursley WFC, Forest Green LFC, Wotton Rovers FC, Dursley LRFC, Minchinhampton/Painswick RFC, Wotton RFC, Cam and Dursley LTC, Nailsworth LTC, Stroud SC, Thoms Keble Saturday basketball sessions) and others</p>
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Key Activities	Timescales		Cost / Resources		Match funding		Grant Request	
	Year 1	Year 2	Year 1	Year 2	Year 1	Year 2	Year 1	Year 2
Identify sports clubs representatives from 15+ community named development clubs across the district in a range of sports to become members of a new Clubs Forum for development. Then facilitate new clubs forum for first 12 months, with a view to clubs taking lead in second year	March 2010	n/a	£1,500 set up/officer/voluntary time/venue hire /marketing	£0	£550 Stroud District Council	£0	£950	£0
Target 10+ clubs to gain accreditation as a result of the new forum	By March 2010	n/a	£0	£0	£0	£0	£0	£0
Target 40+ children and young people and deliver a pilot multi-sport Saturday morning activity club to	By July 2009	n/a	£2200 delivery	£0	£1,200 Stroud School	£0	£1000	£0

develop school to club links, and coaching opportunities					Sports Partnership			
	Total Cost: £3,700		£3,700	£0	£1750	£0	£1,950	£0

<u>Project 8 – Annual Recognition Event</u>			<u>Outcomes</u>					
To establish a recognition programme to celebrate and raise the profile of local talent and commitment from clubs/families/coaches/volunteers and enable further financial opportunities across the district			To improve the structure, education and support system to enhance and increase the numbers of people volunteering in sport and physical activity					
			To recognise, celebrate and create funding opportunities for our talented sports performers, their coaches/parents and community development clubs					
			To market and improve awareness and access to sport and physical activity opportunities					
<u>Rationale/Demonstration of Strategic Need</u>								
The district has always lacked an event to celebrate and recognise the plethora of talented young and adult athletes, volunteers, coaches, clubs; a new annual event and further financial support by expansion of an existing programme will promote and enhance long term athlete development in all sports and ensure links to future national and international opportunities								
<u>Lead Delivery Agency</u>			<u>Key Partners</u>					
Stroud District Council CSPAN sub group			New clubs forum Stroud School Sports Partnership Active Gloucestershire					
Key Activities	Timescales		Cost / Resources		Match funding		Grant Request	
	Year 1	Year 2	Year 1	Year 2	Year 1	Year 2	Year 1	Year 2
Set up sub group and organise/deliver a new annual recognition event to celebrate local talent and link to the annual county coach of the year event	By May 2010	May 2011	£2000 delivery/marketing costs	£1000 delivery/marketing costs	£1000 Stroud District Council	£500 Stroud District Council	£1000	£500
Evolve Talented Performer Grant Scheme to include/provide financial support opportunities for coaches/parent/club reps that accompany talented athletes in their training and competition events	By April 2010	n/a	£3000	£0	£2000 Stroud District Youth Council	£0	£1000	£0
	Total Cost: £6,000		£5000	£1000	£3000	£500	£2000	£500

SE KPI'S – CSPAN STROUD 2009 onwards (Cumulative)

KPI	PRIORITY	%	BASELINE	YR1	YR2	YR3	YR4	YR5
PARTICIPANTS	FEMALE	19.8	21,780	260	520	520	520	520
PARTICIPANTS	MALE	25.4	27,940	270	540	540	540	540
PARTICIPANTS	OVER 45'S	16.4	18,040	125	200	200	200	200
PARTICIPANTS	UNDER 16'S	n/a	n/a	180	360	360	360	360
PARTICIPANTS	DISABLED	10.7	11,770	200	220	220	220	220
ACTIVE MEMBERS	FEMALE	0	0	45	80	100	100	100
ACTIVE MEMBERS	MALE	0	0	60	75	100	100	100
ACTIVE MEMBERS	UNDER 16'S	n/a	n/a	32	64	100	100	100
ACTIVE MEMBERS	DISABLED	0	0	77	104	150	150	150
COACHES	MALE	0	0	15	22	30	30	30
COACHES	FEMALE	0	0	15	22	30	30	30
VOLUNTEERS	FEMALE	1.9	2,090	31	65	65	65	65
VOLUNTEERS	MALE	6.5	7,150	47	67	67	67	67
VOLUNTEERS	UNDER 16'S	n/a	n/a	46	72	72	72	72
VOLUNTEERS	OVER 45'S	0	0	23	95	95	95	95
HEALTH REFERRALS	UNDER 16'S	n/a	n/a	75	100	100	100	100