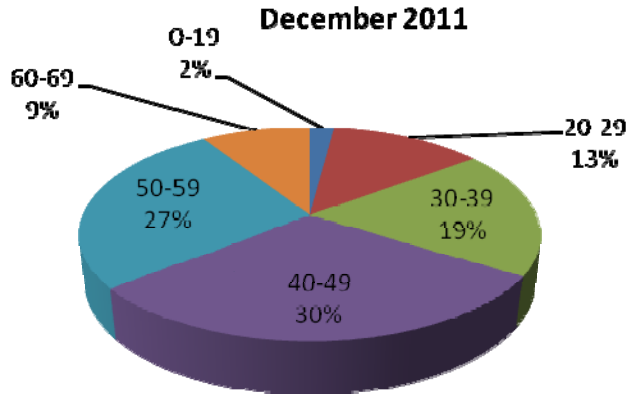


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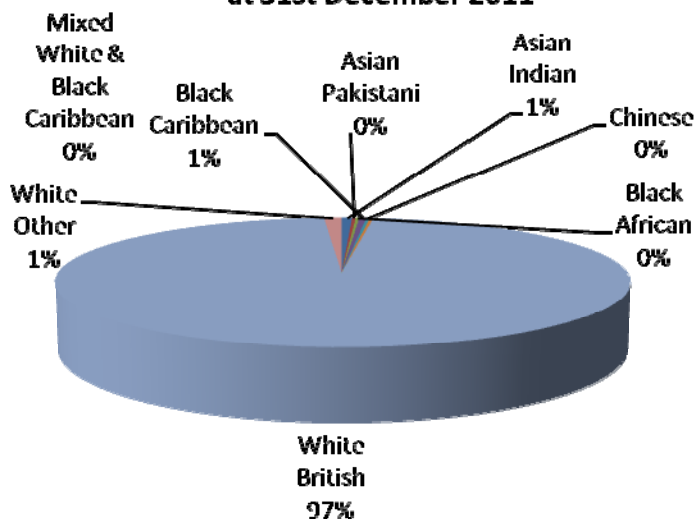
Workforce Equalities Data

Age Analysis of SDC Workforce as at 31st



| Age Band | No. of Employees |
|----------|------------------|
| 0-19 | 9 |
| 20-29 | 56 |
| 30-39 | 84 |
| 40-49 | 131 |
| 50-59 | 117 |
| 60-69 | 40 |

Ethnic Origin Analysis of SDC Workforce as at 31st December 2011

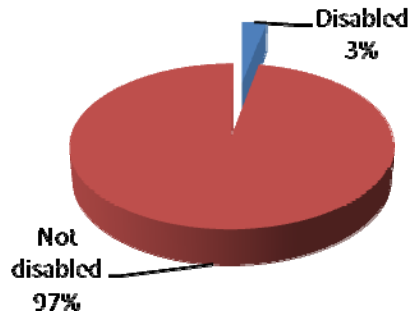


| Ethnic Origin | No. of Employees |
|-------------------------------|------------------|
| Asian Indian | 3 |
| Asian Pakistani | 1 |
| Black African | 1 |
| Black Caribbean | 2 |
| Chinese | 1 |
| Mixed White & Black Caribbean | 1 |
| White British | 423 |
| White Other | 5 |

Stroud District Council

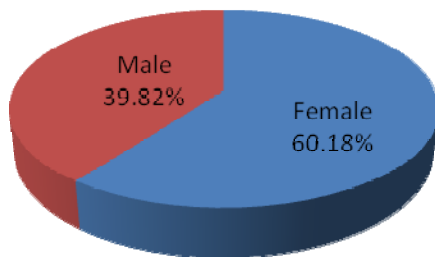
Workforce Equalities Data

**Disability Analysis of SDC Workforce as at
31st December 2011**



| | No. of Employees |
|--------------|------------------|
| Disabled | 13 |
| Not disabled | 424 |

**Analysis of SDC Workforce by Gender as
at 31st December 2011**

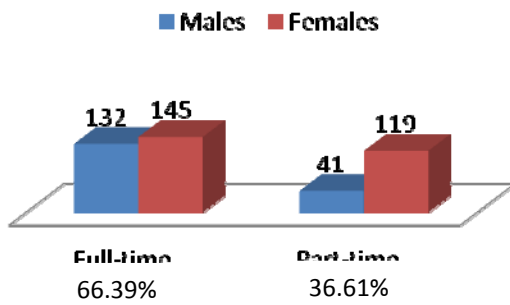


| Gender | No. of Employees |
|--------|------------------|
| Male | 174 |
| Female | 263 |

Stroud District Council

Workforce Equalities Data

Analysis of Full-time/Part-time SDC Workforce by Gender as at 31st December 2011



| Gender | Full-time | Part-time |
|--------|-----------|-----------|
| Male | 132 | 41 |
| Female | 145 | 119 |

Analysis of Reasons for Leaving of SDC Workforce 1st January 2011 to 31st December 2011

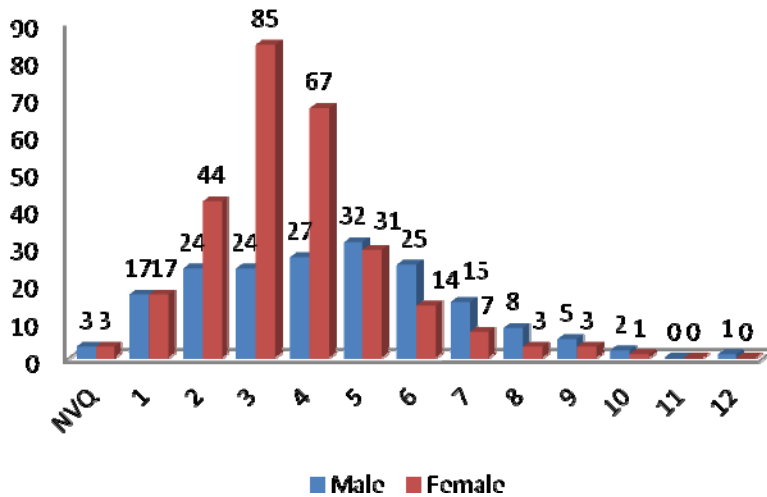


| Reason for Leaving | No. of Leavers |
|--------------------------------|----------------|
| Resignation | 21 |
| Retirement | 9 |
| No requirement for Casual Work | 9 |
| Dismissal | 2 |
| End of Temporary Contract | 7 |
| End of Fixed Term Contract | 2 |
| Other Reason | 5 |
| Not returning after Maternity | 1 |

Stroud District Council

Workforce Equalities Data

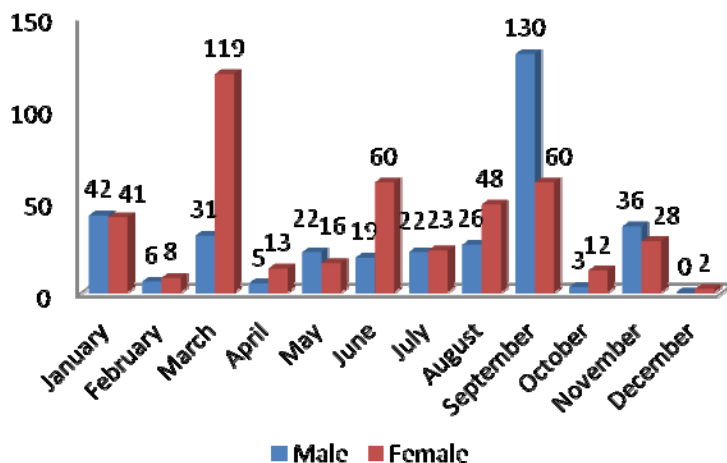
Analysis of Gender by Grade of SDC Workforce as at 31st December 2011



| Stroud Grade | Male | Female |
|--------------|------|--------|
| NVQ | 3 | 3 |
| 1 | 17 | 17 |
| 2 | 24 | 44 |
| 3 | 24 | 85 |
| 4 | 27 | 67 |
| 5 | 32 | 31 |
| 6 | 25 | 14 |
| 7 | 15 | 7 |
| 8 | 8 | 3 |
| 9 | 5 | 3 |
| 10 | 2 | 1 |
| 11 | 0 | 0 |
| 12 | 1 | 0 |

- The total number of employees under Gender Breakdown by Grade shows a higher total than the other data presented; this is due to a number of employees holding two posts within SDC.

Analysis of Job Applications Received by Gender 1st January 2011 to 31st December 2011

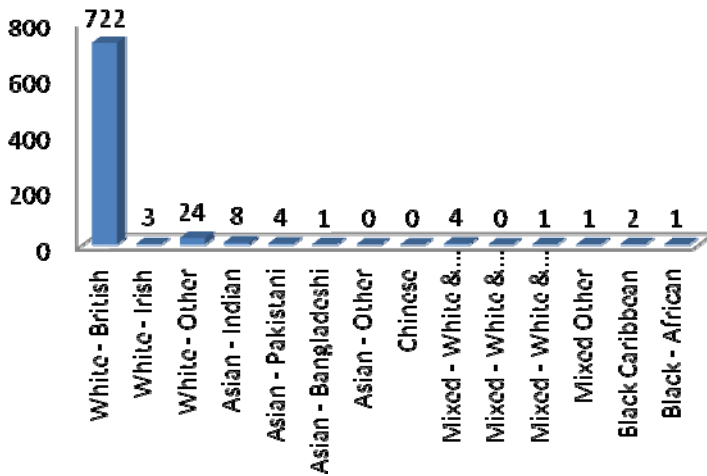


| Month | Male | Female |
|-----------|------|--------|
| January | 42 | 41 |
| February | 6 | 8 |
| March | 31 | 119 |
| April | 5 | 13 |
| May | 22 | 16 |
| June | 19 | 60 |
| July | 22 | 23 |
| August | 26 | 48 |
| September | 130 | 60 |
| October | 3 | 12 |
| November | 36 | 28 |
| December | 0 | 2 |

Stroud District Council

Workforce Equalities Data

Analysis of Ethnic Origin by Job Applications Received 1st January 2011 to 31st December 2011



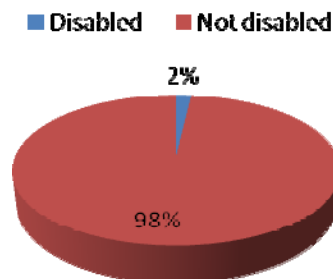
| Ethnic Origin | No. of Applications Received |
|---------------------------------|------------------------------|
| White - British | 722 |
| White - Irish | 3 |
| White - Other | 24 |
| Asian - Indian | 8 |
| Asian - Pakistani | 4 |
| Asian - Bangladeshi | 1 |
| Asian - Other | 0 |
| Chinese | 0 |
| Mixed - White & Black Caribbean | 4 |
| Mixed - White & Black African | 0 |
| Mixed - White & Asian | 1 |
| Mixed - Other | 1 |
| Black - Caribbean | 2 |
| Black - African | 1 |



SDC has a positive attitude towards job applications from disabled people

SDC interview all disabled applicants who meet the minimum criteria for a job vacancy.

Disability Analysis of Job Applications Received 1st January 2011 to 31st December 2011

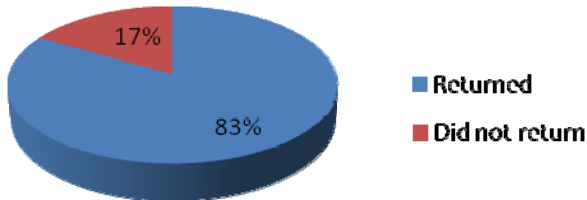


| | No. of Applications |
|--------------|---------------------|
| Disabled | 14 |
| Not disabled | 757 |

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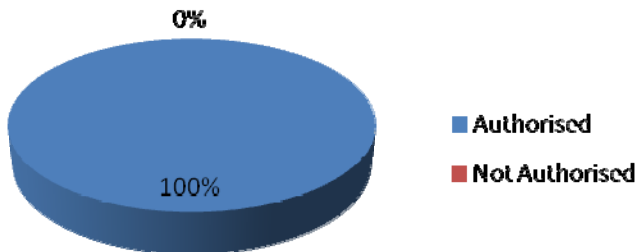
Workforce Equalities Data

**Analysis of Employees who Returned
from Maternity Leave 1st January 2011
to 31st December 2011**



| | No. of Employees |
|----------------|------------------|
| Returned | 5 |
| Did not return | 1 |

**Analysis of Flexible Working Requests of
SDC Workforce 1st January to 31st
December 2011**

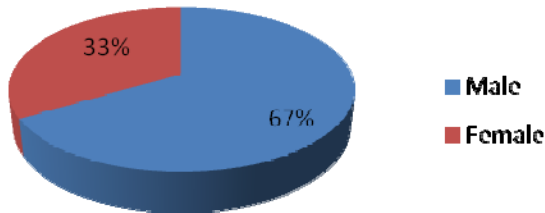


| | No. of Employees |
|----------------|------------------|
| Authorised | 6 |
| Not Authorised | 0 |

Stroud District Council

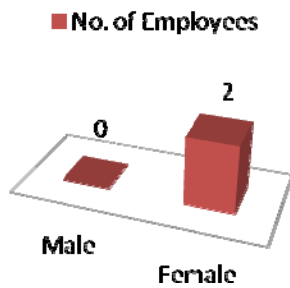
Workforce Equalities Data

**Dismissal Analysis of SDC Workforce
by Gender 1st January 2011 to 31st
December 2011**



| Gender | No. of Employees |
|--------|------------------|
| Male | 2 |
| Female | 1 |

**Analysis of Grievance of SDC Workforce
by Gender 1st January 2011 to 31st
December 2011**



| Gender | No. of Employees |
|--------|------------------|
| Male | 0 |
| Female | 2 |