


# Redundancy Support Programme




The economic downturn is placing businesses across the County under pressure; this is particularly the case for small businesses without the HR and in-house infrastructure to manage redundancies and staff retraining.




To help address some of these issues Gloucestershire First is launching a Redundancy Support Programme focused at small businesses, particularly those employing 25 staff or less. It aims to assist employers making redundancies and provide support to staff that will be losing their jobs.

The programme is designed to work with employers to build a highly flexible and responsive package of support that can help their staff.

## **Each employee will receive:**

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- One to one coaching with a professionally trained adviser
  - Assessment of current skills to build a personalised support package
  - Advice on skills and qualifications needed to progress in a chosen career path
  - Support with job search and awareness of the current employment market

## **Plus...**

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- Access to free industry recognised qualifications to help start a new career
  - Professional certified programmes to enhance existing skills
  - Action learning workshops to enable staff to build skills within teams
  - Bespoke support and executive coaching for management and supervisory staff

If your business is continuing to operate after issuing redundancies we can also work with you to identify the appropriate steps to support your remaining staff.

Please contact Sarah Danson 01452 450067, for further details and to arrange your meeting with our Redundancy Support Team.



Response to Redundancy is managed by Gloucestershire First on behalf of the Gloucestershire Economic Taskforce and is funded by the European Social Fund. It is available to businesses of all sizes located in Gloucestershire, with a particular focus on businesses employing less than 25 staff.